



# **TESO INITIATIVE FOR PEACE (TIP)**

**ANNUAL NARRATIVE REPORT 2019**



**THEME:**

**SOCIAL ACCOUNTABILITY FOR EMPOWERMENT AND  
RECONCILIATION (SAFER)**

## FORWARD BY THE CHAIRPERSON BOARD OF DIRECTORS



I have the pleasure on behalf of the TIP Board of Directors, to write a foreword for the Annual Narrative Report 2019. This report is being presented to the Annual General Meeting of TIP members this 24th day of the year

2020. It was not possible to hold the AGM earlier than today because of restrictions resulting from the COVID 19 pandemic.

Nevertheless, TIP is proud of the remarkable successes of the last 5 years of its strategic action covering a number of Key Result Areas (KRAs) namely: Increasing access to justice; Increased awareness of Governance and accountability by duty bearers; enhanced livelihood and climate change management technologies; increased awareness of cross cutting issues e.g. HIV/AIDS, gender and environment; policies and guidelines review and implementation; enhancement of human resource capacity to effectively implement TIP's strategic actions.

I wish to pay tribute to the long list of partners at local, national and international levels. You will find a detailed list of all the partners we have worked with to support the delivery of TIP's KRAs especially in the Teso and Karamoja regions.

While TIP has recorded success in its delivery of its programs, it has not been without some challenges key among these include shrinking funding base resulting from changing donor focus and the shakeup of the world economic environment by COVID 19 pandemic. Wom-

en voices are still not well represented in key decision-making levels, gaps still exist on land conflict management approaches, and there are some misperceptions in the communities about the role of TIP on land issues. The TIP AGM therefore needs to invest more thinking and actions on how to manage these challenges especially by taking into account the lessons learnt along the way.

The future plans for TIP point in the direction of continued work on land conflict management, including developing the capacity in this area. There is also potential in engaging cultural and religious structures for sustainable community development, enhancement of livelihoods and conflict resolution.

In the year 2020, TIP projects to expend up to UGX664,986,080 for various programs as we usher in the new five year strategic plan running 2020 to 2024.

Last but not least, I have had the pleasurable opportunity to steer a very versatile board as chairperson and I therefore take this moment to salute all of the members of the Board of TIP, the entire General Assembly and the very resilient TIP secretariat guided by the Executive Director (Michael Odeke) and the Program Support Manager (Stephen Makumbi). I now proudly bow out at the end of my second term of office as chair of TIP Board of Directors and wish more constructive growth for TIP in this region and beyond.

**John Odolon**  
**CHAIRPERSON BOARD OF DIRECTORS**

## WORD BY THE DIRECTOR TESO INITIATIVE FOR PEACE



We are glad to share with you the 2019 narrative and financial report. The year 2019 marks the coming to end of the strategic plan 2015/2019. We gave ourselves the task to organize, inform, educate and support rights

holders to participate in their own development and demand for appropriate social service delivery actions from duty bearers.

We are able to produce and print this year's report with support from Caritas Switzerland under the Teso Livelihoods Support (TELIS) project, a project that continued to animate 1,600 small holder farmers in Gweri and Kamuda sub-counties to understand, adopt climate smart agriculture and poultry production practices for food and income security. We can reliably say that there are encouraging achievements to show especially when the 1,600 small holder farmers got organized into socio-economic transformation units at clan level. Each of the 110 clan groups has a constitution and are registering as associations under the law; the highly adopted climate smart farming practices were line planting (84.2%), intercropping (77.8%) and tree planting (77.8%); 1,043 (85.4%) of the members reported having at least three meals a day.

The level of saving in the 110 clan groups is equally encouraging with 1,191(98.4%) saving and 79% borrowing. Further analysis shows that 95.8% saved on a weekly basis while the remaining 4% saved either on a monthly or quarterly basis. Of interest to note are the youth who the

project trained as Community Poultry Agents. The 80 youth strove to improve the poultry vaccination regimes with 93.3% vaccinating their poultry; seeing poultry numbers increased to an average number being 77 birds, above the baseline's 17.

The project purposed to enhance community land rights awareness for systematic land documentation in Omodoi and Toroma sub-counties of Katakwi district financed by GIZ-RELAPU enabled TIP to hold awareness raising sessions on general tenure systems resulting to over 1,800 parcels being mapped. The project also tarined Village Dispute Resolution Teams in Alternative Dispute Resolution. This effort has helped clan leaders to mediate emerging land disputes during the land documentation processes; in lieu of acquiring Certificates of Customary Ownership.

We thank the clan, religious and local government leaders of Soroti and Katakwi districts for supporting our activities this far. We are grateful to Caritas Switzerland and GIZ-RELAPU for their financial and technical support. We wish to encourage you to join us in this crusade for improved food, income, nutrition and land tenure security for our people in the Teso sub-region.

Prevent and stay safe from Corona!

**Michael Odeke**  
**DIRECTOR**



## INTRODUCTION AND BACKGROUND

Having been started to respond to the challenges of internal displacement brought about by the then 1980's insurgencies, Teso Initiative for Peace (TIP) has grown in commitment to peace, human rights, good governance and community livelihood support activities. After a long jour-

ney of its formation TIP was finally registered in 2001. As a company limited by guarantee without share capital, TIP updated and upgraded its legal status by the mandatory registration with the current Uganda National NGO Bureau as an indigenous NGO with the following registration

|                                         |                             |
|-----------------------------------------|-----------------------------|
| Certificate of incorporation            | 77529                       |
| NGO registration number                 | 2995 (INDR 36822660NB)      |
| Permit number                           | 3170 (INDP33882660NB)       |
| NGO File number                         | MIA/NB/2002/01/2660         |
| Financial Intelligence Authority<br>TIN | FIA-14-000373<br>1000623884 |
| NSSF employer number                    | NS023126SOR                 |
| PADOR                                   | UG-2011-GFC-2604157645      |



*New Field Office - Katakwi*



*TELIS Team with Monique (third right) of CACHE*



*TELIS project team in a planning session*

#### **TIP'S VISION:**

Peaceful and prosperous communities in North-Eastern Uganda.

#### **TIP'S MISSION:**

Promote a culture of peace, productivity and participatory governance

#### **PROGRAMME NAME:**

Social Accountability for Empowerment and Reconciliation (SAFER)

#### **PROGRAMME GOAL:**

Self-reliant communities in north-eastern Uganda.

#### **Medium Term Objectives:**

- a) To enhance non-violent conflict resolution among individuals, communities and institutions in north-eastern Uganda by 2019.
- b) To enhance active participation in decision making and good governance processes at family and community levels in north-eastern Uganda by 2019.
- c) To promote the adoption of appropriate livelihood and climate smart practices and technologies at household and community levels in north-eastern Uganda by 2019.
- d) To strengthen the human and financial resource base of TIP.



*The M&E advisor and Caritas Switzerland representative, Briefing the data collection Team at TIP office*





***Producer - buyer dialogue; An official from NaSARRI explaining issues of Seed Varieties and their potentials to CIU farmers under the TELIS Project***

Being a year that concludes TIP's five-year strategic plan from 2015 – 2019, this report highlights the strategic achievements that came through the projects that have been implemented since the inception of the strategic plan.

Among the projects implemented since 2015 includes the Promoting community participation in Good Governance and Social Accountability, a project that was funded by IDF and implemented in Usuk, Omodoi and Kapujan Sub-counties in Katakwi District. Strengthening the participation of clan, religious and Parish Development Committee structures in social accountability, a project funded by DIAKONIA and implemented in the Sub-Counties of Acowa, Kapelebyong, Obalanga and Okungur in Amuria district, Kobulubulu and Oceru in Kaberamaido District and Lokopo and Apeitolim Sub-counties in Napak District.

The Community Land Advocacy and Manage-

ment Project (LAMP) a project that was funded by CARITAS Switzerland and implemented in the Sub-Counties of Gweri and Kamuda in Soroti District. The current Teso Livelihoods Support (TELIS) project, funded by Caritas Switzerland and implemented in Kamuda and Gweri in Soroti district and the project on enhancing land tenure security through systematic land boundary demarcation, mapping and documentation, a project supported by GIZ-RELAPU and implemented in Omodoi and Toroma Sub-counties in Katakwi District.

Some of these projects that were implemented between 2015 and 2019 had more focus on governance and Human rights promotion and protection especially helping the communities to understand their rights to quality Education and quality Healthcare, the right to political participation, the right to own property e.g. land resources. These have culminated into the current running project on enhancing land ten-

ure security through systematic land boundary demarcation, mapping and documentation and Teso Livelihoods Support Project (TELIS) in

Katakwi and Soroti respectively. These were financially supported by different donor partners.

## TIP'S COMMUNITIES OUTREACHES

Over the last 5-years strategic period, TIP has implemented projects in the districts of Soroti, Amuria, Kapelebyong, Katakwi, Kaberamaido, and Napak; in the Sub-counties of Kamuda and gweri; Acowa, Kapelebyong, Obalanga and Okungur; Usuk, Palam, Ngariam, Magoro, Kapujan, Omodoi and Toroma; Kobulubulu and Ocheri and Lokopo and Apeitolim respectively. These make-up TIP's programme constituents with whom the projects implemented during the 5-year strategic period worked.

Kamuda, Omodoi and Toroma where communities were helped to understand their land rights for voluntary systematic land boundary demarcation, mapping and documentation, and land conflict resolution; understanding and implementing the recommended improved agricultural practices; understanding Local poultry production and management, savings and credit management, collective marketing, entrepreneurship development and farm land use management.

Particular to the 2019 implementation period, (January to December 2019), Teso Initiative for Peace implemented activities in Soroti and Katakwi districts in the sub-counties of Gweri,

In all these activity undertakings, TIP engaged the following stakeholders at their different capacities and levels:

**Table 2 The Constituents of TIP**

|   | Level                  | Males        | Females    | Total        |
|---|------------------------|--------------|------------|--------------|
| 1 | Annual General Meeting | 47           | 40         | 87           |
| 2 | Board of Directors     | 03           | 04         | 07           |
| 3 | Secretariat            | 08           | 06         | 14           |
| 4 | Youth (in groups)      | 197          | 247        | 444          |
| 5 | Women (in groups)      | 00           | 410        | 410          |
| 6 | Clan leaders           | 830          | 08         | 838          |
| 7 | Religious leaders      | 14           | 04         | 18           |
| 8 | Local Council leaders  | 38           | 15         | 53           |
|   | <b>TOTAL</b>           | <b>1,137</b> | <b>734</b> | <b>1,871</b> |

**Table 3 Activity coverage in 2019**

|              | District | Sub-county | Parishes                                            |
|--------------|----------|------------|-----------------------------------------------------|
| 1            | Katakwi  | Omodoi     | Omodoi, Aparisia, Akoboi, Adungulu, Atirir          |
|              |          | Amusia     | Asuret, Amusia, Agule, Moru                         |
|              |          | Angodingod | Achuna, Angodingod, Atiti, Akisim                   |
|              |          | Toroma     | Apuuton, Omiinya, Toroma, Akurao, Toroma Town Board |
| 2            | Soroti   | Kamuda     | Kamuda, Aminit, Olio, Odina                         |
|              |          | Lalle      | Lalle, Gwetom, Agama, Agora                         |
|              |          | Gweri      | Gweri, Dokolo, Abelet, Opucet                       |
|              |          | Awaliwal   | Omugunya, Awaliwal, Takaramiam, Damasiko, Telamot   |
|              |          | Aukot      | Awoja, Aukot, Osuguro, Achaboi                      |
| <b>Total</b> | <b>2</b> | <b>09</b>  | <b>39</b>                                           |



TIP implemented projects in 2 districts, 09 sub-counties and 39 parishes; where it interacted with 1,763 people in the nine parish communities (444 youth, 410 women, 838 clan

leaders, 18 religious leaders and 53 local council leaders). The interventions during 2019 were coordinated under the two district field offices in Soroti and Katakwi districts.



*The L.C V Chairperson Soroti (front left), appreciating CUI kitchen Garden during Joint Monitoring in Kamuda Sub-county*

## ACTIVITY IMPLEMENTATION 2019

TIP's activities in 2019 were implemented to contribute to increase in food security and incomes, and strengthening community customary land rights awareness for tenure security. Project implementation continued in Soroti and Katakwi districts (see table 2 above for the details of the sub-county and parishes).

The Teso Livelihoods Support (TELIS) project that is financed by Caritas Switzerland is purposed "to contribute to increase in food security and income of 1,600 smallholder farmers in Gweri and Kamuda Sub counties of Soroti district in north-eastern Uganda." The project

works with 110 Clan Investment Units. This project is responding to the plight of violence in households due to poverty caused by lack of food and income; with women and children bearing the brunt.

The project supported by GIZ-RELAPU aims at "strengthening community awareness on customary land rights and Alternative Dispute Resolution for Voluntary Systematic Land Boundary Demarcation, Mapping and documentation to enhance Tenure Security in Omodoi and Toroma Sub-Counties Katakwi District.





*Land rights awareness using community theatre and drama - Akurao - Toroma*

## **KRA 1: INCREASED ACCESS TO JUSTICE AND PEACEFUL MEANS TO CONFLICT RESOLUTION BY INDIVIDUALS, COMMUNITIES AND INSTITUTIONS.**

Under the above Key Result Area (KRA), TIP's mandate was creating awareness, conducting public dialogues, training and supporting community-based structures to enhance access to justice and non-violent dispute resolution. The following outcomes were planned to be achieved:

### **Expected Outcomes**

- Traditional mediation mechanisms strengthened
- Reduced incidences of violence
- Community-led partnerships and networks for peace enhanced.



*Awareness on land rights in Omodoi sub county*



*Training of VDRTs in Alternative Dispute Resolution - Toroma*

## ACTIVITY 1.1: CREATING AWARENESS ON CUSTOMARY LAND RIGHTS FOR ENHANCED TENURE SECURITY

Following the inadequacies that were identified by the research that was conducted in 2017 in Teso Region, TIP continued with awareness raising sessions on community land rights under the customary tenure dispensation to encourage a voluntary systematic land boundary demarcation, mapping and documentation to enhance Land tenure security. The GIZ-RELAPU financing enabled TIP to reach out to Asuret and Aparisia parish communities and Apuuton, Ominya and Akurao parish communities in Omodoi and Toroma Sub Counties respectively.

The awareness was done in understanding the general land tenure systems in Uganda and community land rights under the customary land tenure system, especially for vulnerable persons such as women, children and people with disabilities. There were also community awareness raising sessions that targeted mobilizing communities for land boundary demarcations, mapping and documentation for enhanced tenure security. The mobilisation awareness sessions

involved the sub-county local government leaders especially from the Office of the L.C. III and the Office of the Senior Assistant Secretary.

These were always invited to the sessions to give information and clarification on the process and procedures application for the systematic land boundary demarcation, mapping and documentation to acquire the CCO certificate. related Land Clinics were also conducted to support communities with on-spot advice on their emerging land related disputes, some of which could spontaneously be resolved during the Clinics.

The outreach was 15,386 people out of 20,744 people targeted (74% outreach). The communities in Omodoi sub-county adopted the Social Tenure Domain Model (STDM) on land protection using the local trees for land boundary demarcation while others embraced the systematic land boundary demarcation, mapping and documentation to enhance their tenure security.



*Awareness and mobilization for voluntary land boundary demarcation, mapping and documentation in Toroma*



## ACTIVITY 1.2: TRAINING OF COMMUNITY BASED DISPUTE RESOLUTION TEAMS (VDRTS)

With support from GIZ-REAPU and Caritas Switzerland, Teso Initiative for Peace embarked on the training of community-based structures in Alternative Dispute Resolution. The trained structures were codenamed Village Dispute Resolution Teams (VDRTs) and Parish Dispute Resolution Teams (PDRTs). These teams are made up of members who were selected by their own communities during awareness raising sessions and seconded for the training.

In this area therefore, TIP trained the selected clan, religious and lower local community leaders to respond to the attendant land disputes. The trained community structures also became paramount in supporting the awareness sessions. VDRTs and PDRTs were trained in Omodoi and Toroma sub-counties of Katakwi district. The other land dispute management structures are the Early Warning and Response Systems committees in Kamuda and Gweri

sub-counties.

The project supported by GIZ-RELAPU trained 107 people (64 males and 43 females) in Alternative Dispute Resolution with much emphasis on mediation. This was in Angodingod, Omodoi, Amusia, Aparisia and Asuret parishes of Omodoi subcounty; and an additional 277 people from Aputoon, Ominya and Akurao parishes of Toroma subcounty (174 men and 103 women).

The VDRTs continued to spearhead the mediation processes from registration of land disputes, assessment and analysis of land disputes, mediation, referral of unresolved disputes, follow up of referred disputes and reporting on the progress. These efforts responded to 151 conflicts of which 106 were mediated and successfully resolved (70%); 39 were still ongoing mediation and 6 had been referred by end of year.



*Training in Alternative Dispute Resolution for Village based Dispute Resolution Teams*

### ACTIVITY 1.3: TRAINING OF COMMUNITY MEDIATORS

With support from Caritas Switzerland, under the TELIS project in Soroti District, 80 community-based mediators were trained i.e. 8 mediators for each of the 10 parishes involved in the project. 12 of these are women and 68 are men. 20 land conflicts were resolved. The com-

mitment of the mediators to support peaceful response to land conflicts remains a strong foundation for development. This activity was carried out in Gweri and Kamuda sub counties in Soroti district. All the 110 villages of the two sub counties are beneficiaries.



*Training of Community Early Warning teams in Alternative Dispute Resolution - Kamuda*

### KRA 2: Knowledge in good governance and accountability enhanced among project target communities

Under this KRA, TIP planned to enhance public awareness and advocacy on social accountability for better service delivery. The focus of implementation was Soroti and Katakwi.

Expected outcomes:

a) Grassroot communities track and influ-

ence public resource distribution and utilisation at the local level.

b) Duty bearers appropriately respond to citizen concerns.



## ACTIVITY 2.1: TRAINING OF COMMUNITY AGENTS

In Soroti district beneficiaries identified key leaders to be trained in their specific area of service delivery and have to account for their responsibilities. These include 80 Community Poultry Agents (16 women and 64 men) for poultry disease surveillance and vaccination, 80 Community Agriculture Agents (12 women and

68 men) for on farm training, 80 Village Saving and Loan Association Agents (21 women and 59) to guide their village groups in saving and loaning, 80 Parish Community Mediators (12 women and 68 men) to respond to land related disputes and other domestic conflicts within their communities.



*Training of Community Poultry Agents (CPA)*



*TRAINING OF Community Agric Extention Agents (CAEA)*

## ACTIVITY 2.2: TRAINING IN ADVOCACY SKILLS

In order to build and enhance the capacity of local farmers to engage with their duty bearer, but also to contribute to enhanced responsiveness of duty bearers towards the plight of the locals, TIP conducted 4 training sessions in Advocacy skills. This was realised with support from Caritas Switzerland under the TELIS project.

The project team realized the need to involve more people in advocacy for the CIUs because it was not prudent to train one chairperson per CIU to take the mantle of advocacy for the group, yet most of the chairpersons were men. As a matter of gender sensitivity and inclusiveness therefore, the team considered training one

man and one woman per CIU in advocacy skills to enhance effectiveness of the advocacy.

The issues of advocacy that the trained team has so far identified and pushed forward included untimeliness of government in distributing Agric inputs, limited access to government extension services due to low staffing, lack of accompanying training to match the inputs, poor roads affecting market linkages, lack of support supervision, among others. This has woken up local leaders to engage the district commercial office to support the farmers link to good markets and prices.

## ACTIVITY 2.3: PRODUCER AND BUYER DIALOGUE EVENTS

In response to the plight of farmers following their advocacy on marketability and prices of their agric produce, TIP provided a platform for discussion between producers, produce buyers and other relevant stakeholders in the area of production and marketing.

The dialogue event focused on the recent new improved groundnut variety and its market potentials, local poultry production and its marketability. This was organized to allow producers negotiate for better prices for their produce.

The CIU chairpersons and treasures, produce buyers, processors, District Commercial Officer, District Production Officer, sub-county leaders, District Councilors, partner organizations, and

members of Board of Directors TIP, journalists and staff of TIP participated in the dialogues.

Among the issues discussed were: bulking and collective marketing, proper post-harvest handling practices, pricing of produce, how to locate the right produce dealers/buyers to avoid cheating of farmers by unscrupulous dealers, farmers price exploitation, contract farming between farmers and buyers, the role of the district in price setting, regulation of middlemen in the villages, including bulking and collective marketing of chicken. Linking this to the CIU advocacy efforts, the dialogue came as an accountability platform from both the buyers, producers, local government representatives, other CSO partners and TIP.



*Producer - buyer dialogue; A Local chicken dealer explaining to project participants the dynamics of local chicken production and marketability*



## ACTIVITY 2.4: JOINT BOARD AND LOCAL GOVERNMENT MONITORING VISITS TO CIU FARMERS

An annual joint monitoring visit was done in Kamuda and Gweri sub-counties. It involved Members of the Board of Directors of TIP, the Soroti district local government officials including the Chairperson LCV, Secretary Production, Chief Administrative Officer, District Agriculture Officer, District Production Officer, District Councillors of the designate Sub-counties; Sub-county officials including Chairperson LCIIIs Gweri and Kamuda, Senior Assistant Secretaries, Agriculture Extension Officers, parish councillors of the monitored parishes and the CIU members that were visited.

The activity helped the monitoring team to assess progress but also identify gaps that need redress. Among the issues of concerns and recommendations from the monitoring team was

the issue of the project considering mainstreaming awareness raising on proper hygiene and sanitation among CIUs, exercising patience as prices were low during harvest season but also to practice joint bulking and collective marketing and not to rush into individualistic selling among CIU members. This enhanced the responsiveness of stakeholder, especially the local government representatives to the concerns of the farmers since they had got a feel of what was on the ground.

Among the actions taken up by the monitoring team was the to give a clear direction and procedure on how to access extension services, access to vaccines for poultry farmers and most importantly to avail vaccines when the farmers need them.



*Joint BOD and Local Government Monitoring Visit to CIU farmers.*



*The Chairman LCV Soroti District giving encouraging remarks to CIU farmers during a joint monitoring visit*



*A monitoring team checking on the progress of CIU farmers in Gweri Sub-county*

## ACTIVITY 2.5: JOINT MULTI-STAKEHOLDER MEETING FOR BACKSTOPPING, REVIEW AND REFLECTIONS

As a double-edged Accountability platform, TIP facilitated a joint Multi-stakeholder meeting aimed at sharing TELIS project updates and discussing the Project progress with Participants, consulting with Participants on the practicability of collective marketing.

The activity brought together representatives of the BoD of Directors of TIP, Local Government Officials, CSO partners, Produce buyers, representatives of some CIU farmers and the Press. The discussions in this meeting were very informing as the partner CSOs, local government officials and produce buyers juggled out on the modalities and practical approaches to making collective marketing a reality among the CIU farmers and recommended strengthening CIU groups into registered primary cooperative farmers and marketing entities to enhance collective bulking and marketing in their respective villages. During this meeting the participants

recommended the following

- Training farmers on Participatory Variety Selection, Post-Harvest Handling (PHH), and Farming as a Business (FAB) etc.
- Support farmers carry out contract farming to control quality and increase volumes.
- Liaise with the meteorological center for weather and climate information dissemination.
- Support farmer Associations/cooperatives with value addition machines thru cost sharing.

The interaction between the different stakeholders and the TELIS project beneficiaries created a platform and an environment for the demand side of government to engage the supply side on agric related issues that are faced by the rural farmers. The above recommendations were drawn from such engagement between the demand and the supply sides, where gaps were identified



*The Director of TIP addressing a multistakeholder meeting 2019*



## ACTIVITY 2.6: SUPPORT TO VILLAGE DISPUTE RESOLUTION TEAMS

TIP has throughout the year given support to village Dispute Resolution Teams in their course of addressing land related conflicts. 44 land disputes were resolved through this support.

Besides, the presence of Village Dispute Resolution Teams (VDRTs) in each village in Toroma and Omodoi sub counties has raised to alert the attention of the duty bearers to matters leading to conflicts in the communities including neglect of duty.

The VDRTs take up issues raised through drama during the community awareness meetings, and amplify them in other platforms to call for attention from duty bearers to respond. Alongside the land dispute resolution processes the VDRTs create linkage between the communities and the legal/judicial system through their referral procedures. This calls on the duty of the formal justice system to take interest in supporting the communities to resolve complex land related disputes using the legal means.



*Facilitating the Community based ADR teams to mediate and resolve land related disputes*



*The Program Officer giving support to the VDRTs during Mediation in Toroma - Katakwi*



*The Program Officer giving support to the VDRTs during Mediation in Angodingod - Katakwi*

## KRA 2: KNOWLEDGE IN GOOD GOVERNANCE AND ACCOUNTABILITY ENHANCED AMONG PROJECT TARGET COMMUNITIES

Under the above Key Result Area (KRA), TIP envisaged organizing and training small holder farmers to adopt functional agricultural production and marketing enterprises for food security and increased household incomes.

### Expected outcome

- a) Functional production and marketing

enterprises established

- b) Types of enterprises linked to reliable markets  
c) Households practicing appropriate nutrition

### ACTIVITY 3.1: PROVISION OF AGRICULTURAL INPUTS

The TELIS project procured and distributed 534 bags of groundnut seed (9 and 11) to 1,535 CIU members of both Gweri and Kamuda sub-counties (258 having been bought in 2018 and 276 bought in 2019). The 258 bags were bought in 2018 and stored to avoid missing it altogether due to the high demand for it and its scarcity.

The TELIS project also bought and distributed 80 solar lamps, 160 pairs of ground boots, 30 poultry vaccine carriers, 110 VSLA boxes, 465kgs of cow peas, 400 sachets of eggplant seed, 13,000 Calliandra tree seedlings and 3,000 Leucaena trees. These items were distributed to support the community development agents in tracking adoption of recommended agronomic

practices as CIU members attempt to mitigate adverse climate changes and enhance soil fertility and productivity.

The Cow Peas and eggplant seed were distributed with an aim of helping CIU households to get a quick source of green vegetables for improved nutrition. The VSLA boxes were also distributed following a training on VSLA management that the CIU members had been taken through. The solar lamps, ground boots and vaccine carriers were distributed to Community Poultry Agents (CPAs) with the aim of supporting CPAs to carry out community poultry disease surveillance and vaccination since they had been trained in that.



*Distribution of Groundnut seed - District and Subcounty leadership involved*



### ACTIVITY 3.2: SOIL FERTILITY TESTING, ANALYSIS AND MAPPING

After a long wait, a partnership MoU was finally signed between TIP and NaSARRI to implement this activity. The team collected the soil sample for testing and analysis. The report of this soil fertility testing, analysis and mapping will be a centre and library of information to the farmers to determine the crops to grow on a particular soil type and also determine (if any), the soil nutrients that may be required to enhance the soil

fertility for better crop yields.

The process of generating the maps is still ongoing in partnership with the National Semi-Arid Resources Research Institute (NaSARRI). The maps that will be produced out of this exercise will be available at the Subcounty local government Offices for reference by the farmers.



*Soil sampling for fertility testing, analysis and mapping*

### ACTIVITY 3.3: TRAINING IN AGRO-ECOLOGY AND CLIMATE SMART AGRICULTURE

In 2019, TIP conducted 110 training sessions aimed at equipping farmers with knowledge on eco-friendly principles and practices of agriculture that lead to increased production and productivity of their selected crop seed for pro-

duction. the training focussed on helping the farmers to understand farm land use planning and management to enhance knowledge and skills of climate smart agricultural production. 1302 participants attended the training

(468 women and 834 men).

The activity was done with the support of the Agriculture Extension Officers of Kamuda and Gweri sub-counties. This was intended to help



*Training of Trainers on Climate Smart Agriculture for Community Agricultural Extension Agents (CAEA)*

the smallholder farmers to plan well for the efficiency and effective usage of their available 3 acres of arable land (on average according to baseline) to increase its productivity and enable for Agricultural diversification



*The former DAO Soroti District training CAEA as trainers in Gweri Subcounty*

### ACTIVITY 3.4: TRAINING ON SAFE NUTRITION AND KITCHEN GARDENING

Following the distribution of Vegetable seed to all the CIU members, this was followed by a training in Safe nutrition and kitchen gardening. The training was aimed at creating awareness on safe nutrition and nutritional disorders.

The target was to facilitate a quick response to the food security gap. The eggplant seed that was distributed to farmers helped them to prepare kitchen Gardens in order to have food within a short period of one month. The farmers that worked hard to establish back-yard kitchen

gardens, some of them harvested the egg plants in surplus, ate with their families and even sold some to the local markets.

The follow-up training on safe nutrition and kitchen gardening was also geared towards improved nutrition in the CIU households and prevention of common nutritional disorders especially among the children. This has seen an increase in the number of meals eaten per day among the CIU members' households in both Gweri and Kamuda Sub-counties.



*Training in Safe Nutrition and Kitchen Gardening in Kamuda Subcounty, Soroti District*



### ACTIVITY 3.5: TRAINING IN ENTREPRENEURSHIP AND MARKETING

110 training sessions in entrepreneurship skills development were conducted. During this training, many members developed interest in starting non-farm enterprises while others said they realized the importance of having good business management skills. Some of the CIU members appreciated the idea of collective marketing as it would add value to the non-farm businesses.

The adoption of collective marketing is however yet to be realized. 1,122 CIU members participated (720 male and 402 female).

The concept of collective marketing is not completely new to the communities however it lives in minds of those 50 years old and above, when they run cotton cooperatives which collapsed in

the 1970s. Cotton was a cash crop with limited buyers. The collapse of the cotton cooperative left sad memories not because it had been such a bad structure but mainly because smallholder farmers lost all their produce to the cooperative stores, they were not paid.

This experience is being passed on over the years and is informing the lack of trust among groups in money matters. Besides, the farmers appreciate the connection between bulking their produce and increased production. The project is steadily getting there. During this period one group in Kamuda subcounty attempted to bulk their harvest of groundnuts and started a road-map of collective marketing.



*A partner representative sharing some entrepreneurial skills with project participants in Kamuda*



*Project participants discussing in group work during the entrepreneurship training*



*TELIS Field Officer (L) guiding participants in their group work during an entrepreneurship training*

### ACTIVITY 3.7:

### POULTRY VALUE CHAIN STUDY

In line with the 3rd Objective of Telis Project (Supporting 1600 CIU members for Livelihoods diversification and increased access to Markets), a study was commissioned into local poultry value chain to strengthen the rearing of local poultry in the target sub-counties. This was intended to answer the question why local birds were not dramatically increasing incomes into the smallholder farmers' pockets despite being an indigenous stock and an easy money maker.

The overriding obstacle identified was stagnant

attitudes. It is the reason why several meeting and training were held to transform people's attitudes to see poultry keeping as a business and nutrition for the family.

This was also in response to the livelihood's diversification among the CIUs. The report of the Value Chain Study informed a number of decisions that were made to train community poultry agents (CPAs) and farmers, and equip the CPAs to undertake community poultry disease surveillance, vaccination and reporting.



*Chicken being fed at one of the CIU farmers poultry farm who benefitted from the Subcounty improved chicken grant*



### ACTIVITY 3.8: TRAINING OF COMMUNITY POULTRY AGENTS (CPAS)

Poultry farming is one of the most viable enterprise that one can invest in to attain wealth according to the report. Chickens are one of the domestic animals traditionally found in almost all households. They are easy to manage, and require low financial out-lay to start.

However, most of the time the local system is characterized by high mortality rate because the birds are not housed, vaccinated, medicated and well fed. TIP with the support from CARITAS SWITZERLAND under the Teso Livelihood Support Project, has addressed issues of counter action against the above challenges through identifying and training of 80 Commu-

nity based Poultry Agents (CPAs) to support the communities with extension and advisory services. These are involved in community poultry disease surveillance, vaccination and most importantly, report to their Subcounty Vet officer and TIP.

The work of the CPAs is envisaged to reduce the local poultry mortality rates hence improve on local poultry agri-business and increase household incomes. the Community Poultry Agents (CPAs) in all the project target villages were given start-up equipment, (Vaccination Kits, some start-up Vaccines, Ground boots, solar lamps and overalls)



*The Director TIP (left) hands over a certificates to a CPA Trainee after the training in Community Local Poultry management*

### ACTIVITY 3.9: POULTRY MANAGEMENT TRAINING

In order to keep the CIU members reminded and advised on other aspects that need more emphasis and attention in local poultry agri-business, TIP undertook a training for the rest of CIU farmers on local poultry management. While poultry disease surveillance and vaccination are all aimed at reducing losses in poultry keeping, Poultry housing, feeding, records, selection and breeding required critical attention by farmers

in order to realise profits and minimize losses.

Most farmers previously had limited knowledge on these aspects. After finishing training on poultry housing, the emphasis of the rest of the community trainings was put on records, poultry feeds and feeding, selection and breeding, and marketing.

### ACTIVITY 3.10: COMMUNITY POULTRY DISEASE SURVEILLANCE

This activity is aimed at early detection of diseases thus enabling early warning and early response. Surveillance is the primary key to effective disease management.

It involves the deployment of community poultry agents together with a technical person in the field in a carefully programmed manner, using various methodologies to detect signs of poultry diseases which are of the economic threat to the

community.

The activity covered both the CIU members and the rest of the community from both Gweri and Kamuda sub counties. It was discovered that Newcastle disease, infectious bronchitis and fowl pox were some of the common diseases that were affecting local poultry in the community.

### ACTIVITY 3.11: POULTRY VACCINATION

Disease is one of the biggest challenges to poultry farming among our CIU farmers. Diseases can attack all ages and can weaken the birds to death. There are several poultry diseases that are fatal to poultry. These may be bacterial, viral, fungal, parasitic and nutritional diseases. Some diseases are seasonal and can cause massive destruction. E.g. Newcastle disease locally known as 'Ecooro', Fowl pox also known as 'Ebuloro', and Infectious Bronchitis. These are all viral diseases and viral diseases cannot be treated but are preventable by vaccination.

With the training and equipment given to the

Community Poultry Agents (CPAs) in all the project target villages, TIP has worked with and through these CPAs to vaccinate more than 16,000 birds against the deadly Newcastle disease and infectious bronchitis in the two sub counties of Gweri and Kamuda.

During the training, CIU members agree to contribute UGX 100/= per bird as being paid for the service and replenishment of the vaccine. Although there are some challenges, the CPA team is still vibrantly working to improve local poultry production among the CIUs in both Gweri and Kamuda Sub-counties.





*A group of CPAs after the training and receiving equipment for Community Local Poultry disease surveillance and vaccination*

#### **KRA 4: INCREASED AWARENESS ON CROSSCUTTING ISSUES I.E. GENDER, HIV AND AIDS, ENVIRONMENT**

Under the above KRA, TIP envisaged carrying out baseline surveys on cross-cutting issues, training rights holders and duty bearers in HIV and AIDS, environment & climate change adaptation, governance, peace building, gender and human rights.

The training is intended to enhance awareness and sensitivity to the above stated cross cutting

issues.

##### **Expected outcome:**

- a) Grassroot communities aware of and are responsive to HIV and AIDS, environment, gender, substance abuse, sexual and reproductive health issues.

#### **ACTIVITY 4.1: ADDRESSING GENDER ISSUES THROUGH COMMUNITY MANAGEMENT STRUCTURES**

TIP continued to involve men, the youth and women in the membership of the Clan Investment Units and to have at least two women in

the leadership structure. This is parallel to the patriarchal clan structure among the Iteso and Kumam where women and youth are often ex-

cluded from decision making. Inclusion has remained a guiding principle in all field operations. Taking it to a sustainability level, about 90% of CIU treasurers are women and over 90% of the Community Poultry Agents (CPAs) are

youth, who are also a mixture of women and men. This is one of the community initiatives to sustain what they had learnt by putting it in practice.



*TIP through the TELIS Project encourages the involvement of both women and men to achieve together as small holder farmers*

## ACTIVITY 4.2: PROMOTING MEASURES TO ADDRESS CLIMATE CHANGE

Looking at local measures to address the effects of climate change and putting in place preventive actions is maintained during training in agro-ecology such as planting of nitrogen fixing

species, inter-cropping and cover cropping with recommended crop combinations. This commitment informed the distribution of 16,000 seedlings of calleandra and leucerna.







*TIP through the TELIS Project encourages the involvement of both women and men to achieve together as small holder farmers*

### **KRA 5: POLICIES AND GUIDELINES ON TIP AND ITS PROGRAMMES ARE REVIEWED AND OPERATIONALIZED.**

Under the above KRA, TIP envisaged reviewing and develop new policies, develop MIS, hold Annual General Meeting, Board and Staff meetings and fundraise.

#### **Expected outcomes**

a) Functional structures, systems and pro-

cedures

b) Functional institutional advocacy framework

c) A well-resourced and sustainable organisation

### **ACTIVITY 5.1: ORGANISATIONAL MEETINGS**

In the course of 2019, TIP held three Board of Directors business meetings and two extra ordinary meetings and among their agendas and accomplishments par committee were renewal of staff contracts, confirmation of some staff, approval of penalty for delayed accountability

approval of commencement of staff provident fund; adoption of a new chart of accounts, approval of the income and expenditure and Audit report 2018; and approval of the various procurements that were planned to support implementation of the projects.

Meanwhile the 12th Annual General Meeting selected a team to develop the strategic plan, Appointed Kwiri and Associates Certified Public Accountants to audit the 2018 accounts, Received and approved minutes of the 11th AGM, Mandated the Board of Directors to enlist new service providers and Received and approved

the 2017 annual report and accounts. 14 staff meetings, project review meetings, management and finance meetings, M&E sessions and Technical evaluation committee meetings. TIP filed the requisite statutory obligations with URA and NGO Bureau.



*TIP staff in one of the project management meetings at the Head office in Soroti*

## ACTIVITY 5.2: MONITORING AND EVALUATION OF THE PROGRAMME

In our efforts to operationalize the monitoring and evaluation function, TIP realigned its data collection tools to the kobo software. This followed the training of 320 community-based resource persons in data collection, and the administration of the data collection tools. This tool has helped the organisation to profile all project beneficiaries of the TELIS project, collect periodic project performance data and helped us with statistical reporting.

During the strategic period 2015 to 2019, TIP

engaged different professional consultants to support the organisation in conducting different research studies that informed project inception and implementations.

Among the studies included a community consultation and rapid assessment of community livelihoods levels in Kamuda and Gweri, that led to the development of the TELIS project; a baseline study and project Mid-term review for the same project, and the local poultry Value chain analysis.





*Monitoring and Evaluation Consultant engaging Data Collectors during the TELIS Project Baseline Study*

### ACTIVITY 5.3: QUARTERLY SUPPORT MONITORING VISITS TO PROJECTS

A deliberate effort has been put in place to periodically visit and check on the progress of projects implementations in the respective projects' fields. This gives support and encouragement to the implementing staff to ensure virtue of the projects with their expected results.

TIP secured a twelve months financing from GIZ Responsible Land Policy in Uganda as well as receiving financing from Caritas Switzerland

for the continuing TELIS project.

In 2019, TIP relocated its field office of Katakwi district to another premise located along Toroma road. The field office is supported by GIZ under the RELAPU program. The office is the coordination centre for the implementation of the project on land rights awareness for voluntary systematic land demarcation, mapping and documentation in Omodoi, Angodingod and Toroma Sub-counties.





*The Director of TIP addressing participants of ADR training in Toroma, Katakwi District during his administrative support monitoring visit*

## **KRA 6: HUMAN RESOURCES CAPACITY STRENGTHENED**

The number of employees remained 14. Ms. Akano Betty graduated with a BA while Mr. Obirai Richard and Ms. Adeke Catherine are still pursuing Bachelor's degrees at Uganda Martyrs and Uganda Christian University respectively. Ayub Muhammad is yet to graduate with a masters in Local Governance and Human Rights from Uganda Martyrs University.

Mr. Ayub Muhammad merited a scholarship to attend a training in land governance in Sweden; bringing to three, the staff of TIP trained under the same programme. Ms. Amoding Florence merited a training in lobby and advocacy, courtesy of Caritas Switzerland.

Mr. Odicha Michael, Ms. Adeke Catherine and Ms. Alupo Suzan were trained in QuickBooks in a bid to improve our financial management. During the strategic period 2015 to 2019, a num-

ber of staff members participated in different capacity building opportunities. Among these opportunities included a mediation training that benefited Ayub Muhammad and Amoding Florence. This is being followed by GIZ-CPS to confirm a team of 5 people in the region to be trained comprehensively as mediators of whom, Ayub Muhammad is part. Ayub also participated in a Training of Trainers in digital and physical security for Human Rights Defenders.

The field officers in Agriculture and livestock benefited from a multi-level trainings and capacity building as they were supported by the project to participate in different Zonal Agricultural trade shows and plant clinics. They acquired knowledge on improved agricultural production and productivity, animal breeding and productivity, improved agronomic practices and climate smart Agriculture, pests and disease



control, indigenous knowledge on production and usage of organic pesticides, farm land use planning and management, post-harvest han-

dling, value addition, marketing, farming as a business (FAB), among other related trainings.

## SYNERGIES AND COORDINATION WITH OTHER STAKEHOLDERS

### Radio Talk Shows

Seven (7) radio talk shows were held during the period November 2019 to April 2020. Six (6) talk shows were held in Soroti under the TELIS project supported by Caritas Switzerland and 1 talk show was held in Katakwi supported by GIZ-RELAPU.

The 6 talk shows that were held in soroti under the TELIS project focused on supporting the

CIU farmers understand market dynamics for their agricultural products, potentials for local poultry agri-business and value chain, climate change adaptation alongside agroecology and climate adapted agricultural practices. While the talk show that was held in Katakwi was focused on helping the communities to understand the legal issues pertaining the Certificate of Customary Ownership (CCO), processes and procedures involved in its acquisition.



*Radio talk show; a team of panelists discussing market potentials for Local Poultry - District Vet Officer-Soroti (right), Field Officer Livestock-TIP(center) and a CIU poultry farmer (left)*



## Engagement and Participation with other Stakeholder Projects

TIP is a member of the Teso land issues Interest Groups (IGs) under the auspices of GIZ Civil Peace Service. TIP is a member of the Teso Anti-Corruption Coalition as well as the Teso Peace Actors Coalition (TEPAC). TIP participated in the 12th AGM of Teso Anticorruption Coalition where its representative, Ms Acam Frances was elected as Vice-chairperson of the Board of Directors. TIP also participated in the AGM of TERELEPAR.

The project involved the District Veterinary and Agricultural Officers, the sub-county-based extension officers, production and commercial departments in training the TELIS beneficiaries. The Chief Administrative Officer of Soroti district mobilized district stakeholders to attend information sharing meetings; the respective sub-county Community Development Officers, parish chiefs participated in joint monitoring of project. These government officials also participated in developing the training manuals which were printed and distributed.

The staff participated in the regional agriculture learning sessions i.e. the Masindi Zonal Agriculture Research and Development Institute Plant Clinic, regional indigenous seed fair in Soroti, a dialogue on market information access by

Advance Afrika in Soroti. The project team accessed information on improved technologies, climate adapted agriculture practices that has helped in the implementation of the TELIS project but also the knowledge was useful during the development of the training manuals.

During the customization of the CIU constitution, the CDOs from Gweri and Kamuda sub-counties were involved in explaining the requirements for registration at sub-county and district local governments such as registration fee of UGX 30,000; certificate fees of UGX 5,000; letter of introduction by respective LCI, II and III, minutes resolving to register, leadership structure, three signatories to bank account.

TELIS project engaged the National Semi-Arid Resources Research Institute (NaSARRI) throughout the project implementation in terms of consultation on the improved seed varieties, soil sampling, testing and analysis in lieu of soil fertility analysis and production of soil fertility zone maps for Kamuda and Gweri sub-counties. Partner organizations like SOCADIDO, CIDI, PAG, CoU-TEDDO and TERELEPAR were involved in periodic activities such as producer buyer dialogue and multi-stakeholder meetings.



*Indigenous food and seed fair. TIP participated in the regional indigenous seed fair organised by CIDI*



## CHALLENGES

TIP largely depends on external donor remittances sourced through proposal writing. Financing opportunities are increasingly becoming unpredictable amidst the ever-rising administrative costs in the areas of hire of office space, security services and maintenance of equipment

Women voices on customary tenure is still low, their representation and participation during the community sensitization was also still low. Most of the community members still think a girl child has no land rights from her paternal home because when she gets married, she will belong to her husband's family; some also think widows do not have full land rights

There is a missing link between the formal and informal land dispute management mechanisms

Some community members think that TIP is abetting the grabbing of their land in connivance with government and foreign agencies; fear that the project will expose them to taxation in future



*Some roads are cut off due to the challenge of flooding in some parts of Gweri Subcounty*

## LEARNING POINTS

Working with monopolist agencies like NaSARRI and AFRISA predisposes clients to unpredictable outcomes.

Iteso and Kumam appreciate familiar practices than those they consider 'foreign'. In this respect, the majority poor find it more convincing to demarcate their land using local technologies and practices; for the present.

In order for any regulations to be owned, there is need to engage the users in all its stages of development.

Community organising and information dissemination are important ingredients in animating and reinforcing informed community participation in challenging structures that perpetuate inequality and poor service delivery.



## FUTURE PLANS

Land conflicts are still prevalent in Teso and this calls for the continuation of mediation, boundary tree planting and systematic demarcation with more land rights awareness campaigns in order to facilitate the acquisition of Certificates of Customary Ownership as provided for in the Land Act. This will fix and give legal effect, protect and preserve customary land tenure, foster the use of land for posterity and leverage land management.

The capacity of persons in land conflict management such as local council leaders and LC III courts (witnesses); clan leaders (custodians); area land committees (land registration); Religious leaders (mediation); police (law and order) and NGOs (neutrality and technical support) should be strengthened and tasked to reach out to more communities.

Clans should be helped to formulate and register clan constitutions with the judiciary in order to avoid executing repugnant provisions especially in the areas of project operation.

Clan and religious leaders should be identified, trained as mediators. Clan and religious leaders should eventually use unified mediation approaches in responding to land disputes. This equally calls for the use of the existing training guides in mediation such as the one rolled out by GIZ.

Communities should be mobilized to adopt and reinforce the writing of 'Wills' in order to reduce instances of violence in access to property. The project shall bring on board the wives and husbands of the male/female members of the EWRS committee members.

Besides knowing their land rights, people should be mobilized and supported to put their land to production in order to address food and income security. This calls for land planning and management, production, processing and marketing through cooperative arrangements. It also calls for the diversification of livelihood sources and practices





## OUR CURRENT PARTNERS

### CARITAS SWITZERLAND

Caritas Switzerland is a Non-Governmental Agency and member of Caritas Internationalis. The overall objective of Caritas Switzerland programme in Uganda is the Socio-economic empowerment and integration of vulnerable youth and other at-risk population so as to enable genuine human development. Caritas Switzerland is financially supporting Teso Initiative for Peace to implement the Teso Livelihood Support Project (TELIS). The project is expected to help farmers improve their agricultural production and get better markets for their produce.



### GIZ RELAPU

Responsible Land Policy Uganda (RELAPU) focuses on securing land use and ownership rights for the rural population through improved procedures. In Teso Sub-region, Relapu is working with Teso Initiative for Peace to hold Awareness raisings, support demarcation of boundaries with trees for making borders, capturing of household data and spatial attributes of existing user rights



*Caritas Switzerland representative in a briefing meeting at TIP office during their routine monitoring and support visit to partners*

## TIP SOURCES OF STRATEGIC FINANCING 2015 – 2019

The 5-year strategic plan was financed by 8 development partners who contributed a total of over 3.8 billion for the entire five year planned period. The sources of financing in this 5-year strategic period included Caritas Switzerland, Diakonia, GIZ-RELAPU, Local Support, Media Focus on Africa (MFA), Independent Development Fund (IDF), Trocaire (EU/DGAP)

and DENIVA.

The graph below shows the different contribution by the different partners per year and their total contribution to the grand totals that financed the strategic plan.

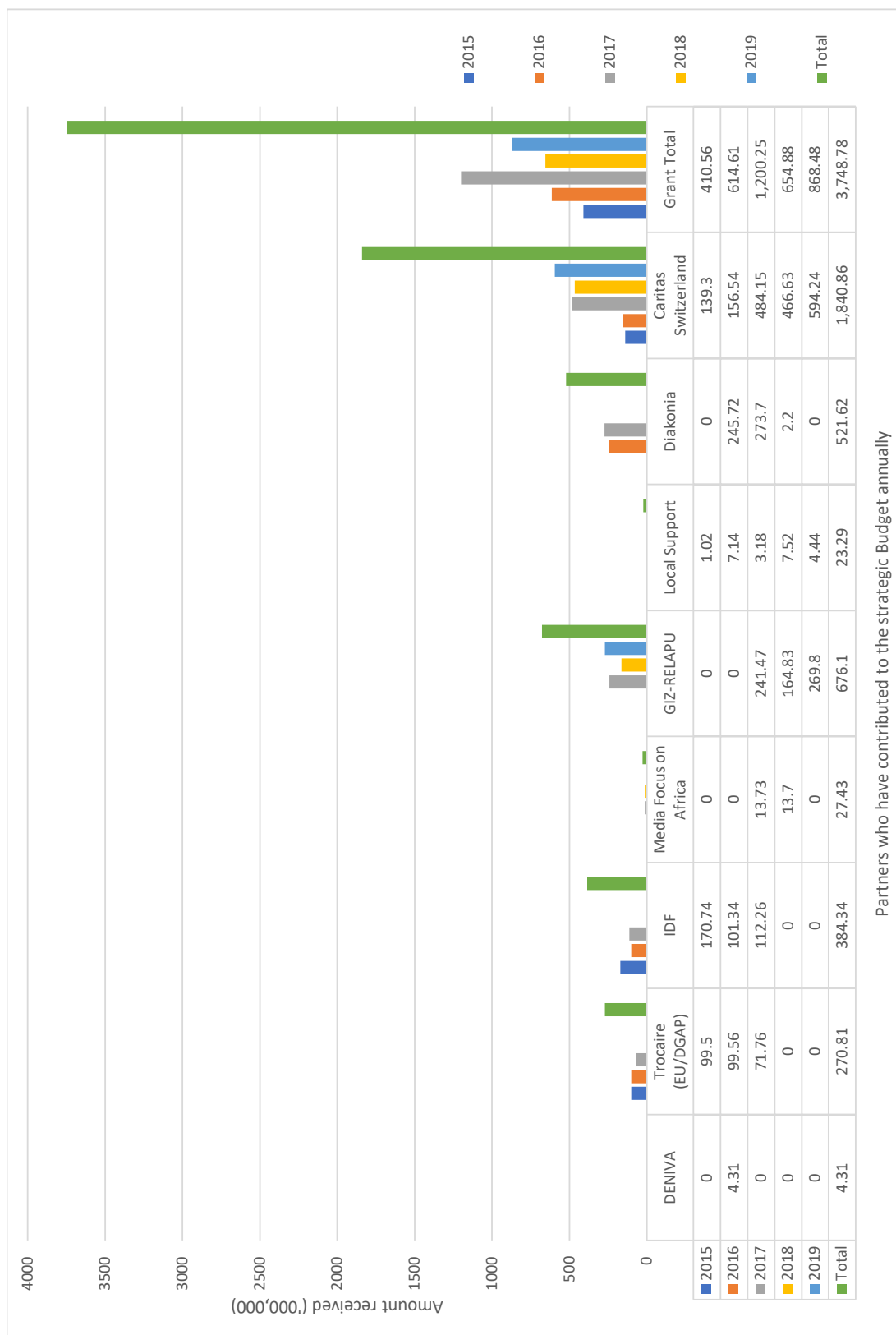
**A Table showing the partners that contributed to the last 5 years strategic plan, amount contributed and projects implemented**

| Year | Donor(s)                           | Project(s)                                                                                                                                         | Amount received          | Total Amount received/year | Project District(s)            | Sub-counties of implementation                                                        |
|------|------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|----------------------------|--------------------------------|---------------------------------------------------------------------------------------|
| 2015 | Independent Development Fund (IDF) | Promoting community participation in Good Governance and Social Accountability                                                                     | 170,737,168              | 410,564,967                | Katakwi                        | Usuk, Omodoi, Kapujan,                                                                |
|      | Caritas Switzerland                | Community Land Advocacy and Management project (LAMP)                                                                                              | 139,311,863              |                            | Soroti                         | Kamuda and Gweri                                                                      |
|      | Trocaire (EU/DGAP)                 | Enhancing the participation of men and women in peace building and accountable governance for improved service delivery                            | 99,492,750               |                            | Katakwi, Amuria and Soroti     | Palam, Ngariam Magoro, Gweri, Kamuda, Acowa, Kapelebyong and Obalanga                 |
|      | Local Support Diakonia             | Administrative engagements Strengthening the participation of clan, religious and Parish Development Committee structures in social accountability | 1,023,186<br>245,725,268 |                            | All Amuria, Napak, Kaberamaido | Not Applicable Acowa, Kapelebyong, Obalanga, Okungur, Kobulubulu, Lokopo and Apetolim |
| 2016 | Caritas Switzerland                | Community Land Advocacy and Management project (LAMP)                                                                                              | 156,536,197              | 614,608,176                | Soroti                         | Kamuda and Gweri                                                                      |
|      | Independent Development Fund (IDF) | Promoting community participation in Good Governance and Social Accountability                                                                     | 101,338,926              |                            | Katakwi                        | Usuk, Omodoi, Kapujan,                                                                |
|      | Trocaire (EU/DGAP)                 | Enhancing the participation of men and women in peace building and accountable governance for improved service delivery                            | 99,560,500               |                            | Katakwi, Amuria and Soroti     | Palam, Ngariam Magoro, Gweri, Kamuda, Acowa, Kapelebyong and Obalanga                 |
|      | Local Support DENIVA               | Administrative engagements Civil Society capacity enhancement for Human Rights Approaches to Programming                                           | 7,135,785<br>4,311,500   |                            | All Soroti                     | Not Applicable Not Applicable                                                         |
|      | Caritas Switzerland                | Community Land Advocacy and Management project (LAMP) and Teso Livelihoods Support Project (TELIS)                                                 | 484,149,323              |                            | Soroti                         | Kamuda and Gweri                                                                      |



|               |                               |                                                                                                                         |             |               |                            |                                                                       |
|---------------|-------------------------------|-------------------------------------------------------------------------------------------------------------------------|-------------|---------------|----------------------------|-----------------------------------------------------------------------|
| 2017          | GIZ - RELAPU                  | Enhancing Tenure Security through Voluntary systematic Land demarcation, mapping and Documentation                      | 241,475,200 | 1,200,249,013 | Katakwi                    | Okungur, Kobulubulu, Lokopo and Apetitolim                            |
|               | Independent Development (IDF) | Promoting community participation in Good Governance and Social Accountability                                          | 112,265,820 |               | Katakwi                    | Usuk, Omodoi, Kapujan,                                                |
|               | Trocaire (EU/DGAP)            | Enhancing the participation of men and women in peace building and accountable governance for improved service delivery | 71,762,400  |               | Katakwi, Amuria and Soroti | Palam, Ngariam Magoro, Gweri, Kamuda, Acowa, Kapelebyong and Obalanga |
|               | Media Focus On Africa         | The Cross Roads Project (YAT MADIT) intercultural dialogues                                                             | 13,730,000  |               | Katakwi                    | Ngariam, Palam and Magoro                                             |
| 2018          | Local Support                 | Administrative engagements                                                                                              | 3,177,150   | 654,884,858   | All                        | Not Applicable                                                        |
|               | Caritas Switzerland           | Teso Livelihoods Support (TELIS) Project                                                                                | 466,629,755 |               | Soroti                     | Kamuda and Gweri                                                      |
|               | GIZ-RELAPU                    | Enhancing Tenure Security through Voluntary systematic Land demarcation, mapping and Documentation                      | 164,834,409 |               | Katakwi                    | Omodoi and Toroma                                                     |
|               | Media Focus Africa            | The Cross Roads Project (YAT MADIT) intercultural dialogues                                                             | 13,700,000  |               | Katakwi                    | Ngariam, Palam and Magoro                                             |
| 2019          | Local Support                 | Administrative engagements                                                                                              | 7,515,694   | 868,476,413   | All                        | Not Applicable                                                        |
|               | Diakonia                      | Strengthening the participation of clan, religious and Parish Development Committee structures in social accountability | 2,205,000   |               |                            |                                                                       |
|               | Caritas Switzerland           | Teso Livelihoods Support (TELIS) Project                                                                                | 594,240,402 |               | Soroti                     | Kamuda and Gweri                                                      |
|               | GIZ-RELAPU                    | Enhancing Tenure Security through Voluntary systematic Land demarcation, mapping and Documentation                      | 269,793,511 |               | Katakwi                    | Omodoi and Toroma                                                     |
| Local Support |                               |                                                                                                                         | 4,442,500   | 3,748,783,427 | All                        | Not Applicable                                                        |
| Totals        |                               |                                                                                                                         |             |               |                            |                                                                       |

A graph showing partners' financial contributions towards financing the strategic plan





**TESO INITIATIVE FOR PEACE**  
**AN EXTRACT CONSOLIDATED STATEMENTS OF FINANCIAL POSITION FOR 2015 TO 2019**

|                                                 | 2019               |     | 2018               |     | 2017               |     | 2016               |     | 2015               |
|-------------------------------------------------|--------------------|-----|--------------------|-----|--------------------|-----|--------------------|-----|--------------------|
|                                                 | UGX                | UGX | UGX                | UGX | UGX                | UGX | UGX                | UGX |                    |
| <b>ASSETS</b>                                   |                    |     |                    |     |                    |     |                    |     |                    |
| Non-Current Assets                              | 69,388,151         |     | 90,031,009         |     | 45,929,640         |     | 70,697,979         |     | 64,064,389         |
| <b>CURRENT ASSETS</b>                           |                    |     |                    |     |                    |     |                    |     |                    |
| Receivables                                     | 6,170,100          |     | 35,871,056         |     | 7,862,322          |     | 171,098,190        |     | -                  |
| Bank & Cash Balances                            | 161,962,509        |     | 313,587,361        |     | 502,055,326        |     | -                  |     | 57,466,387         |
| Total Current Assets                            | 168,132,609        |     | 349,458,417        |     | 509,917,648        |     | 171,098,190        |     | 57,466,387         |
| <b>Total Assets</b>                             | <b>237,520,760</b> |     | <b>439,489,426</b> |     | <b>555,847,288</b> |     | <b>241,796,169</b> |     | <b>121,530,776</b> |
| <b>Accumulated Fund &amp; Liabilities</b>       |                    |     |                    |     |                    |     |                    |     |                    |
| Accumulated Fund                                | 196,075,892        |     | 399,856,483        |     | 545,847,288        |     | 228,521,019        |     | 109,380,776        |
| Current Liabilities                             | 41,444,868         |     | 39,632,943         |     | 10,000,000         |     | 13,275,150         |     | 12,150,000         |
| <b>Total Accumulated Fund &amp; Liabilities</b> | <b>237,520,760</b> |     | <b>439,489,426</b> |     | <b>555,847,288</b> |     | <b>241,796,169</b> |     | <b>121,530,776</b> |

*Dates of Approval of Financial Statements:*

19th July 2016

8th June 2017

25th October 2018

9th August 2019

21st August 2020

*The Above extract is a true reflection of the consolidated statements as stated*

Signed:

Chairperson Board of Directors

Signed:

Chairperson Finance and Administration Committee

Signed:

Executive Director



| CURRENCY | PROGRAMME | PERIOD |
|----------|-----------|--------|
| ...      | ...       | ...    |

| Ref | Particulars                                      | Budget code | CARITAS     | GIZ-RELAPU  | BOD       | DIAGONIA   | IDF   | TROCARE | Total       |
|-----|--------------------------------------------------|-------------|-------------|-------------|-----------|------------|-------|---------|-------------|
|     | <b>INCOME</b>                                    |             |             |             |           |            |       |         |             |
|     | Balance Brought forward                          |             | 103,483,186 | 5,788,158   |           | 22,586,789 | 1,250 | 26,876  | 132,065,712 |
|     | Bank                                             |             | 668,000     | 0           |           | 0          | 0     | 0       | 668,000     |
|     | Cash                                             |             |             |             |           |            |       |         |             |
|     | <b>GRANTS FOR 2019</b>                           |             | 594,240,402 |             |           |            |       |         | 594,240,402 |
|     | CARITAS                                          |             |             | 266,653,978 |           |            |       |         | 266,653,978 |
|     | GIZ-RESPONSIBLE LAND POLICY IN UGANDA            |             |             |             | 4,442,500 |            |       |         | 4,442,500   |
|     | BOARD OF DIRECTORS                               |             |             |             |           |            |       |         |             |
|     | DIAGONIA                                         |             |             |             |           |            |       |         |             |
|     | MEDIA FOCUS ONLY AFRICA                          |             |             |             |           |            |       |         |             |
|     | INDEPENDENT DEVELOPMENT FUND                     |             |             |             |           |            |       |         |             |
|     | TROCARE                                          |             |             |             |           |            |       |         |             |
|     | REFUND OF UNSPENT FUNDS                          |             |             | 4,977,875   |           | 20,589,389 |       |         | 25,567,264  |
|     | NET INCOME                                       |             | 698,391,588 | 267,464,261 | 4,622,003 | 1,997,400  | 1,250 | 26,826  | 972,503,328 |
|     | <b>HUMAN RESOURCE SUPPORT</b>                    | 5001-1      |             |             |           |            |       |         |             |
| A   | Staff salaries                                   | 240,000,000 | 126,000,000 | 55,138,083  |           |            |       |         | 181,138,083 |
|     | 10% employer's contribution                      | 24,000,000  | 12,600,000  | 5,513,808   |           |            |       |         | 18,113,808  |
|     | Workmans compensation                            |             | 0           |             |           |            |       |         | 2,594,450   |
|     | Health Insurance/Medical cover                   | 5,200,000   | 2,594,450   |             |           |            |       |         | 1,870,000   |
|     | Meals and refreshments for staff while at office |             | 1,870,000   |             |           |            |       |         |             |
|     |                                                  | 269,200,000 | 143,064,450 | 60,651,891  |           |            |       |         | 203,716,341 |
|     | <b>PROGRAMME COSTS</b>                           | 5005-2      |             |             |           |            |       |         |             |
| B   | Research and documentation                       | 50,000,000  | 27,302,800  |             |           |            |       |         | 27,302,800  |
|     | Awareness building                               | 80,000,000  | 1,362,670   | 45,756,705  |           |            |       |         | 47,119,375  |
|     | Community organising                             | 4,050,000   | 13,161,740  |             |           |            |       |         | 13,161,740  |
|     | Training of rights holders                       | 65,000,000  | 101,402,773 | 31,015,600  |           |            |       |         | 132,418,373 |
|     | Training of duty bearers                         | 10,000,000  |             |             |           |            |       |         |             |
|     | Community extension services                     | 20,000,000  | 673,470     |             |           |            |       |         | 673,470     |
|     | Social accountability                            | 5,000,000   | 10,897,000  | 1,044,350   |           |            |       |         | 11,941,350  |
|     | Start up support for self reliance               | 250,000,000 | 208,438,049 |             |           |            |       |         | 208,438,049 |
|     | Cinema education/community theatre               | 21,600,000  |             |             |           |            |       |         |             |
|     | Radio talk shows                                 | 25,000,000  | 9,430,000   |             |           |            |       |         | 9,430,000   |
|     | Exposure Learning visits                         | 10,000,000  |             |             |           |            |       |         |             |
|     | Early Warning and Response Systems               | 2,500,000   | 612,020     |             |           |            |       |         | 612,020     |
|     | Alternative Dispute Resolution (ADR)             | 20,000,000  |             | 13,486,550  |           |            |       |         | 13,486,550  |
|     | Psychosocial support                             |             |             |             |           |            |       |         |             |
|     | Legal representation                             | 5,000,000   |             |             |           |            |       |         |             |
|     | Peace education in schools                       | 2,000,000   |             |             |           |            |       |         |             |
|     | Mainstreaming gender, environment, HIV/AIDS      | 2,500,000   |             |             |           |            |       |         |             |
|     |                                                  | 572,550,000 | 323,280,479 | 91,303,205  |           |            |       |         | 464,583,677 |



|    |                                                                     | Budget     | Caritas    | GIZ-RELAPU | BOD       | DIAGONIA | IDF | TROCARE | Totals     |
|----|---------------------------------------------------------------------|------------|------------|------------|-----------|----------|-----|---------|------------|
| C  | <b>MONITORING, EVALUATION, AUDIT &amp; LEARNING (MEAL)</b>          | 5005-3     |            |            |           |          |     |         |            |
|    | Monitoring and support visits                                       | 6,500,000  | 6,873,087  | 484,700    |           |          |     |         | 7,357,787  |
|    | Review and planning                                                 | 10,600,000 | 6,105,000  | 2,640,800  |           |          |     |         | 8,745,800  |
|    | Evaluation: mid-term, terminal                                      | 10,000,000 | 10,212,900 |            |           |          |     |         | 10,212,900 |
|    | Reporting, networking and collaboration                             | 4,500,000  |            | 411,250    | 100,000   |          |     |         | 511,250    |
|    | Participation in local/national/international events                | 4,500,000  |            |            | 100,000   |          |     |         | 100,000    |
|    | Documentation and publication for visibility                        | 10,000,000 |            |            |           |          |     |         |            |
|    | Audit                                                               | 6,000,000  | 3,052,900  | 3,002,300  |           |          |     |         | 6,055,200  |
|    |                                                                     | 52,100,000 | 26,243,887 | 6,539,050  | 200,000   |          |     |         | 32,982,937 |
| D  | <b>CAPACITY BUILDING</b>                                            | 5005-4     |            |            |           |          |     |         |            |
|    | Training of Board members                                           | 3,000,000  |            |            |           |          |     |         |            |
|    | Training members of the AGM                                         | 5,000,000  |            |            |           |          |     |         |            |
|    | Staff training                                                      | 5,000,000  | 5,896,500  |            |           |          |     |         | 5,896,500  |
|    | Strategic planning/programme development                            | 10,000,000 |            |            | 150,000   |          |     |         | 150,000    |
|    |                                                                     | 23,000,000 | 5,896,500  |            | 150,000   |          |     |         | 6,046,500  |
| E  | <b>CAPITAL INVESTMENT</b>                                           | 5005-5     |            |            |           |          |     |         |            |
|    | Land                                                                |            |            |            |           |          |     |         |            |
|    | Vehicle                                                             |            |            |            |           |          |     |         |            |
|    | Motorcycles and accessories                                         | 44,000,000 | 1,095,000  | 17,295,500 |           |          |     |         | 18,390,500 |
|    | Bicycles                                                            |            |            |            |           |          |     |         |            |
|    | Photocopier                                                         |            |            |            |           |          |     |         |            |
|    | Furniture                                                           | 4,587,500  |            | 1,630,000  |           |          |     |         | 1,630,000  |
|    | ICT: computer & accessories, cameras, printers, projectors, tablets | 12,500,000 |            | 2,517,500  |           |          |     |         | 2,517,500  |
|    | Management Information Systems (software)                           | 5,000,000  |            |            |           |          |     |         |            |
|    | Generator                                                           | 4,920,000  |            | 4,920,000  |           |          |     |         | 4,920,000  |
|    | Public Address System                                               |            |            |            |           |          |     |         |            |
|    | Refrigerator                                                        | 1,200,000  |            |            |           |          |     |         |            |
|    | Engraving                                                           | 500,000    |            |            |           |          |     |         |            |
|    | Others                                                              | 1,000,000  |            |            | 955,000   |          |     |         | 955,000    |
|    |                                                                     | 73,707,500 | 1,095,000  | 26,363,000 | 955,000   |          |     |         | 28,413,000 |
| F  | <b>ADMINISTRATION</b>                                               | 5005-6     |            |            |           |          |     |         |            |
|    | Office costs                                                        |            |            |            |           |          |     |         |            |
| F1 | Office rent                                                         | 12,910,000 | 2,400,000  | 4,200,000  | 1,260,000 |          |     |         | 7,860,000  |
|    | Office cleaning and maintenance                                     | 5,000,000  | 1,515,000  | 560,000    |           |          |     |         | 2,075,000  |
|    | Office security                                                     | 10,800,000 | 5,400,000  | 3,750,000  |           |          |     |         | 9,150,000  |
|    | Electricity                                                         | 600,000    | 690,800    | 186,769    |           |          |     |         | 877,569    |
|    | Water                                                               | 300,000    | 300,000    | 313,200    |           |          |     |         | 613,200    |
|    | Fuels and lubricants for generator                                  | 1,000,000  |            | 60,000     |           |          |     |         | 369,530    |
|    | Newspapers                                                          | 1,440,000  | 1,142,000  |            |           |          |     |         | 1,202,000  |
|    | Books of accounts                                                   |            | 996,000    |            |           |          |     |         | 996,000    |
|    |                                                                     | 32,350,000 | 12,753,330 | 9,069,969  | 1,320,000 |          |     |         | 23,143,299 |
| F2 | <b>Office supplies and sundries</b>                                 | 5005-7     |            |            |           |          |     |         |            |
|    | Laundry                                                             | 2,500,000  |            | 1,600,000  |           |          |     |         | 1,600,000  |
|    | Stationery and print materials                                      | 3,450,000  | 1,290,500  |            |           |          |     |         | 1,290,500  |
|    |                                                                     | 5,950,000  | 1,290,500  | 1,600,000  |           |          |     |         | 2,890,500  |
| F3 | <b>Communication</b>                                                | 5005-8     |            |            |           |          |     |         |            |
|    | Telephone airtime                                                   | 6,500,000  | 2,100,000  | 440,000    |           |          |     |         | 2,540,000  |
|    | Internet subscription                                               | 4,500,000  | 3,850,000  | 400,000    |           |          |     |         | 4,250,000  |
|    | Faxing                                                              |            |            |            |           |          |     |         |            |
|    | Post and courier services                                           | 500,000    |            |            |           |          |     |         |            |
|    | Website hosting                                                     | 500,000    | 500,000    |            |           |          |     |         | 500,000    |
|    |                                                                     | 12,000,000 | 6,450,000  | 840,000    |           |          |     |         | 7,290,000  |

For Peace We Stand



## COMPLIANCE TO THE LAWS OF UGANDA

Besides being a Company limited by guarantee without share capital (no.77529) and a Non-Governmental Organization of registration no. 2995 (INDR 36822660NB), with other details including:

- Permit number 3170 (INDP33882660NB)
- NGO File number MIA/NB/2002/01/2660
- Financial Intelligence Authority FIA-14-000373
- TIN 1000623884
- NSSF employer number NS023126SOR

TIP has over the years complied with the provisions of the law in areas of remitting its tax obligations. TIP recognizes the fact that paying taxes is an obligation and necessary for national development. This commitment is akin to Uganda's Vision 2040 of transforming Uganda's economy from a peasant to a modern and prosperous economy. TIP continues to contribute to the bridging of the unemployment void by employing well over 14 staff and providing similar opportunities to well over 1,600 small holder farmers as well as business opportunities to various service providers in the Teso sub-region. In doing this, Teso Initiative for Peace pays PAYEE, NSSF, LST and withholds tax from permitted service providers.

| Year         | PAYEE              | NSSF               | WHT               | LST              |
|--------------|--------------------|--------------------|-------------------|------------------|
| 2009         | 4,224,000          | 5,778,000          | 96,000            | 130,000          |
| 2010         | 6,394,500          | 7,175,250          | 96,000            | 130,000          |
| 2011         | 7,824,000          | 8,757,000          | 96,000            | -                |
| 2012         | 25,135,500         | 19,321,500         | -                 | 530,000          |
| 2013         | 19,395,000         | 17,041,500         | 914,500           | 590,000          |
| 2014         | 16,998,000         | 14,814,000         | 410,400           | 560,000          |
| 2015         | 23,303,412         | 18,648,468         | 360,000           | 590,000          |
| 2016         | 27,350,268         | 21,319,128         | 240,000           | 620,000          |
| 2017         | 34,084,980         | 25,862,496         | 270,000           | 720,000          |
| 2018         | 48,666,901         | 33,480,949         | 8,980,140         | 920,000          |
| 2019         | 56,616,087         | 37,535,358         | 3,139,800         | 1,260,000        |
| <b>TOTAL</b> | <b>269,992,649</b> | <b>209,733,649</b> | <b>14,602,840</b> | <b>6,050,000</b> |



## **TESO INITIATIVE FOR PEACE (TIP)**

P.O. Box 686, Soroti - Uganda, Plot 33, Harridas Road  
E-mail [tipteso@gmail.com](mailto:tipteso@gmail.com), Web [www.tipteso.org](http://www.tipteso.org)