TESO INIATIAVE FOR PEACE (TIP)

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TIP

FOR PEACE WE STAND

ANNUAL REPORT 2024

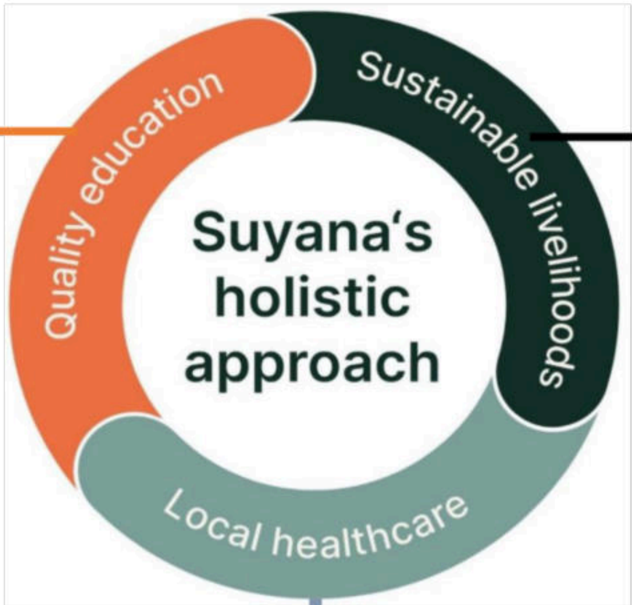
The implementation of the current Community Empowerment Project is supported by SUYANA foundation, a Switz based organization. Established over 20 years ago, SUYANA's Vision is driven by a dedication to empowering individuals, Families and Communities to live dignified and self-sustaining lives by creating meaningful and lasting change through a holistic approach focusing on quality education, enhance local healthcare and sustainable livelihoods.

Empowering local communities to initiate community-led change projects is SUYANA's central strategy to driving the desired change at the different levels.

Their "local-for-local" model has over the years encouraged and sparked impactful participation of many local people in their own development initiatives, thereby facilitating sustainable changes in mindset and attitudes as well as inclusive livelihoods at individuals, families and the wider community levels.

SUYANA believes in the power of local communities taking charge of issues of concern and needs that are pertinent to them and their local context, and designing local initiatives to respond to their needs.

Individuals and communities receive **Quality Education through** greater access to material and infrastructure, enhanced curricula, better support for teachers and improved school environment.



Individuals and communities achieve more **sustainable livelihoods** through vocational training, environmental protection and development of entrepreneurial skills

Individuals and communities enjoy local Healthcare through increased medical access, greater health awareness and capacity-building in the public sector

WORD FROM CHAIRPERSON, BOARD OF DIRECTORS

In the last one year, TIP Board of Directors has gracefully worked through staff and the district to deliver services to communities in Soroti district. The Board has tirelessly been striving to work through its funded programme goal of 'Self-reliant Communities in North-Eastern Uganda and achieved remarkable feats against all odds. TIP's strategy of integration for peace is meant to continuously change the mind-set and attitudes of communities in a number of areas as highlighted herein;

In our emphasis of financial literacy, we targeted to capacitate the communities to regularly save their incomes and loan out money to each other as a way of increasing the number of banked households in the targeted areas. It's our sincere belief that as more families and individuals learn to earn income, save some of the money and later invest it in local enterprises known to them, the aspects of sustainability and absorption of the other government programs will be feasible over time.

Besides financial literacy, we had the poultry management practices as another aspect of creating transformative change, and by the close of the year, a majority of the farmers were evidently able to rear ten times the number of chickens they had before the commencement of the project. Such adoption of business-like poultry management is a precursor to inclusion into the money economy and, thereafter, meeting the social and economic needs of the households.

The Organization further emphasized the aspects of environmental protection through planting of trees for fruits, timber and wood fuel. It was originally conceived that such a drive would facilitate the potential to better health through a clear source of wood fuel, violence free households as meals get prepared on time, and mothers and girls do not have to trek long distances in search of fuel-wood. In more than half of the households, the evidence of nutritional improvement through fruit trees and secure wood lots was increasingly noticeable.

Additionally, TIP as an organization pushed the notion that water and sanitation are closely linked attributes to health and poverty. The more households spend funds on treating diarrheal diseases and other related oral fecal ailments, the deeper such a household will sink into poverty, as costs of medical bills are unforgivingly high and rising beyond the income levels of the communities concerned. By the close of the year, over 90% of the households we work with had some form of pit latrine, albeit with local materials. This has seen more families live healthy and dignified lives with the reduction of water-borne diseases.

And finally, the introduction of kitchen gardens and other forms of backyard farming, better agronomic practices in crops that had commercial and food security components, the targeted households have been able to improve their savings culture and portfolios.

The organization still reliant on a single donor (Suyan Mundial) even as several calls for proposals were being responded to. Perhaps a new approach to donor searching, attraction, and retention ought to be adopted if we have to survive in an ever-narrowing and competing resource environment. The donor community's increasing shift from peace work to climate change and environmental protection is a wake-up call for all members for the need to adopt to adapt to remain relevant and feasible in the ever-changing priorities of donors and global realities.

The organization was able to file annual returns with the Non-Governmental Organizations' Board as stipulated under Regulations 2017, regulation 30 section 1 and 3(c). All documents attendant to filing returns were ultimately complied with, hence the continued existence and smooth work to date.

The legal regime in the last one year also changed from filing to NGO board to now NGO bureau especially after government own down-sizing exercise. This will be followed by the promised future digitalization of the filing system rather than the traditional hard copy document presentation. We hope that the digitalization of the filing of returns will reduce the costs of travel and facilitation to Kampala metropolitan city every year. Such a development by the government is surely welcome.

Over the next one year, the organization ought to urgently review its Strategic Plan that expires at the end of 2024. The other policy frameworks also equally need review with a number of aspects being noticed as obsolete. These policy include: Procurement and Disposal of Assets policy, Finance and Administration policy, the Anti-Money laundering Policy, Child protection policy among others.

The board was able to constitute all the committees traditionally kept under the constitution of TIP, including Personnel committee, Finance and Administration, Procurement and Disposal of Assets.The board was also able to keep an informed membership through community-based activity involvement and request for membership payment. And steady retention of the staff whose unquestionable dedication to TIP's work and goal has seen us achieve and maintain our image as an organization.

TIP has adopted an approach to collaboration where staff and Board members have an annual project and all activity reviews. And it's also promised that in future, joint monitoring of project work will be conducted by staff, Board members and the district NGO monitoring committee.This is hoped to cement the relationship of trust and method of work.

The board and staff have also adopted the approach of informing communities of the available opportunities in government, especially after getting organized in VSLAs and agro-enterprises being promoted by the organization.

In the course of implementation, the organization was able to proactively involve the district education office, health office and security where some of the m were called upon to facilitate trainings of community structures.This was not just accountability but joint implementation of the project we are mean to report at the end of the year.

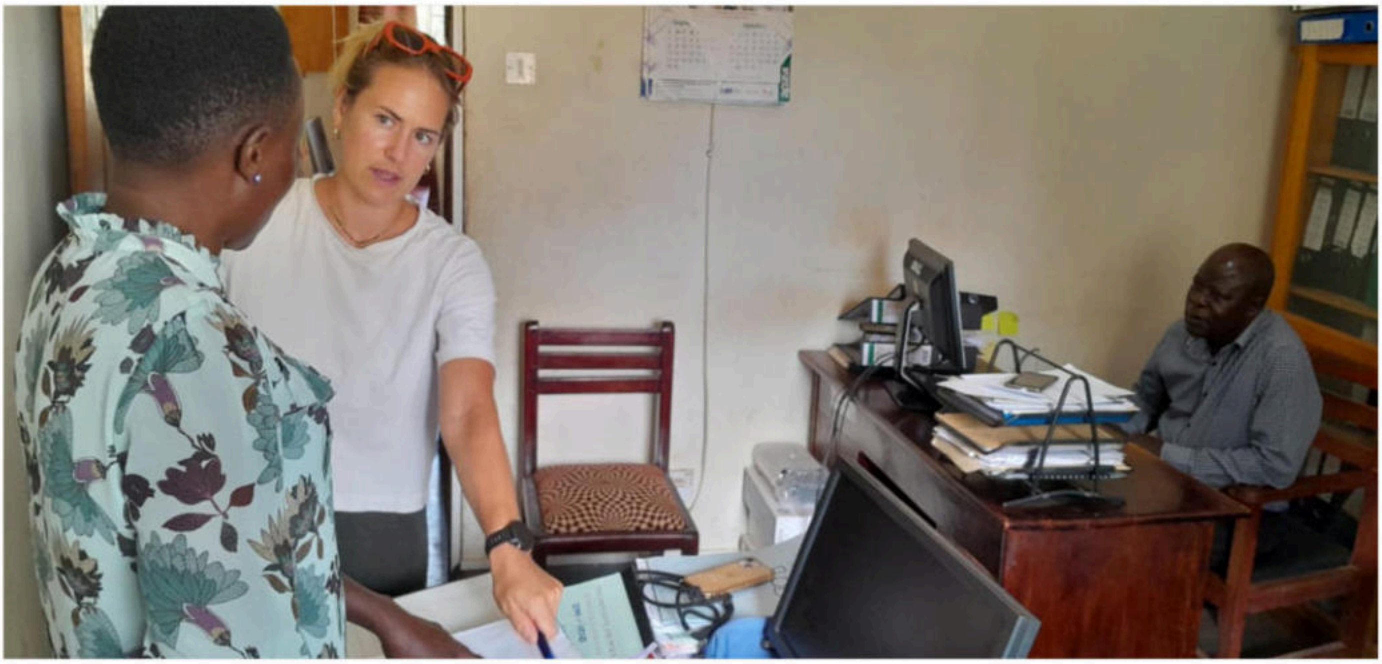
As a new Board of Directors, we inherited an organization ridden with debts after a long lull without funding.The situation hasn't changed much but only getting worse as more unfunded running costs keep accumulating.The reliance on a single donor makes it virtually unfeasible to manage all the past debts and current running costs.A new approach ought to be thought of before its gets out of hand.

The Organization has taken bold steps to court major partners like Rotary International as a way to find long term project partnership through Suyana Mundial

There have been attempts to get other donors through staff development of concepts and proposals.The Board has also been raising own funds through personal contributions and donations

It's also worth noting that Ateker in Service - AISA has started getting off the ground with micro activities that surely give a glimpse of a brighter future if consistently well managed.

As we get to the next work year, I want to implore all the staff and Board members ofTIP to think of how best generate funds locally to fund our work.The establishment of viable enterprises may be one way and the writing proposals with a robust resource mobilization committee may be the other.The organization further needs to work around the establishment of a TIP home so that in the even we are hard up nd unable to manage running costs, the landlord does not evict or threaten us in any way.And the establishment of quality membership base is critical to keep the vision and goal ofTIP alive for posterity.



Suyana's Dominique (middle) during a support visit to accounts

1.0. INTRODUCTION AND BACKGROUND

The year 2024 marked the coming to end of TIP's 5th strategic plan running 2020-2024. The implementation of the 5th strategic plan continued to run, there were financial limitations occasioned by the COVID 19 disruptions and change of financing priorities by its long-term funders occasioning the ending of funding frameworks. The organization signing an MoU with Soroti District Local Government to implement the 36 months "Community Empowerment Project" (CEP) financed by Suyana Foundation (Switzerland).

Teso Initiative for Peace's registration details:

Certificate of incorporation (2005)	77529
NGO registration number	INDR 36822660NB
Permit number	INDP33882660NB
NGO File number	MIA/NB/2002/01/2660
Financial Intelligence Authority	FIA-14-000373
TIN	1000623884
NSSF employer number	NS023126SOR
PADOR	UG-2011-GFC-2604157645
PDPO	PDPO-202301-1250
E-Immigration code	011123540
Unique Entity ID (SAM)	GS5ERJ9KPEL6

TIP's vision: Peaceful and prosperous communities in North-Eastern Uganda.

TIP's mission: Promote a culture of peace, productivity and participatory governance among individuals and communities in north-eastern Uganda through transformative interventions.

Programme name: Social Accountability for Empowerment and Reconciliation (SAFER)

Programme Goal: Self-reliant communities in north-eastern Uganda.

Medium Term Objectives:

a) To enhance non-violent conflict resolution among individuals, communities and institutions in north- eastern Uganda.

b) To enhance inclusive participation in decision making and good governance processes at family and community levels in north-eastern Uganda.

c) To promote the adoption of appropriate livelihood and climate smart practices and technologies at household and community levels in north-eastern Uganda.

d) To strengthen community early warning, disaster risk reduction and response mechanisms.

e) To strengthen the human and financial resource base and functions of TIP

1.1 TIP's constituents

For the year ended December 2024, Teso Initiative for Peace worked with smallholder farmers, peace club, health and agriculture patrons, School Management Committees (SMC) and Parents Teachers Associations (PTA) in 40 primary schools as well as with local council leaders in 25 communities of Gweri, Awaliwal, Aukot, Lalle and Kamuda sub counties of Soroti district.

Table 1 The Constituents of TIP

	Category	Males	Females	Total
1	Annual General Meeting	30	27	57
2	Board of Directors	04	03	07
3	Secretariat	04	04	08
4	Smallholder farmers	299	390	689
5	Local Council leaders	40	00	40
6	Teachers	50	70	120
7	SMC and PTA members	169	112	281
	Total	596	606	1,202

Table 2 Activity coverage in 2024

	District	Sub-county	Parishes	Villages
1	Soroti	Gweri	Gweri, Dokolo, Abelet, Opucet	Dokolotosoro, Abiya, Acuuma, Angopet, Orapada
		Awaliwal	Omugenya, Awaliwal, Takaramiam, Damasiko, Telamot	Amoroto A, Tukum, Amoru, Okolonga, Amusia
		Aukot	Awoja, Aukot, Osuguro, Achaboi	Anganya, Awoja, Akisim, Otidonga, Akuja
		Lalle	Lalle, Gwetom	Aguroi, Akoyo, Omukura, Kokumu, Agule
		Kamuda	Olio, Aminit, Odina and Kamuda	Ongoratok, Oyomai, Obak, Owoolo, Awinyi
Total	1	5	19	25

1.2 Financing in 2024

The remittances for 2024 were from Suyana Foundation (Switzerland), CiVFund, local donations, membership and subscriptions fees to the Annual General Assembly.

Table 3 TIP finances in 2024

Financing source	B/fd from 2023	Received in 2024	Total available
Suyana Foundation	22,207,923	523,133,340	**545,341,263**
Board of Directors	687,216[1]	16,797,479[2]	**17,484,695**
CiV Fund	39,951,380	10,752,000	**50,703,380**
TOTAL	**62,846,519**	**550,682,819**	**613,529,338**

[1] Bank balances of Ugx686,564 in account 4520009292 and Ugx652 in account 4510613195.

[2] Bank balances of Ugx16,397,479 in account 4520009292 and Ugx400,000 in account 4510613195

2.0 CONTEXT

Uganda's economy demonstrated a significant growth in the year ending 2023/4 positioning Uganda as one of Africa's fastest-growing economies. This growth enabled consumers access disposable incomes boosting their purchasing power and access to more business growth opportunities. Despite this tre nd, Uganda's public indebtedness also grew; calling for enhanced fiscal discipline and transparency in public financial management.

The Teso sub region where Soroti District is found, experienced dire climate change effects with high temperature variations attributed to the heat wave in the last weeks of February 2024. While the period September-January is traditionally known for being dry, there were rains in some areas which left farmers guessing the onset of farm land preparation and planting. While there were sprains in Kamuda, Awaliwal and Gweri from late March to mid-April, rainfall became erratic from early May to late July with dry spells in Lalle and Aukot sub-counties. These occurrences disadvantaged most farmers in timing the planting of crops. The dry spell also caused grass and water points to dry up leaving people and animals walking long distances for water.

Following the restructuring of some government agencies, the National NGO Bureau was reverted to the Ministry of Internal Affairs as a department to be managed by a reduced number of staff and space. The efforts to cause government to reconsider tax exemption for NGOS did not succeed (*New Vision paper of 30th September 2024).*

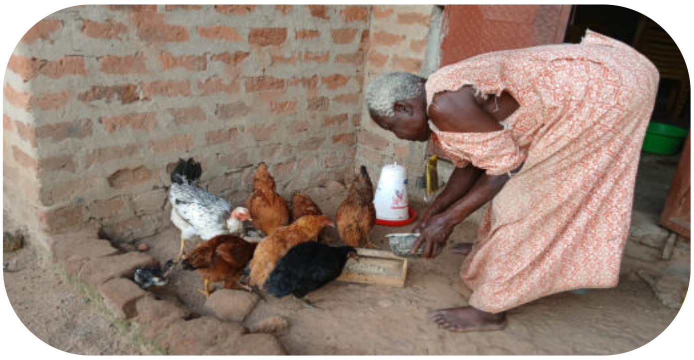
Uganda carried out a National Population and Housing Census in May 2024 with the results showing that Uganda's population rose from the 2014's 34,634,650 people to 45,905,417 (*Uganda Bureau of Statistics 2024: The National Population and Housing Census 2024-Final Report-Volume 1 (Main), Kampala, Uganda*). The census put the males at 22,314,289 and females at 23,591,128: a half of the population being under 18 years. Soroti District had 266,189 people.

2.1 ACTIVITY IMPLEMENTATION

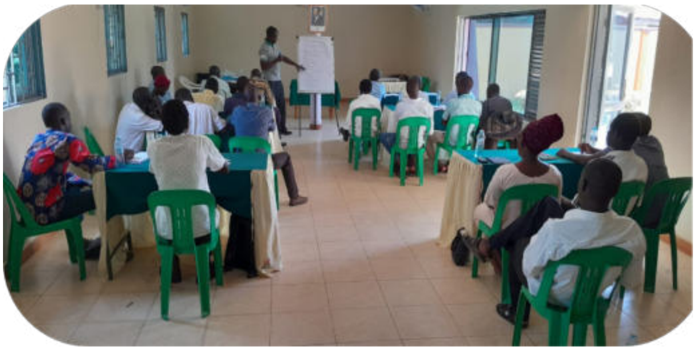
Activity implementation is presented against the Key Result Areas (KRA) of the strategic plan. In 2024, TIP did not implement activities under KRA 1: increased access to justice and peaceful means to conflict resolution by individuals, communities and institutions and Key Result Area 4: increased awareness and sensitivity to crosscutting issues. This was occasioned by lack of finances.

The main project implemented in 2024 was the "Community Empowerment Project" (CEP) with financing from Suyana Foundation (Switzerland). The "Community Empowerment Project" is purposed to contribute to increased access to food, income, health and education security in 689 smallholder farmer households in 5 sub counties of Soroti District (Gweri, Awaliwal, Aukot, Kamuda and Lalle); with each subcounty having 5 smallholder farmer groups. The project's specific objectives dealt with crop and poultry production, household income, improving nutrition, hygiene and sanitation practices in 689 smallholder farmer households and 40 primary schools.

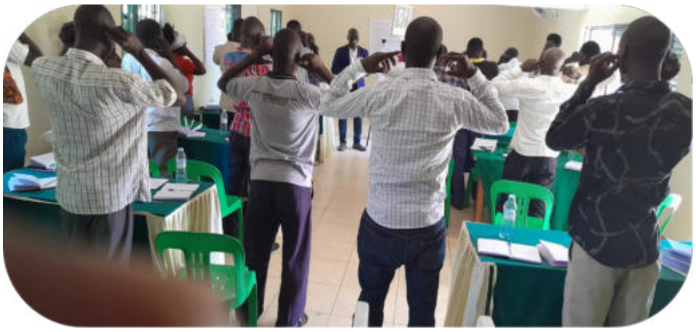
Price Waterhouse Coopers Limited (2024). Uganda Economic Outlook 2024.



making friendship with poultry. a local poultry farmer offers supplementary feeding to her birds



Training of poultry agents in Soroti city



Training of poultry agents in Soroti city - a moment of lite and lively

KRA 2: Knowledge in good governance and accountability enhanced among project target communities

Under KRA 2, TIP planned to enhance public awareness on social accountability for better service delivery. This KRA is purposed to enhance demand for and supply of social accountability by duty bearers as well as rights holders.

Expected outcomes:

a) Grass root communities track and influence public resource distribution and utilisation at the local level.

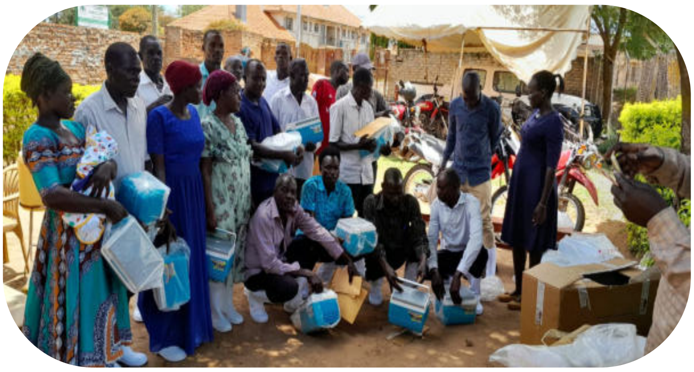
b) Duty bearers appropriately respond to citizen concerns.

2.1. Training of Community Based Resource Persons

Under the "Community Empowerment Project", ***98 community-based resource persons i.e.*** 25 poultry agents, 25 agriculture agents, 22 VSLA and 25 WASH agents were trained in climate smart agricultural practices, local poultry management, VSLA management, water hygiene and sanitation practices. The training was done in partnership with the Soroti District Local Government subject matter specialists. The training enhanced the knowledge and skills of community-based resource persons who were challenged to provide farmer to farmer extension in improving the adoption of agronomic practices, poultry management, water, sanitation and hygiene. The agents also monitor and collect data on adoption. Each of the agents was given a training manual in their respective area.

2.2. Equipping 25 Poultry Agents with vaccination kits

Twenty-five Poultry Agents were equipped with 25 vaccination kits i.e. vaccine carrier/ flask, overall, gumboots, start-up vaccines, gloves, drinkers, syringes and assorted poultry drugs (antibiotics). The vaccination kit is meant to support the Poultry Agents to provide community-based poultry management extension services in areas of disease surveillance, vaccination, data collection and reporting. The intervention led to increase in local chicken reared from the baseline's number of 9,871 to 21,318 as at end of December 2024.



Agents recieve paultry vaccination kits

2.3. Training 40 School Management Committees and Parents Teachers Associations

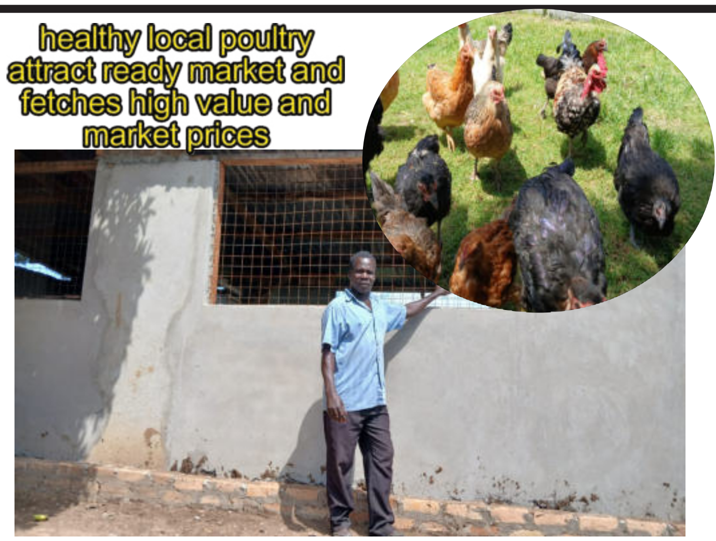
Out of the targeted **320 SMC and PTA representatives, 281 were trained** in their roles and responsibilities, on the provisions of the Uganda Education Policy 2008 and children's rights. While there are supposed to be 13 members per committee, the training could only take 4 representatives of SMC and 4 for PTA in the first year with another cohort to be trained in the second year.

The training jointly facilitated by the Soroti District Education Officer and project staff was purposed to enhance the capacities of SMC and PTA members to monitor, report on and advocate for the improvement of access to education and health services by learners. The training enabled the SMCs and PTAs to understand their roles and responsibilities.

2.4. Holding quarterly reflection meetings with community-based resource persons

Three quarterly reflection meetings were held to share on the progress of the project, discern the challenges met and develop responses. The **community-based resource persons reported a need for continued support in data collection, tabulation and transport for outreach** to reduce on the time spent while doing project versus individual work. The first meeting was held from 28-30/5/2024 for group chairpersons, LCIs chairpersons, Community based resource persons (99 males & 26 females). From 3-5/07/2024, 136 primary school peace, health and agriculture patrons and WASH agents participated and from 19-21/8/2024, 133 community resource persons and group chairpersons (109 males & 24 females) were involved.

Reflection meeting in Aukot subcounty



Adoption of some of the best practices of local poultry production by constructing a poultry house

2.5. Conducting annual management monitoring

Two monitoring visits were conducted by TIP management while routine monitoring was mainstreamed in the daily project activities by the Field Officers and subsequently the community-based resource persons. The visits helped the project team to identify prevailing challenges faced by farmers and the field team and develop the best ways to address them.

2.6. Holding annual health and education advocacy meetings

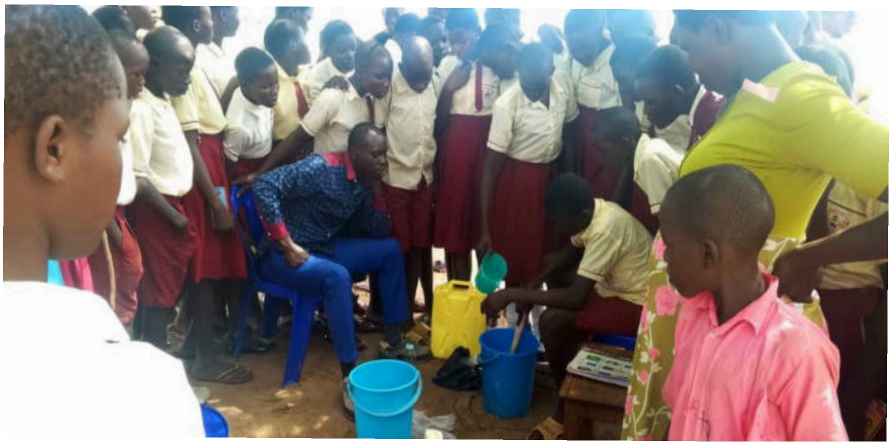
The health and education advocacy meetings were held in the 5 sub counties to discuss how best to improve access to better health and education services. The Sub County local governments shared budget provisions on service delivery which only provided for the provision of extension services. This was the case given government financing framework of remitting funds directly to community members through the Parish Development Model (PDM). TIP presented the activities supported by the project to facilitate advocacy, monitoring and accountability by stakeholders. Out of the 200 targeted participants, 170 (121 male and 49 females) attended.

Poultry monitoring; our intern student of Agro-Business at Busitema University carries out routtine poultry monitoring with Small Holder Farmers in the CEP project area

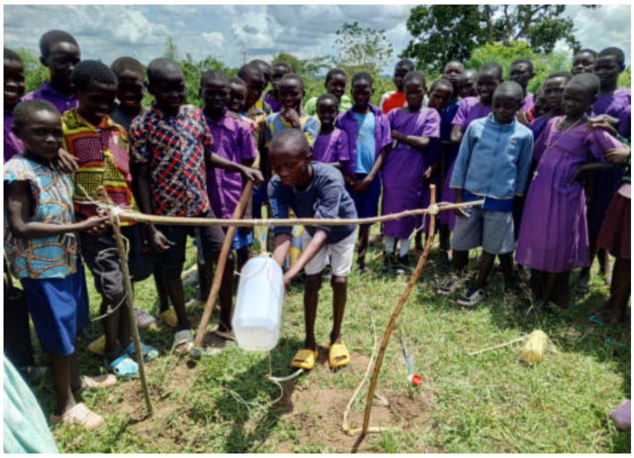
The above meetings discerned infrastructural deficiencies in schools and health facilities, classroom congestion and high teacher-pupil ratios, unprecedented drop out of learners, land encroachment and vandalism, drug stockouts in health facilities, absenteeism of some teachers and health workers, forced early marriages and domestic violence.

2.1. Holding annual District multistakeholder review meeting

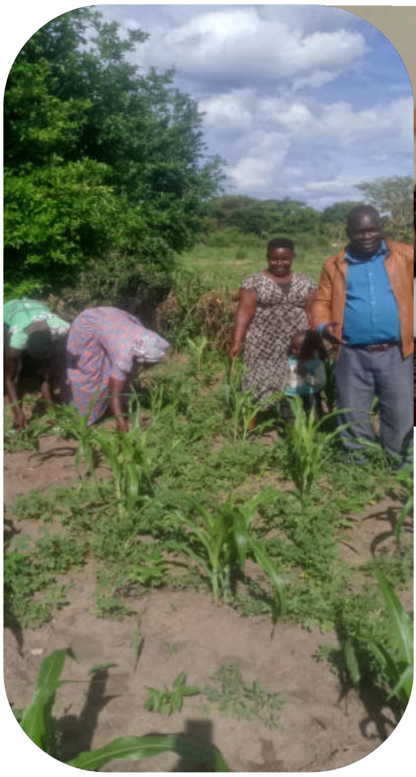
While 60 participants were targeted, 45 attended. TIP shared the project's performance report for the first year of implementation. Feedback was given by the Soroti District NGO Monitoring Committee, Sub County and project community representatives to further strengthen project implementation. In addition, TIP also presented the key health and education issues raised during the Sub County annual health and education advocacy meetings among which among others included: inadequate furniture for pupils and teachers, cracked and dusty class rooms, lack of wash rooms and accessories for the girl children, congested classrooms, lack of library for additional learning by pupils and teachers, declining attendance and school drop outs, parents' failure to provide for the education requirements of their children, lack of access to reliable water for the children, transfer of teachers without immediate replacement, absenteeism and no school feeding. The district leaders took note and promised to follow up.



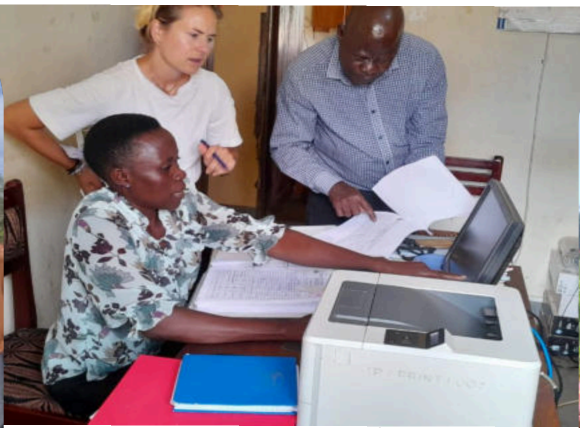
The trained pupils support other learners to learn how to make liquid soap.



Pupils of Abelet primary school demonstrating the use of a Tipy tap



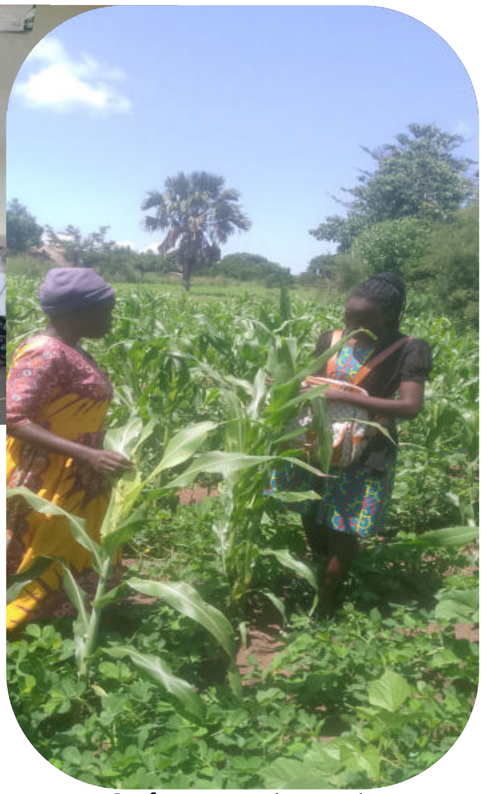
On-farm extension services



Suyana support monitoring to finance and admin department of TIP

2.8. The Day of African Child

Soroti District held the Day of the African Child on 31st July 2024 in Gweri subcounty on the theme ***"EDUCATION FOR ALL CHILDREN IN AFRICA: NOW IS THE TIME"***. This event brought on board local government leaders, CSOs, NGOs working in Soroti district, communities, schools and health service representatives. TIP facilitated 30 pupils (Peace and Health club members) and 4 teachers (patrons) from Aminit and Awaliwal primary schools. Pupils expressed need for government and other stakeholders to support them in enhancing conducive learning environment, school feeding, spacious class rooms, washrooms for the girl children. The children also pointed out the need to end the embezzlement of funds.



On-farm extension services

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A Practical line planting session Angopet Primary School

KRA 3: Enhanced adoption of appropriate livelihood and climate smart practices and technologies at household and community levels in north-eastern Uganda by 2019.

Training of group management in Orapada - Gweri

Under the above Key Result Area (KRA), TIP envisaged organizing and training small holder farmers to adopt functional production and marketing enterprises for secure food and income at household level.

Expected outcome

a) Functional production and marketing enterprises established
b) Types of enterprises linked to reliable markets
c) Households practicing appropriate nutrition

3.1. Baseline survey

A baseline survey was done to establish baseline values on how livelihood practices (i.e., crop and poultry production and productivity) are influencing smallholder farmer participation in saving to enhance access to primary education, nutrition and primary health care in the community. 246 respondents were engaged (58.8% were females and 41.2% males). The survey now provides benchmarks for outcome targeting and Key Performance Indicators.

3.2. Profiling smallholder farmers from 25 smallholder farming groups

This activity involved identifying 25 active smallholder farmer groups and 40 primary schools. The criteria used for identifying the groups were: having a constitution, having valid registration with the local government, group records and ongoing activities.

This requirement was meant to address current shortfalls where people form groups to get assistance and disband afterwards.

It was also meant to reinforce stable membership. This activity was done in consultation with the respective subcounty Community Development Officers. The profiling of the 40 schools was guided by the presence of land and school enrolment. 689 smallholder farmers were profiled (299 males and 390 females) from 25 communities i.e. 5 per sub-county.

3.3. Training 625 smallholder farmers in group management

Each of the 25 groups had a day's training in group management (group membership, leadership, communication, conflict management) in their respective village locations by the project staff. **Out of the 689 smallholder farmers, 534 were trained i.e. 279 females and 255 males**. Each of the 25 smallholder farmer groups developed action plans such as formation of resource mobilization teams to tap in to existing opportunities, updating group registration with sub-county authorities, reviewing group membership obligations and starting village savings and lending. Akisim Smallholder Farmer group for example sought and received finances from the Parish Development Model of government.

3.4. Training in agro-ecology and climate smart practices

508 smallholder farmers were trained on maize agronomy i.e., 305 females and 203 males and 471 **small holder farmers trained on bean agronomy** (one day each training) i.e. site selection, maize and bean variety selection, germinability tests, spacing (line planting), fertilizer requirements for maize and beans; weeding, cover cropping, intercropping, Organic pests and disease management and harvesting of maize and beans. The farmers demanded for the timely supply of agro-inputs.

AGRO-ECOLOGY TRAINING; SEEDBED PREPARATIONS AND SAFE USE OF AGRO-CHEMICALS

3.3. Training smallholder farmers in safe use of agro chemicals

The 689 small holder farmers and 40 primary schools were provided with start-up Stricker agrochemical - of 100ml (729). This training was meant to increase farmers knowledge on pesticide use to curb down the increased occurrence of pests and diseases. 475 farmers (females 286 & 189 males) were trained and 40 primary school agricultural patrons.

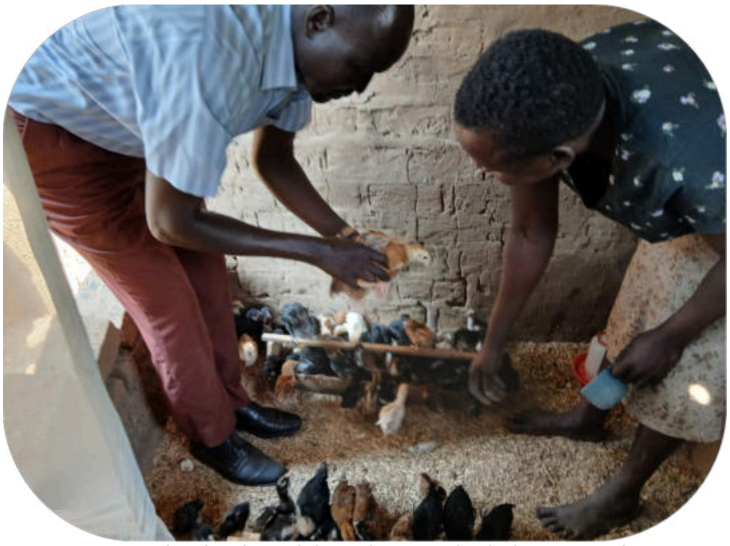
3.4. Training smallholder farmers in poultry management

Out of targeted 689 participants, 481 small holder farmers i.e.184 males and 297 females were trained in day one on Introduction of poultry management

Training smallholder farmers in poultry management

(understanding poultry, advantages and disadvantages of local poultry, values of local chicken). and **day two, 569 small holder farmers in poultry feeding and housing** (managing a day-old chick through good housing, proper hygiene and sanitation practices, brooding and proper vaccination of chicks with alternation of antibiotics and supplementary feeding to control malnutrition.

3.5. Carrying out 150 poultry disease surveillance sessions.

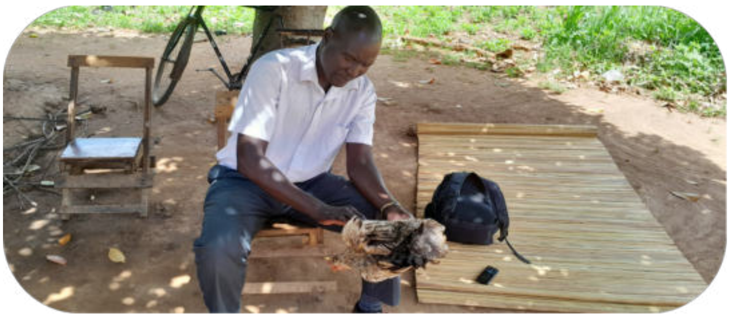


TIP FIELD OFFICER CARING OUT POULTRY DISEASE SURVEILLANCE

Out of 50 planned poultry disease surveillance visits planned, 25 were carried out. During the visits by the field officer and Poultry Agents helped farmers to discern chicken diseases and the following occurred: fowl typhoid, coccidiosis, Newcastle, infectious bronchitis, fowl pox and fowl cholera.

3.6. Carrying out poultry vaccination follow up sessions

100 Vaccination follow up sessions were targeted**. However, 25 sessions were conducted because the officer responsible incorporated the activity to other activities**; reflection review meetings, disease surveillance and poultry management training. Two vaccinations were done on average in 23 villages and over 13,422 local chicken were vaccinated.



Poultry disease surveillance by a project field officer

3.7. Training in safe nutrition and kitchen gardening.

Out of **689 small holder farmers, 446 (240 females and 206 males)** participated**.** The training was meant to enable group members to safely produce and manage vegetable kitchen gardens to reduce on malnutrition and improve household income through sales since it is daily meal for majority in Soroti market. As a result of training, above 500 farmers established kitchen gardens while 35 primary schools established them too.

Providing start up agro inputs to 689 small holder farmers and 40 primary schools.

689 farmers and 40 primary schools were supported with high yielding drought resistant and quick maturing crop varieties i.e. Longe5 Maize (7,290 kgs), NARO bean 1 & 3 (9,477kgs), egg plant (729 tins of 50g each), cow peas (3,645kgs), striker agro-chemicals (729 tins of 100mls each), 14,580 tree seedlings (calandria and Leucaena) and out of 1,458 hermetic storage bags of 100kg each 1,079 were distributed to 24 (379) were not distributed because the targeted farmers and schools did not harvest anything in 1st rain season. This activity was conducted at the early start of first season rains by the project team. The purpose is to promote food security, nutrition and school feeding in schools.

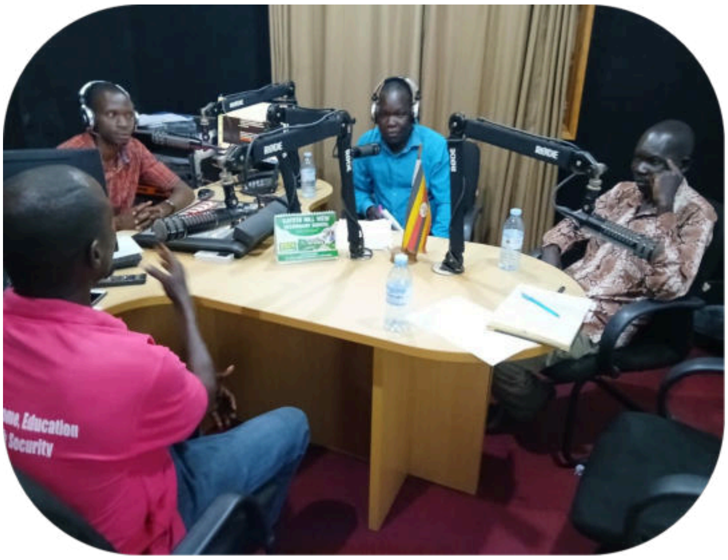
Training in kitchen gardening-OBAK SHF GRP

3.10 Holding 4 radio talk shows and running weekly spot massages

Four radio talk shows were held at Etop radio station i.e. 14/10/2023, there was a radio talk show to create community awareness of the project. Second radio talk shows was on 9/02/2024 to share project implementation updates, the third was on sustainable Agricultural on 6/6/2024 and fourth on annual project review on 30/08/2024. The panelists were the Senior Assistant Chief Administrative Officers of Kamuda, Lalle and Gweri sub counties, the LC III Awaliwal, Gweri, Aukot, and Kamuda sub-counties, the Programme Support Manager, the Project Officer, Animal Husbandry and Agricultural Officers, Community based resource persons.

The community received the project and some started forming new groups to be selected while non- targeted communities lobbied for expansion of the project to their communities. Weekly radio spot massages in Kumam and Ateso dialects were documented and run. First was creating awareness on the project implementation integrated approach targeting; Agriculture, Health and Education and secondly was on promoting adoption of good agroecology and climate smart farming, Poultry management and WASH practices.

DISTRIBUTION OF AGRIC INPUTS; GROUP MEMBERS RECEIVES MAIZE SEED FROM THE PROGRAM SUPPORT MANAGER – TIP



RADIO TALK SHOW AT ETOP RADIO

3.10 Holding community-based hygiene and sanitation sensitization meetings using CLTS

25 community-based hygiene and sanitation sensitization meetings were held (day one meeting). This enabled the project to interact with **1,191 people** (515 males and 676 females). The sensitization meetings covered issues on drawing of community maps showing households with and without pit latrines, natural resources in the community, shit walk, shit calculation indication Open defaecation (Od) 4Fs (food, flies, faeces, fingers), and action plans. All the 25 communities elected task forces and developed action plans to put in place the appropriate sanitary facilities in their homes in promotion of Open defaecation free communities (ODF). During follow up by WASH agents and WASH Field Officer sanitary facilities coverage is at 70% looking at 4 WASH parameters.

COMMUNITY LED TOTAL SANITATION AWARENESS IN ABIA VILLAGE

3.11 Training of water user committee members at parish level.

Out of the **targeted 450 participants, 386 WUC representatives** were trained in water, sanitation and hygiene practices, water sources and maintenance, roles and responsibilities, share experiences and challenges regarding access to clean and safe water, maintenance of water sources and usage in project area.

The WUC members reported facing numerous challenges: water users not respecting the bylaws of contributing Operation and Maintenance fees, access to water conflict between communities and schools, poor record keeping and accountability by some committee members, lack of access to clean and safe water especially during dry season when the water levels tend to reduce. Most of the WUC members had not been trained since election while the criteria for becoming members was not known.

TRAINING OF WATER USER COMMITTEE MEMBERS ON WATER SOURCE MANAGEMENT & WASH PRACTICES

3.12 Holding School sensitisations meetings on education and health topics

Eighty (**80) sessions i.e. 2 for each of the 40 primary schools were conducted, 21,125 pupils participated (first term had 12,269 pupils:** boys 5830 & girls 6439 **and 8,856: second term** boys 4,218 & girls 4,638). Sensitization was done on understanding health and education rights, roles and responsibilities and during second term on nutrition and good hygiene practices. This was aimed at supporting learners understand and appreciate their roles and responsibilities in the health and education rights and action points were developed.

SCHOOL SENSITISATION ON WASH - EXODUS PRIMARY SCHOOL IN LALLE SUB-COUNTY

KRA 5: Policies and guidelines on TIP and its programmes are reviewed and operationalized.

Under the above KRA, TIP envisaged reviewing and develop new policies, develop MIS, hold Annual General Meeting, Board and Staff meetings and fundraise.

Expected outcomes

a) Functional structures, systems and procedures
b) Functional institutional advocacy framework
c) A well-resourced and sustainable organisation

Activity 5.1: Organisational meetings

5.1 Staff meetings

Following the recruitment of 8 staff in September 2023, there were monthly statutory meetings in addition to project-based meeting. The meetings received and discussed various individual reports, reviewed implementation, sat to develop project proposals as well as follow up with administrative actions. Each staff had an opportunity to chair the meetings.

TIP Staff, BoD meet Suyana Visitors at TIP head office

Board of Directors meetings

Board of Directors held two meetings during which there was a hand over to the 9th Board of Directors, adoption of the 2024 budget estimates to the tune of Ugx747,160,000 (Uganda shillings seven hundred and forty-seven million one hundred and sixty thousand), assigning of persons to the board committees:

Exchange learning event to NaSSARRI

Finance and Administration Committee

1. Apolot Stella Rose — Chairperson
2. Oluka Vincent — Member
3. Akiiso Joseph — Member

Personnel Committee

1. Asio Christine — Chairperson
2. Eidu William — Member
3. Amodoi James — member

Procurement and Disposal of Assets Committee

1. Mr. Odolon John King Otiema — Chairperson
2. Ms. Anyilat Mary — Member
3. Ms. Angoku Joyce — Member

The Board also directed the Finance and Administration Committee to draw the Terms of Reference for the 2023 audit and engage SONA Associates Certified Public Accountants following their appointment by the 15th AGM. The meeting also resolved to file the 2023 annual returns with the NGO Bureau, URSB, FIA and PDPO with the approved narrative reports and audited accounts. The meeting resolved that new service providers be profiled by the Procurement and Disposal of Assets Committee by February 2025. In the meantime, services of listed service providers (2020-20240 be extended up till end of February 2025. The meeting recommended the that the existing policies be reviewed and new ones be developed.

Management provided administrative brief reports to the chairperson Board of Directors.

Board Committee meetings

The Procurement and Disposal of Assets Committee met to receive the Technical Evaluation reports for various procurements occasioned under the Community Empowerment Project. They also met to vet procurements and receive the new committee members to action.

5.1.4. Assets, equipment and utilities

The Community Empowerment Project financed by Suyana Foundation facilitated the purchase of 4 laptops, one All-in-One Desktop, 2 motorcycles and riding gear and MS Professional plus 2019 licenses. The said licenses were installed to operationalize the project computers. The equipment was allocated to the field officers. The project also installed the Kobo for the monitoring and evaluation activities.

There was a break in at the offices on the night of 28/07/2024 where 2 laptops, 2 flasks, an eclectic kettle, 6 tea cups, 2 curtains, 3 pairs of riding boots, UPS base, compute key board and mouse, I UPS, photocopier cable, 4 extension cables and one computer bag (totalling to Ugx3,984,500) got reportedly missing. The incident was reported to and recorded with the Uganda Police Kengere Police Station vide case no. 03/29/07/2024. On the fateful night, there was a certain Olaboro Denis on NIN CM74058102ZEVL employed as an unarmed security guard. From that date, the said Olaboro Denis absconded from duty and the Uganda Police Force are still looking for him to record a statement and help in the investigations. Following some donations, management offset the Katakwi rent arrears and relocated the property therein to Soroti.

KRA 6: Human resources capacity strengthened

Staff Training in CLTS Approach

Five staff (3 females and 2 males) attended a training sponsored by Ateker Development Foundation Multi-actor Partnership (ADEFO-MAP). The first batch of two attended a training in policy development, the second batch of three was in M&E, the third batch of another three was in accountability and procurement, the fourth batch of another three was on Human Resources management and lastly on Communication and Visibility.

6.2. Community Led Total Sanitation, Monitoring and Evaluation

The activity was purposed to train staff to understand and develop the requisite skills to plan and use CLTS (Community Led Total Sanitation). The five-day Training of Trainers was held at the TIP office and was facilitated by two CLTS subject matter specialists.

The staff carried out pre-triggering and triggering in Aguroi community in Lalle sub-county. The triggering caused the community members to draw an action plan to address Open Defecation in their community. During follow up by WASH agents and WASH Field Officer the pit latrine coverage was at 70 out of 160 households from the baseline's 40 pit latrines.

TRANSECT WALK DURING VILLAGE CLTS MONITORING & EVALUATION

- **Monitoring and Evaluation**

The project staff were trained in developing the monitoring forms, understanding the kobo tool box and Ms Excel data base system. The staff developed tools for data collection in agronomy, poultry, WASH, VSLA and school forms. The product of the training is the development of the Excel data base system for the project and project data is being entered. Monitoring is being done by the community resource persons on a monthly basis and during quarterly review meetings. There are regular checks during extension field visits.

7.0. SYNERGIES AND COLLABORATION WITH OTHER STAKEHOLDERS

7.1. Community Empowerment Project Inception Meeting

In keeping with the provisions of the NGO Policy and Act, an inception meeting was held with the Soroti District NGO Monitoring Committee on 13/10/2024. The purpose was to share information on the project with the district and sub county authorities, seek their support, legitimacy and involvement. The authorities guided on the selection of the participating groups at parish level and appraised the project for 1targeting smallholder farmers in order to contribute to increased food, household incomes, health and education (in line with the National Development Programme III) and the Parish Development Model (PDM). During the meeting, the project was officially launched with the signing of the Memorandum of Understanding with the Soroti District NGO monitoring committee.

Suyana Project support visit and reflection at TIP Office

Following the Organizational Capacity Assessment issued under the Ateker Development Foundation Multi-actor Partnership (ADEFO-MAP), two staff of TIP participated in a three day appraisal of the same process. The staff also participated in the development and review of the Master Plan for Teso and the Functional Operational Framework. The platform seeks to establish and institutionalise partnership (SDG17) for agribusiness in the Teso subregion.

7.2. Community participation

The project community is composed of smallholder farmers (299 are males and 390 females) who are in 25 groups. The smallholder farmers put in place their own leadership, elected 100 community based resource persons trained as change agents, they provided venues for training as well as sites and teaching aids for demonstration, the group members determined the time for the training as well as the centrality of the venues, some groups provided own meals during training, some groups help Persons with Disabilities to reach places of community meetings, there is deliberate involvement of persons with disabilities and women in expressing their views. The community members participated in plotting the community maps, the CLTs Task forces have both men and women. The training approaches deployed i.e., illustration and practical demonstrations enabled all participants to participate. with physical challenges are among the smallholder farmer groups, two of who hold leadership position; chairperson and poultry agent in 2 groups. Among community members, there are some disable persons with no mobility equipment to reach to meeting venues except when volunteer supports them.

The project participants and especially the community-based resource persons trained by TIP were involved in monitoring right from the inception of the project. They have been entirely involved in supporting the project team in mobilization, sensitization and demonstrations

of project best practices to the rest of the community of intervention for example the LC 1 chairperson were particularly key in mobilizing for CLTS triggering, the technical team of subcounty and community-based resource persons have been participating in Radio talk shows. Suyana Foundation staff always conducts check in calls with TIP project team to share updates on progress and collaboration to work towards achieving the project goal.

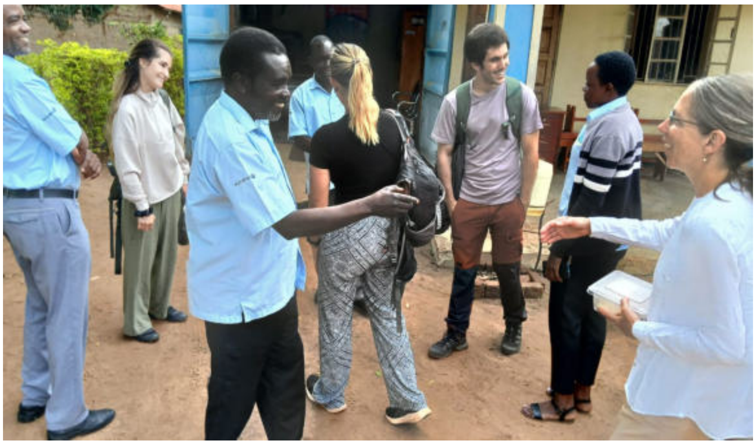
COMMUNITY PARTICIPATION

8.0. CHALLENGES

The **LCI chairpersons as the chief community mobilizers dragged their feet because they had to provide time and transport which the project was unable to compensate.** These limitations undermined the required urgency and led to loss of time in activity execution especially the community-based hygiene and sanitation sensitization. There were delays in commencing community meetings and training sessions due to late coming, absenteeism and unprecedented departure from the groups.

While the rainy season in Soroti district is usually in March-June and August-October, there was marked drought from mid-April to May 2024. This affected agriculture and poultry farming given the occurrence of poultry disease outbreaks (coccidiosis, Newcastle and bronchitis).

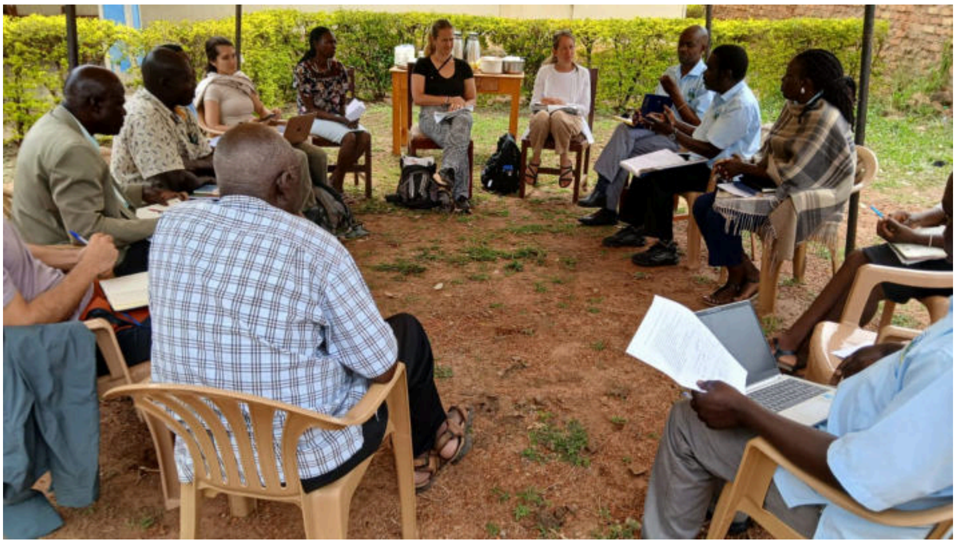
Most smallholder farmers groups kept no records. This made it difficult to ascertain the adoption of the best practices in farming and poultry management as had been envisaged.
Delayed submission of data collected by community-based resource persons caused by low skills and appreciation of the role of data in development planning. This calls for skills enhancement in data collection and mindset change.



Partnerships support visit by Suyana at TIP office

8.0 LEARNING POINT

- Aligning interventions against government's existing frameworks facilitates easy involvement of government stakeholders; reinforcing legitimacy of interventions
- The provision of physical inputs motivates community participation
- Working with and through groups simplifies outreach during project implementation
- People are able to make informed decisions and choices when provided with information
- While term of office for PTA and SMC is 3 years, most PTAs had overstayed, while the newly elected ones had not been inducted affecting their performance and heightening conflicts.
- For the sustainable development goals especially No poverty, zero hunger, clean water and sanitation and good health and well-being to be attained, mindset change among the communities is key.



Suyana officials, BoD and staff members in a meeting at TIP Office

Suyana officials welcome by Omukura farmers

9.0. FUTURE PLANS

- Training 689 small holder farmers in post-harvest handling and aflatoxin management, agroecology and climate smart practices, poultry management, safe use of agro chemicals, safe nutrition and kitchen gardening, VSLA, collective marketing
- Holding 4 radio talk shows and running 2 spot messages every week
- Holding 5 annual health and education advocacy meetings
- Participating in the Day of African Child events of 2025
- Training Water User Committees at parish level in 25 communities
- Holding 120 sensitization access to education and health services in 40 primary schools
- Training School Management Committees and Parents Teachers Association executives
- Conducting one exchange learning visit of 75 community-based resource persons
- Holding annual district multistakeholder review meeting

- Holding 3 quarterly reflection meetings with community-based resource persons
- Holding annual management monitoring
- Forming 10 poultry cooperatives at parish level
- Holding four producer buyer dialogue events
- Holding 25 community-based hygiene and sensitization meetings
- Participating in 10 joint school games and sports events
- Training 80 peace and health club patrons and 120 pupil club members in 40 primary schools
- Printing and distributing project visibility materials
- Conducting 5 joint Board of Directors and local government monitoring visit

9.1. COMPLIANCE

In keeping with the provisions of the various Ugandan laws, Teso Initiative for Peace recognizes that paying taxes is necessary for national development in contributing to the realization of Vision 2040 of transforming Uganda's economy from a peasant to a modern and prosperous economy. In 2024, TIP continued to bridge the unemployment void by employing 8 staff and provided job creation opportunities to well over 689 smallholder farmers as well as business opportunities to various service providers in the Teso sub-region. In doing this Teso Initiative for Peace pays PAYE, NSSF, LST and WHT as shown below:

Year	PAYE	NSSF	WHT	LST
2009	4,224,000	5,778,000	96,000	130,000
2010	6,394,500	7,175,250	96,000	130,000
2011	7,824,000	8,757,000	96,000	0
2012	25,135,500	19,321,500	0	530,000
2013	19,395,000	17,041,500	914,500	590,000
2014	16,998,000	14,814,000	410,400	560,000
2015	23,303,412	18,648,468	360,000	590,000
2016	27,350,268	21,319,128	240,000	620,000
2017	34,084,980	25,862,496	270,000	720,000
2018	48,666,901	33,480,949	8,980,140	920,000
2019	56,616,087	37,535,358	3,139,800	1,260,000
2020	53,926,278	30,992,266	1,230,000	1,300,000
2021	18,549,236	11,717,726	1,709,500	0
2022	5,890,388	10,729,090	1,090,629	0
2023	10,910,605	7,257,955	1,100,720	0
2024	32,208,600	21,015,000	12,910,361	782,300
TOTAL	**391,477,756**	**291,445,686**	**32,644,050**	**8,132,300**

9.1. BUDGET PROJECTIONS FOR 2025

	Budget item	Projected amounts	Percentage
1	Human resource support	117,300,000=	12%
2	Programme	633,660,000=	67%
3	Staff capacity building	5,400,000=	1%
4	Capital investment	34,200,000=	4%
5	Monitoring, Evaluation, Audit and Learning	76,300,000=	8%
6	Administration	80,744,000=	7%
	Total	**947,604,000=**	**100%**

9.2. FINANCING PLAN

	Source	Amount	Notes
1	Suyana Foundation	408,510,800=	Community Empowerment Project (CEP)
2	Board of Directors	539,093,200=	Envisaged local fundraising and donations
	TOTAL	**947,604,000=**	

9.1. CONCLUSION

TIP is grateful to the government of Uganda and Soroti District Local Government in particular for providing supportive policy frameworks to Teso Initiative for Peace. We thank the Soroti District NGO Monitoring Committee, the political and civic leadership of Gweri, Aukot, Awaliwal, Lalle and Kamuda sub-counties for all the guidance given during the project's implementation in 2024.

We particularly thank Suyana Foundation (Switzerland) for supporting us with the required finances and for all the technical guidance given during the various check-in-calls and field support visits. We are grateful to the 689 smallholder farmers, the management, teachers and pupils of the 40 primary schools that the "Community Empowerment Project" is working with.

We look forward to engaging with all the relevant stakeholders in 2025 to contribute to the transformation of Uganda's economy from a peasant to a modern and prosperous economy.

ODEKE MICHAEL
DIRECTOR

TIP staff and Suyana Visitors pose for a Photos at TIP head office

The Director of TIP addressing project stakeholders during the first multi-stakeholders' meeting

A group photo during the first multi-stakeholders' meeting

ANNEX 1 FINANCIAL PERFORMANCE REPORT 2024

TESO INITIATIVE FOR PEACE
FINANCIAL PERFORMANCE REPORT FOR 01/01/2024 to 31/12/2024

Currency Uganda shillings
Programme Social Accountability for Empowerment and Reconciliation
Period January - December 2024

			SOURCE OF FUNDS				
Ref No.	**Budget Item**	**Budget code**	**SUYANA**	**BOARD**	**TIP-PROJECTS**	**TIP-ALUP**	**TOTAL**
	Bank account number		9030011476677	4520009292	4510400155	4510613195	
	INCOME						
	Balances brought forward (Unspent)						
	Bank		22,207,923	686,564	39,951,380	652	62,846,519
	Cash						
	GRANTS 2024						
	SUYANA		523,133,340				523,133,340
	BOARD OF DIRECTORS			16,397,479			16,397,479
	TESO INITIATIVE FOR PEACE- PROJECTS				10,752,000		10,752,000
	TESO INITIATIVE FOR PEACE- ALUP					400,000	400,000
	TOTAL INCOME		545,341,263	17,084,043	50,703,380	400,652	613,529,338
Ref	**Particulars**	**Budget code**					
A	**HUMAN RESOURCE SUPPORT**						
A-1	Staff salaries		46,200,000				46,200,000
A-2	10% employer's contribution		4,620,000			-	4,620,000
A-3	Workmans compensation						-
A-4	Health Insurance/Medical cover		1,098,200				1,098,200
			51,918,200	-	-	-	51,918,200
B	**PROGRAMME COSTS**	5005-2					
	Personnel attached to Programmes						
	Staff salaries		92,400,000				92,400,000
	10% NSSF		9,240,000				9,240,000
	Health/Medical cover		6,356,800				6,356,800
	Tea at office		1,848,000				1,848,000
B1-1	Research and baseline studies	5008-2	4,040,000				4,040,000
B1-2	Awareness building		11,266,147				11,266,147
B1-3	Community Organizing	5008-2	4,734,102				4,734,102
B1-4	Training of rights holders		42,410,447				42,410,447
B1-5	Training of duty bearers	5008-2	28,269,606				28,269,606
B1-6	Community extension services	5008-2	1,846,147				1,846,147
B1-7	Social accountability		4,446,147				4,446,147
B1-8	Start up support for self-reliance	5008-2	171,967,470	500,000	8,877,000		181,344,470
B1-9	Radio talk shows	5008-2	5,110,000				5,110,000
B1- 10	Exposure learning visits	5008-2	6,543,000				6,543,000
			390,477,866	500,000	8,877,000	-	399,854,866
C1	**MONITORING, EVALUATION, AUDIT AND LEARNING (MEAL)**						
C1-1	Management monitoring and support	5005-3	100,000				100,000
C1-2	Review and planning	5005-3	24,648,380				24,648,380
C1- 3	Documentation and publication for visibility		3,586,500	61,000			3,647,500
C1-4	Audit	5005-3	3,000,000	1,500,000	600,000		5,100,000
			31,334,880	1,561,000	600,000	-	33,495,880
D	**CAPACITY BUILDING**	5004-4					
	Capacity building for Board of Directors	5004-4					
	Capacity building for AGM	5004-4					
	Capacity building for staff	5004-4	4,920,000				
			4,920,000	-	-	-	4,920,000
E	**CAPITAL INVESTMENT**	5005-5					
E1-3	Motorcycles	5005-5		-	10,000,000		10,000,000
			-	-	10,000,000	-	10,000,000
F	**ADMINISTRATION (Office costs)**	5005-6					
F1-1	Rent	5005-6	3,000,000	6,650,000			9,650,000
F1-2	Compound cleaning and maintenance	5005-6	360,000	170,000			530,000
F1-3	Office security	5005-6	3,150,000	1,690,000	200,000		5,040,000
F1-4	Newspapers	5005-6					-
F1-5	Electricity	5005-6	300,000				300,000
F1-6	Water	5005-6	300,000				300,000
F1-7	Fuels and lubricants for generator	5005-6	420,264				420,264
F1-9	Other office operations	5005-6		1,446,300	20,050,000		21,496,300
			7,530,264	9,956,300	20,250,000	-	37,736,564

TESO INITIATIVE FOR PEACE
01 AUG 2025
P.O. BOX 686, SOROTI

ANNEX 1 FINANCIAL PERFORMANCE REPORT 2024

		Budget code	SUYANA	BOARD	TIP PROJECTS	TIP-ALUP	TOTAL
F2	Office supplies and sundries						
	Stationery, print materials		1,313,500	1,995,000	10,000,000		13,308,500
			1,313,500	1,995,000	10,000,000		13,308,500
F3	Communication	5005-8					-
	Telephone airtime	5005-8	2,800,000				2,800,000
	Internet subscription	5005-8	880,000	100,000			980,000
	Faxing	5005-8					-
	Post and courier services	5005-8		120,000			120,000
	Website hosting	5005-8	360,000	360,000			720,000
			4,040,000	580,000	-	-	4,620,000
F4	Administrative travel	5005-9					-
	Fuel for motorcyles and vehicle	5005-9					-
	Public transport	5005-9		400,000			400,000
	Air ticket	5005-9					-
	Accomodation	5005-9					
	Per diem	5005-9					-
			-	400,000	-	-	400,000
F5	Equipment repair and maintenance	5005-10					-
	Motor vehicle	5005-10	800,000		680,000		1,480,000
	Motorcycles including ridding gear	5005-10	2,801,000				2,801,000
	Generator	5005-10					-
	Public Address System	5005-10					-
	Information and Communications Technologies	5005-10	1,314,000				1,314,000
			4,915,000	-	680,000	-	5,595,000
F8	External services	5005-11					-
	Bank charges	5005-11	1,345,655	54,761	243,800	359,950	2,004,166
	Fund Transfer charges	5005-11					-
	Exchange loses/gains	5005-11					-
	Legal fees	5005-11					-
	Tax	5005-11					-
	Insurance for equipment and properties	5005-11	516,440				516,440
			1,862,095	54,761	243,800	359,950	2,520,606
F10	Institutional Development	5005-13					-
F10-3	Board of Directors meetings	5005-13	400,000	340,000			740,000
F10-4	Board Committee meetings	5005-13	400,000	70,000			470,000
F10-5	Social events	5005-13		1,512,000			1,512,000
			800,000	1,922,000	-	-	2,722,000
	Subtotal Administration		20,460,859	14,908,061	31,173,800	359,950	66,902,670
	TOTAL EXPENDITURES		499,111,805	16,969,061	50,650,800	359,950	567,091,616
	Unspent cash		46,229,458	114,982	52,580	40,702	46,437,722
	Annual percentage absorption		91.50%	99.30%	99.90%	89.80%	92.40%
	REPRESENTED BY:						
	Cash at bank as at 31/12/2024		46,229,458	114,982	52,580	40,702	46,437,722
	Cash at hand as at 31/12/2024		0	0	0	0	0

Note1: As at 31st December 2024, the USD account no. 9030011476715 had USD 241.4 an equivalent of UGX 877,899 at

SUMMARY AGAINST KEY BUDGETARY PROVISIONS

		%
INCOME	613,529,338	
EXPENDITURE ALLOCATIONS		
Personnel costs	51,918,200	8
Programmes	399,854,866	65
Monitoring, Evaluation, Audit and Learning (MEAL)	33,495,880	5
Capacity building	4,920,000	1
Capital Investment	10,000,000	2
Administration	66,902,670	11
TOTAL	567,091,616	92
Balance	46,437,722	8

TESO INITIATIVE FOR PEACE
01 AUG 2025
P.O. BOX 686, SOROTI

Prepared by: ODICHA MICHAEL
FINANCE AND ADMINISTRATION OFFICER

Checked by: ODEKE MICHAEL
EXECUTIVE DIRECTOR

Approved by: STELLA ROSE APOLOT
HONORARY TREASURER

ANNEX 2 CONSOLIDATED INCOME AND EXPENDITURE STATEMENT

TESO INITIATIVE FOR PEACE
CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
YEAR ENDED 31 DECEMBER 2024

	Notes	2024 Dec. 31st Ushs	2023 Dec. 31st Ushs
INCOME			
Opening balances	6	62,846,519	21,143,950
SUYANA funds	6	523,133,340	150,286,500
BOD Funding/contributions	6	16,397,479	18,630,976
TIP Projects funding	6	11,152,000	-
GFA and Others	6	-	40,000,000
Less: Funds refund	6	-	(669,588)
TOTAL INCOME		**613,529,338**	**239,391,838**
Less: Capital Expenditure	7	(10,000,000)	(45,820,300)
AMOUNT FOR PROGRAMMES		**603,529,338**	**193,571,538**
PROGRAM EXPENDITURE			
Core programme activities	8	435,822,746	74,086,599
Personnel costs	9	51,918,200	17,915,002
Administration & overhead costs	12	69,350,670	38,707,298
TOTAL EXPENDITURE		**557,091,616**	**130,708,899**
SURPLUS FOR THE YEAR ENDED		**46,437,722**	**62,862,639**

This financial consolidated statement of comprehensive income was signed by the Board of Directors on its behalf on ....18th August....2025

TESO INITIATIVE FOR PEACE
16 AUG 2025
P.O. BOX 686, SOROTI

....
Chairperson

....
Director

TESO INITIATIVE FOR PEACE.
STATEMENT OF FINANCIAL POSITION
YEAR ENDED 31 DECEMBER 2024

	Notes	2024 Dec. 31st Ushs	2023 Dec. 31st Ushs
ASSETS			
Non-current Assets			
Property and equipment's	2	65,533,786	72,589,485
Current Assets			
Receivables & Prepayments	3	-	-
Cash and bank balance	4	47,315,621	332,314,907
		47,315,621	332,314,907
TOTAL ASSETS		**112,849,407**	**404,904,391**
FUNDS AND LIABILITIES			
FUNDS			
Capital fund	Pg.16	65,533,786	72,589,485
Restricted/Surplus fund Balances C/Fwd.	Pg.16	36,948,622	62,858,019
		102,482,408	135,447,504
Current Liabilities			
Payables, Deposited & Committed funds	5	10,366,999	269,456,888
TOTAL FUNDS AND LIABILITIES		**112,849,407**	**404,904,391**

These financial statements was audited by **SONA Associates** and were approved by the Board of Directors on……18th August…… **2025** and were signed on its behalf by:

TESO INITIATIVE FOR PEACE
16 AUG 2025
P.O. BOX 686, SOROTI

………………………… ……………………………
Chairperson **Executive Director**

PROGRAMME HOLDER
PROGRAMME
PERIOD

TESO INITIATIVE FOR PEACE
SOCIAL ACCOUNTABILITY FOR EMPOWERMENT
01.01.2025 - 31.12.2025

							SOURCES OF FINANCING	
Ref	Code	Particulars	Unit	Unit cost	Quantity	Total	Foundation Suyana	Board of Directors
A	5005-1	HUMAN RESOURCE SUPPORT-ADMINISTRATION						
		Director	1	3,000,000	12	36,000,000	16,800,000	19,200,000
		Finance and Administration Officer	1	2,800,000	12	33,600,000	14,400,000	19,200,000
		Monitoring and Evaluation Officer	1	2,700,000	12	32,400,000	-	32,400,000
		NSSF contribution (10% of salaries)	1	850,000	12	10,200,000	3,120,000	7,080,000
		Medical cover contribution (5% of salaries)	1	425,000	12	5,100,000	1,560,000	3,540,000
		Sub-total human resource:Administration				117,300,000	35,880,000	81,420,000
								-
		HUMAN RESOURCE SUPPORT-PROGRAMME						-
		Programme Support Manager	1	2,800,000	12	33,600,000	15,000,000	18,600,000
		Accounts Assistant	1	1,700,000	12	20,400,000	18,000,000	2,400,000
		Programmme Officer	1	1,800,000	12	21,600,000	20,400,000	1,200,000
		3 Field Officers	1	5,100,000	12	61,200,000	54,000,000	7,200,000
		NSSF contribution (10% of salaries)	1	1,140,000	12	13,680,000	10,740,000	2,940,000
		Medical cover contribution (5% of salaries)	1	570,000	12	6,840,000	5,370,000	1,470,000
		Sub-total human resource:Programme				157,320,000	123,510,000	33,810,000
								-
B	5005-2	PROGRAMME COSTS						-
		Research and documentation	1	25,000,000	1	25,000,000	23,075,000	1,925,000
		Awareness building	1	45,000,000	1	45,000,000	38,780,000	6,220,000
		Community organizing	1	25,000,000	1	25,000,000	24,479,000	521,000
		Training of rights holders	1	50,000,000	1	50,000,000	29,281,000	20,719,000
		Training of duty bearers	1	50,000,000	1	50,000,000	22,770,000	27,230,000
		Community extension services/land mapping	1	15,000,000	1	15,000,000	5,650,000	9,350,000
		Social accountability	1	500,000	1	500,000		500,000
		Start up support for self-reliance	1	200,000,000	1	200,000,000	-	200,000,000
		Cinema education/community theatre	1	140,000	6	840,000	-	840,000
		Radio talk shows	1	1,200,000	12	14,400,000	8,790,000	5,610,000
		Exposure Learning vists	1	20,000,000	1	20,000,000	-	20,000,000
		Early Warning and Response Systems	1	25,000,000	1	25,000,000	-	25,000,000
		Alternative Dispute Resolution (ADR)	1	5,000,000	1	5,000,000	-	5,000,000
		Psychosocial support	1	-	1	-	-	-
		Legal representation	1	600,000	1	600,000	-	600,000
		Sub-total				476,340,000	152,825,000	
		TOTAL PROGRAMME COSTS				633,660,000	276,335,000	357,325,000

							SOURCES OF FINANCING	
	Code	Particulars	Unit	Unit cost	Quantity	Total	Foundation Suyana	Board of Directors
C	5005-3	MONITORING, EVALUATION, AUDIT AND LEARNING (MEAL)						
		Monitoring visits	1	5,000,000	1	5,000,000	4,455,100	544,900
		Review and planning meetings	1	35,000,000	1	35,000,000	31,640,000	3,360,000
		Multistakeholder review meetings	1	8,000,000	1	8,000,000	7,145,000	855,000
		Mide-term and end term evaluations (backstopping)	1	-	-	-	-	-
		Reporting, networking and collaboration	1	12,600,000	1	12,600,000		12,600,000
		Project periodical reports	1	-	-	-	-	-
		Participation in local/national/international events	1	1,200,000	1	1,200,000	855,000	345,000
		Documentation and publication for visibility	1	11,000,000	1	11,000,000	2,000,000	9,000,000
		Audit	1	3,500,000	1	3,500,000	3,100,000	400,000
		Total MEAL				76,300,000	49,195,100	27,104,900
								-
D	5005-4	CAPACITY BUILDING						-
		Capacity building for Board members	1	1,000,000	-	-	-	-
		Capacity building for AGM	1	1,000,000	-	-	-	-
		Staff capacity building	1	4,200,000	1	4,200,000		4,200,000
		Strategic planning/programme development	1	1,200,000	1	1,200,000	-	1,200,000
		Total capacity building				5,400,000	-	5,400,000
								-
E	5005-5	CAPITAL INVESTMENT						-
		Land	1	-	1	-	-	-
		Vehicle	1	-	1	-	-	-
		Motorcycles and accessories	1	18,000,000	1	18,000,000		18,000,000
		Bicycles	1	-	1	-	-	-
		Photocopier	1	-	1	-	-	-
		Furniture (Tables, chairs, benches)	1	-	1	-	-	-
		Information and Communication Technology (hardware)	1	12,000,000	1	12,000,000	6,643,500	5,356,500
		Management Information Systems (software)	1	4,000,000	1	4,000,000	600,000	3,400,000
		Generator	1			-	-	-
		Public Address System	1			-	-	-
		Refrigerator	1	-	1	-	-	-
		Engraving	1	-	1	-	-	-
		Others	1	200,000	1	200,000	-	200,000
		Total capital investment				34,200,000	7,243,500	26,956,500

							SOURCES OF FINANCING	
	Code	Particulars	Unit	Unit cost	Quantity	Total	Foundation Suyana	Board of Directors
	5005-6	**ADMINISTRATION**						-
F1		**Office costs**						-
		Office rent	1	600,000	12	7,200,000	3,600,000	3,600,000
		Office cleaning and maintenance	1	100,000	12	1,200,000	1,200,000	-
		Office security	1	1,062,000	12	12,744,000	6,744,000	6,000,000
		Electricity	1	50,000	12	600,000	300,000	300,000
		Water	1	50,000	12	600,000	300,000	300,000
		Fuels and lubricants for generator	1	100,000	12	1,200,000	300,000	900,000
		Staff tea	1	200,000	12	2,400,000	1,848,000	552,000
		Sub-total				**25,944,000**	**14,292,000**	**11,652,000**
F2	5005-7	**Office supplies and sundries**						-
		Laundry	1	50,000	12	600,000	-	600,000
		Stationery, print materials and secretarial services	1	700,000	12	8,400,000	7,800,000	600,000
		Sub-total				**9,000,000**	**7,800,000**	**1,200,000**
F3	5005-8	**Communication**						
		Telephone airtime	8	50,000	12	4,800,000	3,600,000	1,200,000
		Internet subscription	1	120,000	12	1,440,000	960,000	480,000
		Faxing	1			-		-
		Post and courier services	1	20,000	12	240,000	-	240,000
		Website hosting	1	400,000	1	400,000	360,000	40,000
		Sub-total				**6,880,000**	**4,920,000**	**1,960,000**
								-
F4	5005-9	**Administrative travel**						-
		Fuel for motorcyle and vehicle	1	60,000	12	720,000	585,200	134,800
		Public transport	1	50,000	12	600,000	-	600,000
		Air ticket	1			-	-	-
		Per diem	4	20,000	12	960,000	-	960,000
		Sub-total				**2,280,000**	**585,200**	**1,694,800**
								-
F5	5005-10	**Equipment repair and maintenance**						-
		Motor vehicle	1	500,000	12	6,000,000	4,800,000	1,200,000
		Motorcycles	5	300,000	12	18,000,000	4,200,000	13,800,000
		Generator	1	30,000	12	360,000	-	360,000
		Information and Communications Technologies	6	100,000	12	7,200,000	800,000	6,400,000
		Repair, maintenance and replacement of office utilities	1	20,000	12	240,000		240,000
		Sub-total				**31,800,000**	**9,800,000**	**22,000,000**

	Code	Particulars	Unit	Unit cost	Quantity	Total	SOURCES OF FINANCING	
							Foundation Suyana	Board of Directors
F7		Bank charges	3	70,000	12	2,520,000	960,000	1,560,000
		Fund Transfer charges	1	10,000	12	120,000	-	120,000
		Exchange loses/gains				-	-	-
		Legal fees: lincenses, registration, renewals	1	100,000	1	100,000	-	100,000
		Assets valuation				-	-	-
		Insurance for equipment and properties	1	1,900,000	1	1,900,000	1,500,000	400,000
		Sub-total				**4,640,000**	**2,460,000**	**2,180,000**
F8		**Social responsibility**						-
		Donations, corporate and social events	1	200,000	1	200,000	-	200,000
		Sub-total				**200,000**	**-**	200,000
		Total Administration				**80,744,000**	**39,857,200**	**40,886,800**
		GRAND TOTAL				**947,604,000**	**408,510,800**	**539,093,200**

SUMMARY		%
Human Resource	117,300,000	12
Programme	633,660,000	67
Capacity building	5,400,000	1
Capital Investment	34,200,000	4
Monitoring, Evaluation, Audit and Learning	76,300,000	8
Adminstration	80,744,000	9
TOTAL	**947,604,000**	100

PREPARED BY: ODICHA MICHAEL
FINANCE AND ADMINISTRATION OFFICER

REVIEWED BY: MICHAEL ODEKE
EXECUTIVE DIRECTOR

TESO INITIATIVE FOR PEACE
01 AUG 2025
P.O. BOX 186, SOROTI

APPROVED BY: MARTIN MORRIS OKOLO
CHAIRPERSON BOARD OF DIRECTORS

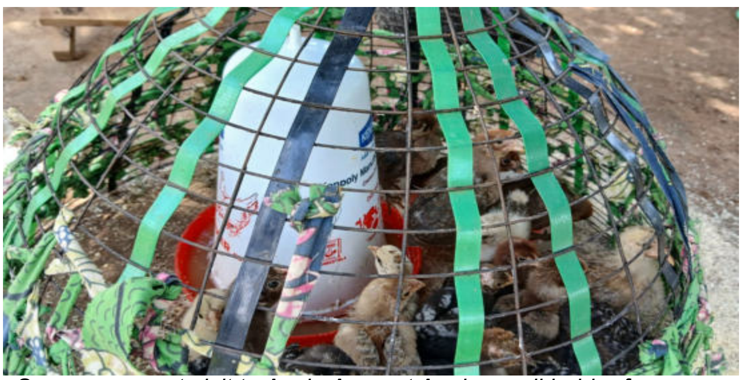
PHOTO GALLERY


children receiving chicken for education in Anganya village


children receiving chicken for education; Gweno me Isoma


Suyana support visit to Acele Anna at Agule small holder farmers

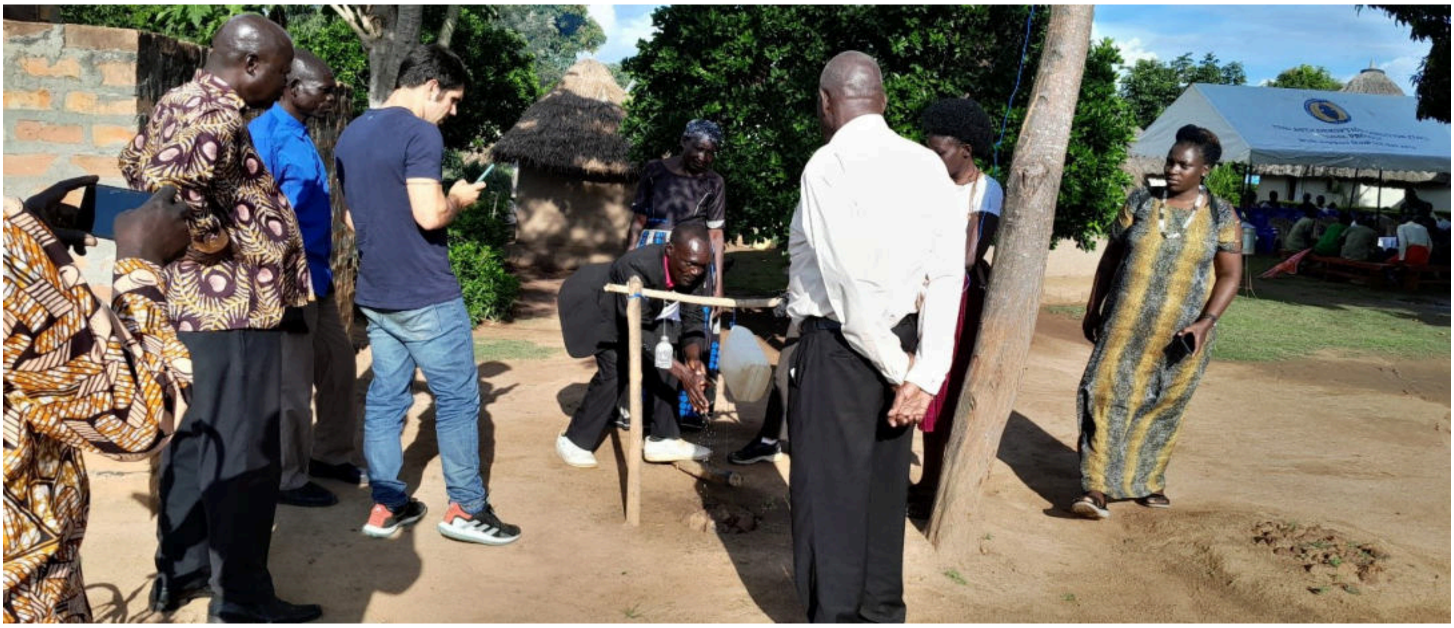

Training in local Poultry management in Anganya village


Suyana support visit to Acele Anna at Agule small holder farmer


WASH Agents receive certificates after their training

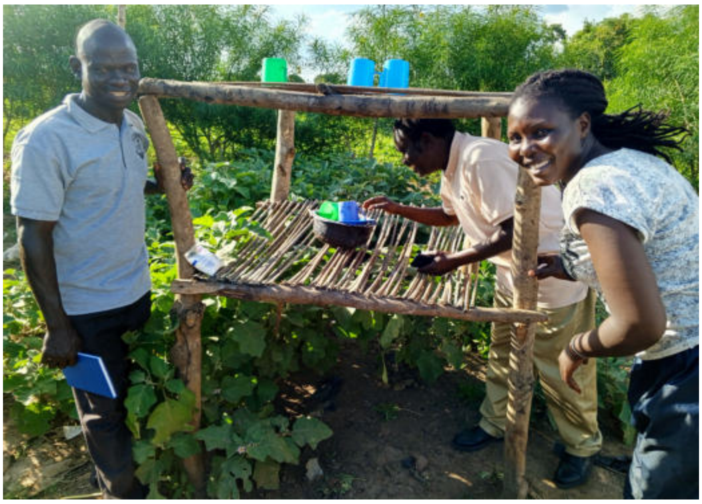

Village savings and loan association agents

PHOTO GALLERY



A community member demonstrates the hand washing before SUYANA visitors during their project support visit

school sensitization in Exodus Primary School in Lalle



step by step improvements in the adoption of good WASH practices

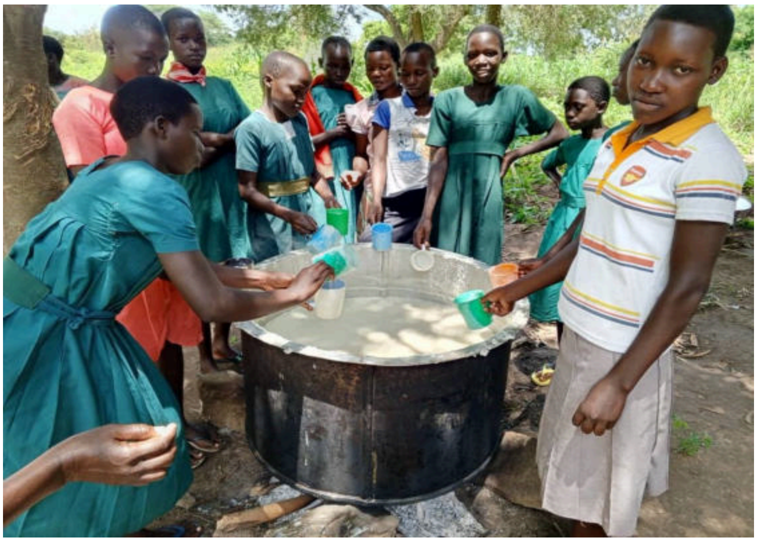
school sensitization in Kamuda Primary School

PHOTO GALLERY

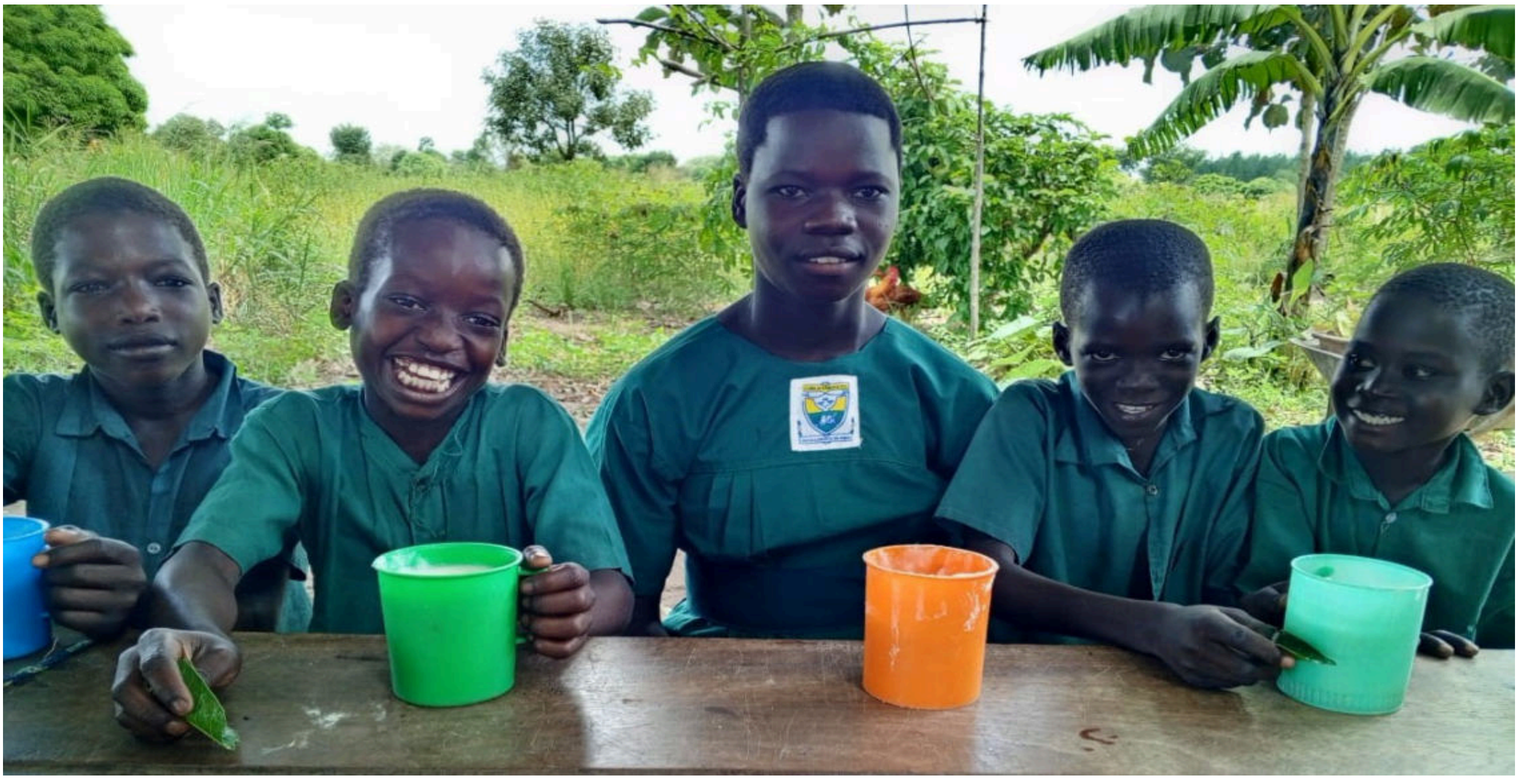
Awaliwal P.S learners welcome SUYANA visitors

Pupils Of Awaliwal Primary School Harvesting their eggplant from

A good harvest of beans from a school garden by pupils of Omugenya Odela



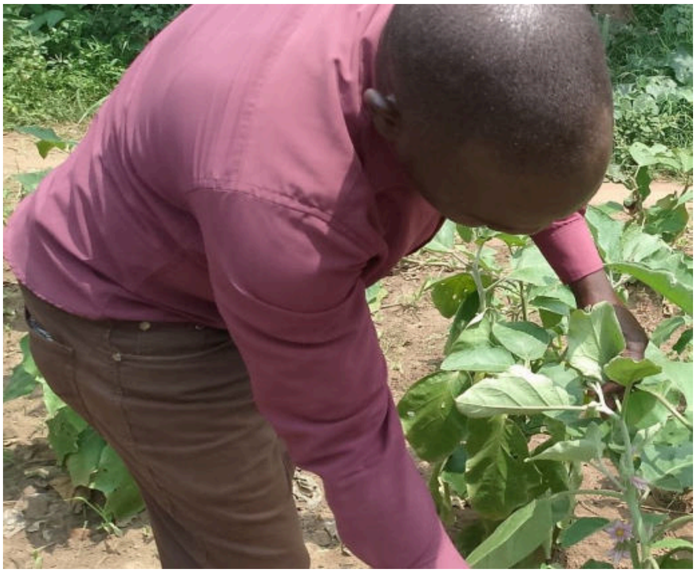
School feeding; pupils of Olwelai enjoy porridge from the harvest of maize



School feeding; pupils of Olwelai enjoy porridge from the harvest of maize provided by the Community empowerment Project

PHOTO GALLERY

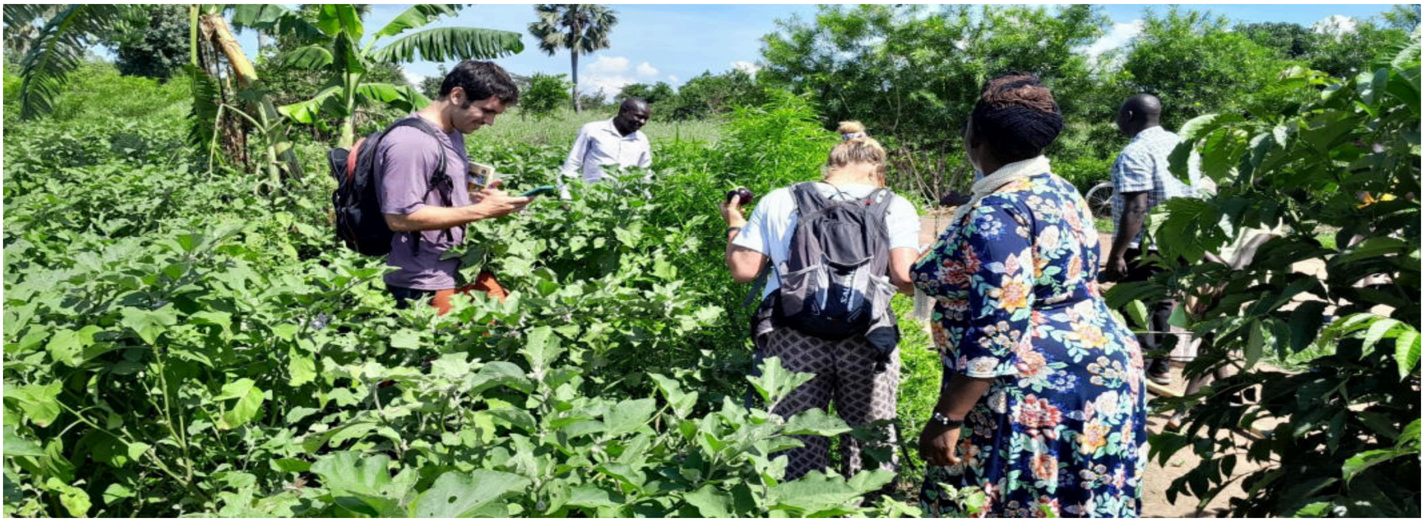
On farm extension services; by a field officer



kitchen gardening and on farm advice; by the Agric officer

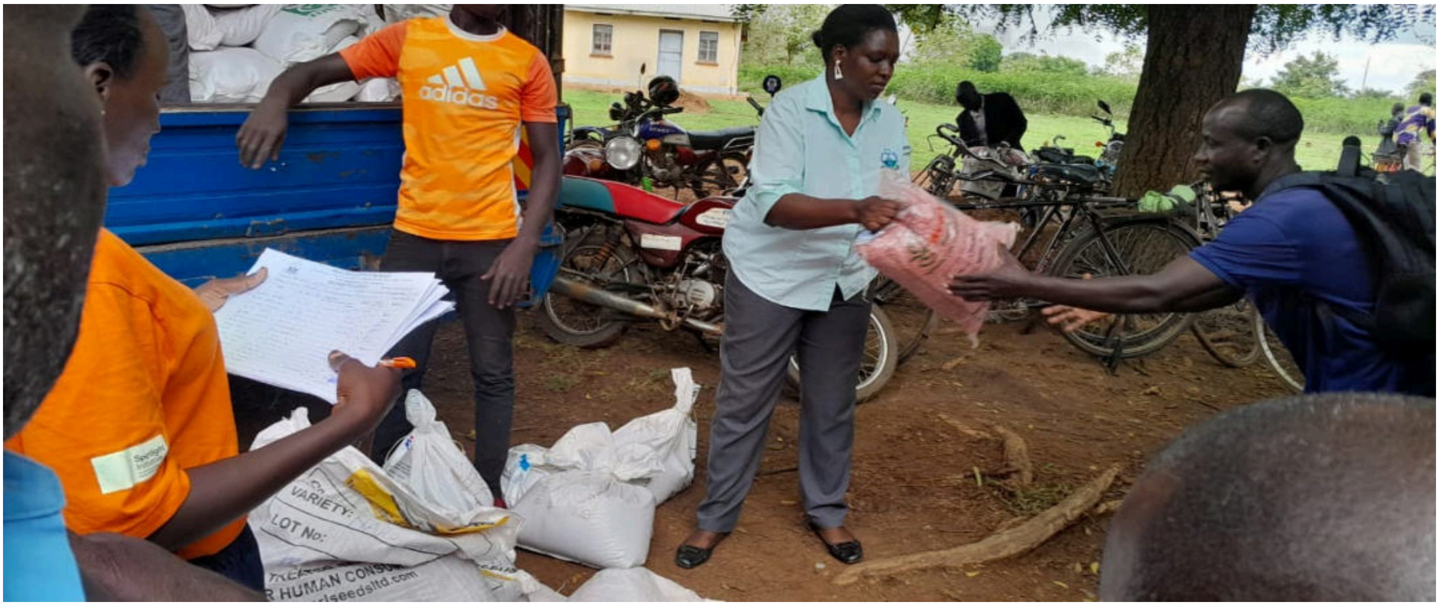
A farmer detecting some defects in her eggplants

Ms Angwedo Immaculate of Omukura proudly showcases her garden of beans

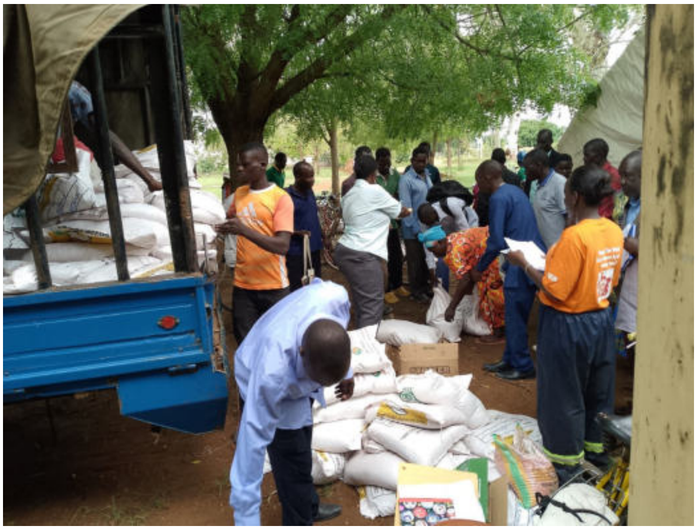


Suyana Officials and TIP staff during Management Monitering

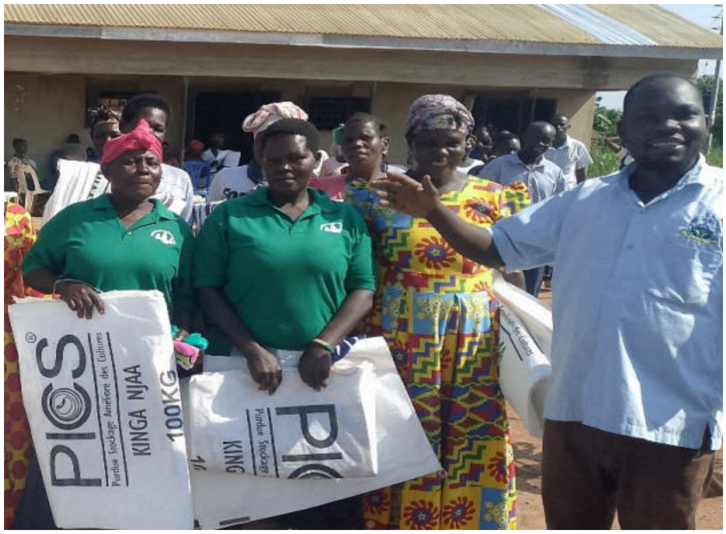
PHOTO GALLERY



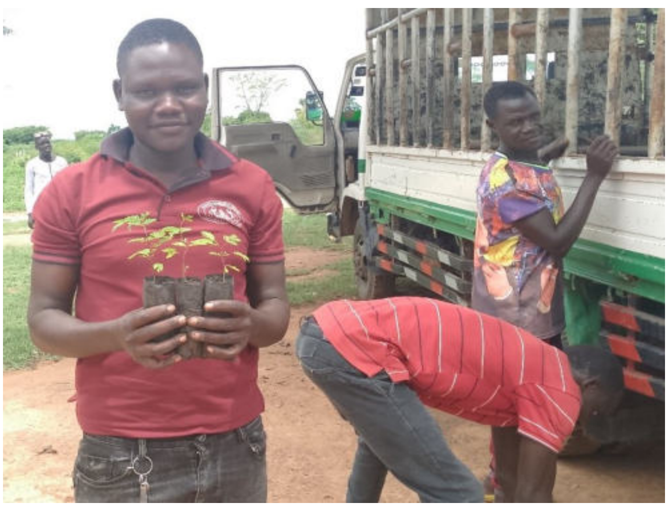
Seed distribution in Gweri Subcounty; the Program Support Manager hands over Maize seed to a farmer during distribution



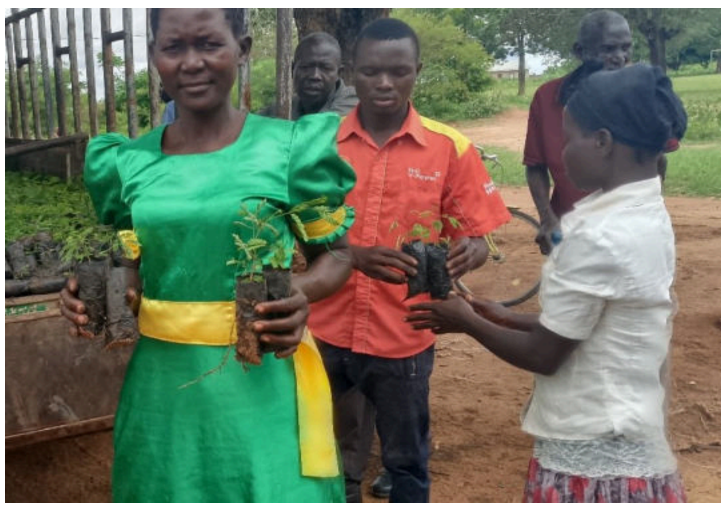
Distribution of Agric Inputs



Distribution of pics bags to Akoyo Small Holder Farmers' group



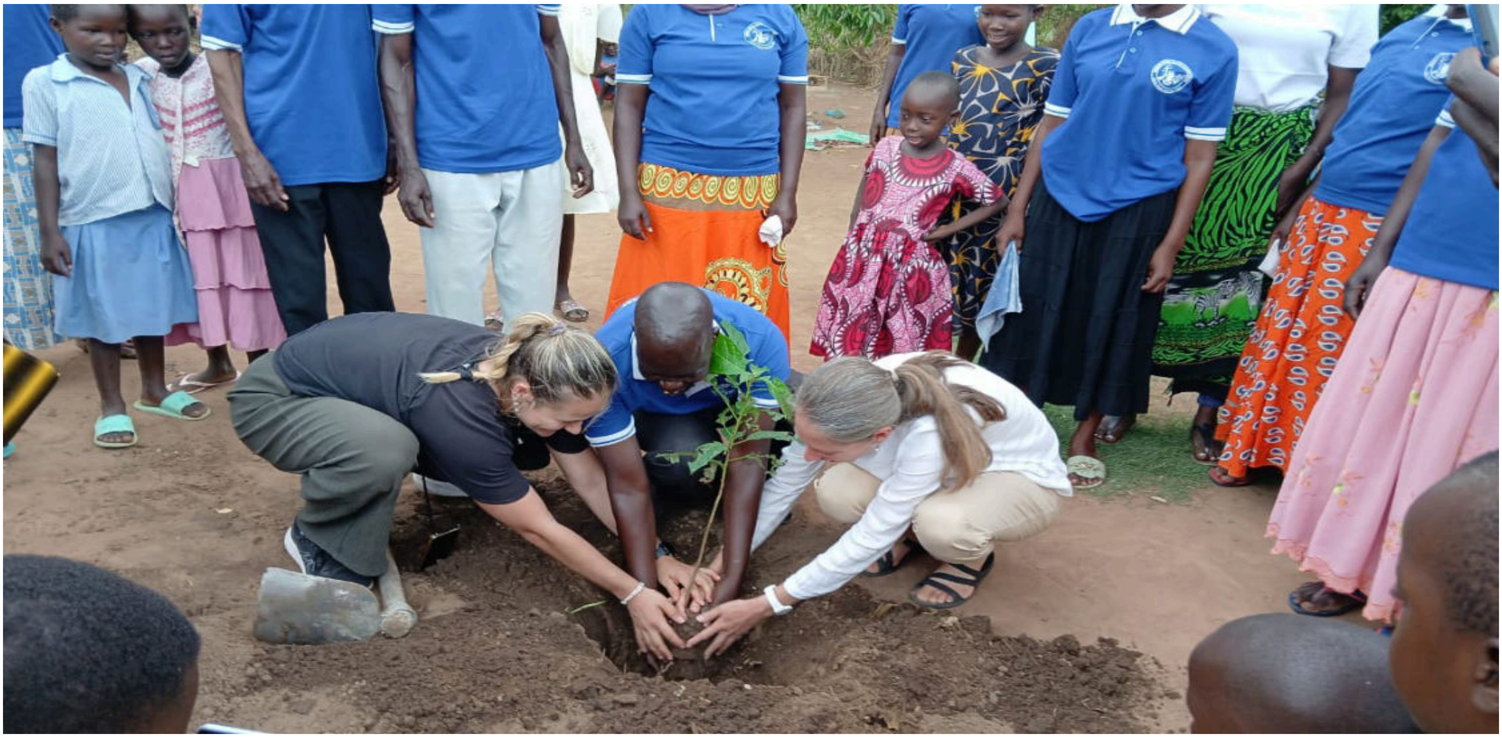
Farmers receive tree seedlings for Agro-Ecology



Farmers receive tree seedlings for Agro-Ecology

PHOTO GALLERY

Suyana team visit to Amoru small holder farmers group and witnessing the group's Saving session



Suyana's Dominique, Ethel and the Chairperson of Anganya Small Holder Farmers group planting a tree to Preserve the Environment

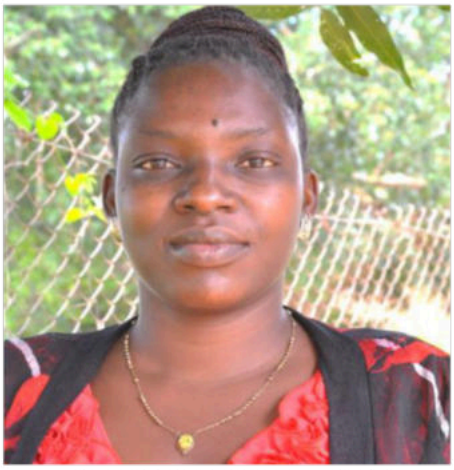
Aeket Dam

TESO INITIATIVE FOR PEACE (TIP)

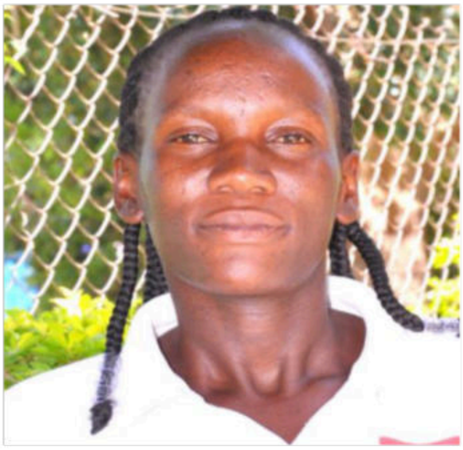
CURRENT STAFF MEMBERS

Odeke Michael – Director

Odicha Michael – FAO

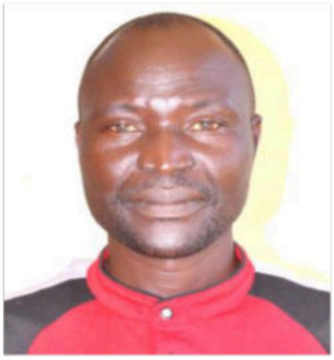


Amoding Florence – PSM

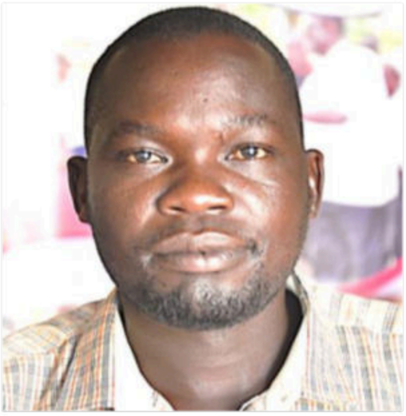


Apolot Phiona – Project Officer

Acen Proscovia – Accs. Asst.



Aremu John – Field Officer – AHO



Etengu Raymond – Field Officer – Agric

Atiang Petua Wabwire – Field Officer – WASH

TESO INITIATIVE FOR PEACE

Plot 33 Harridas road P.o Box 686 Soroti Uganda

Tel: +256 (0) 45 461583, Mob +256 (0) 772-488001, +256 (0) 774631469

Email: tipteso@gmail.com, Website; www.tipteso.org