



TESO INITIATIVE FOR PEACE (TIP)



ANNUAL NARRATIVE REPORT 2020

THEME

**SOCIAL ACCOUNTABILITY FOR EMPOWERMENT
AND RECONCILIATION (SAFER)**

January 2021

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FORWARD BY THE CHAIRPERSON BOARD OF DIRECTORS



I am pleased to write a foreword for this Annual Narrative Report 2020. You and I know the turbulence that COVID 19 brought us during the year. We had to join the rest of the human race to adjust. In the meantime, we lost Mr. Makumbi Stephen who was our Programme Support Manager. May his soul rest in eternal Peace.

Despite the limitations brought about by the lockdown measures issued by the government of Uganda, TIP continued animating the 1,600 smallholder farmers in Gweri and Kamuda sub-counties to sustain their efforts for income and food security. TIP equally supported customary land owners in Omodoi and Toroma sub counties to appreciate their land rights through awareness creation, mapping and documentation. These interventions were undertaken in lieu of the new strategic plan ushered in 2020 with the key deliverables being: increased access to justice; increased citizen participation for public accountability, access to and efficient delivery of social services; increased production and productivity for improved income, food and nutrition security, improved capacities for timely and appropriate responses to disasters and complex emergencies and a strong human and financial resource base and functioning in Teso Initiative for Peace.

While we recorded some successes, there were challenges as well that emanated from the shrinking funding base resulting from changing donor focus and the shakeup of the world economic environment by COVID 19 pandemic. Women voices are still not well represented in key decision-making levels, gaps still exist on land conflict management approaches, and there are some misperceptions in the communities about the role of TIP on land issues. We therefore need to invest more thinking and actions on how to manage these challenges.

I pay tribute to our partners at local, national and international levels. We are grateful to them for all their support.

The future plans for TIP point in the direction of continued work on land conflict management, including developing the capacity in this area. There is also potential in engaging cultural and religious structures for sustainable community development, enhancement of livelihoods and conflict resolution.

We thank the members of the General Assembly for entrusting us with the oversight duties of Teso Initiative for Peace. The new Board of Directors comes in at a time when challenges posed by COVID 19 are taking toll. We are convinced that we shall overcome and so pray for success.

ACAM Frances

CHAIRPERSON BOARD OF DIRECTORS

WORD BY THE DIRECTOR TESO INITIATIVE FOR PEACE



We share with you the 2020 narrative and financial report. The year 2020 marked the coming into force of the new strategic plan 2020 to 2024 and we have given ourselves the task of organizing, informing, educating, challenging and supporting rights holders to participate in their own development, demand for appropriate social service delivery from duty bearers and enhance their resilience to climate change and the challenge ushered in by COVID 19. Incidentally, 2020 also marked the coming to end of the term of the office of the elected government leaders and campaigns for another five-year term.

This year's report was printed courtesy of Caritas Switzerland under the *Teso Livelihoods Support (TELIS) project*, a project that continued to animate 1,600 small holder farmers of Gweri and Kamuda sub-counties to understand, adopt climate smart agriculture and poultry production practices for food and income security. There were encouraging achievements to show especially when the 1,600 small holder farmers got organized into socio-economic transformation units at clan level. Each of the 110 clan groups has a constitution and have registered as associations under the laws of Uganda; the highly adopted climate smart farming practices were line planting (84.2%), intercropping (77.8%) and tree planting (77.8%); 1,043 (85.4%) of the members reported having at least three meals a day. Also, to note is the receipt of 192 Certificates of Customary Ownership in Omodoi and Toroma sub-counties.

The level of saving in the 110 clan groups stood at 1,191 (98.4%) saving and 79% borrowing. Further analysis shows that 95.8% saved on a weekly basis while the remaining 4% saved either on a monthly or quarterly basis. Of interest to note are the 80 youth who the project trained as Community Poultry Agents; they enhanced poultry vaccination at 93.3%; seeing poultry numbers increase to an average of 77 birds per family, above the baseline's 17.

The project purposed to enhance community land rights awareness for systematic land documentation in Omodoi and Toroma sub-counties of Katakwi district financed by GIZ-RELAPU enabled TIP to hold awareness raising sessions on general tenure systems resulting to over 1,800 parcels being mapped. The project also trained Village Dispute Resolution Teams in Alternative Dispute Resolution; enabling clan leaders to mediate emerging land disputes in lieu of acquiring Certificates of Customary Ownership.

We appreciate the zeal of clan, religious and local government leaders of Soroti and Katakwi districts for supporting our activities this far. We are grateful to Caritas Switzerland and GIZ-RELAPU for their financial and technical support. We wish to encourage you to join us in this crusade for improved food, income, nutrition and land tenure security in Teso.

Prevent and stay safe from COVID 19!

Michael Odeke
DIRECTOR

1.0 INTRODUCTION AND BACKGROUND

The year 2020 marked the start of the fourth strategic plan running 2020 to 2024 as enacted by the 13th Annual General Meeting of 4th October 2020. A select committee had been developing the same strategic plan in the course of the year. While TIP had initially been started to respond to the challenges of internal displacement brought about by the then 1980's insurgencies, the organization has grown in commitment to peace, human rights, good governance and livelihood interventions. Having registered as an NGO in 2001 and incorporated as a company limited by guarantee without share capital in 2005, TIP updated and upgraded its legal status in keeping with the requirements of Uganda National NGO Bureau (2019) with the following registration details:

Certificate of incorporation	77529 (having been incorporated in 2005)
NGO registration number	INDR 36822660NB (certificate no. 2995)
Permit number	INDP33882660NB (certificate no. 3170)
NGO File number	MIA/NB/2002/01/2660
Financial Intelligence Authority	FIA-14-000373
TIN	1000623884
NSSF employer number	NS023126SOR
PADOR	UG-2011-GFC-2604157645

1.1 TIP VISION AND MISSION:

TIP's vision: Peaceful and prosperous communities in North-Eastern Uganda.

TIP's mission: Promote a culture of peace, productivity and participatory governance among individuals and communities in north-eastern Uganda through transformative interventions.

1.2 TIP CURRENT PROGRAMME:

Programme Name: Social Accountability for Empowerment and Reconciliation (SAFER)

Programme Goal: Self-reliant communities in north-eastern Uganda.

Medium Term Objectives:

- a) To enhance non-violent conflict resolution among individuals, communities and institutions in north-eastern Uganda.
- b) To enhance inclusive participation in decision making and good governance processes at family and community levels in north-eastern Uganda.
- c) To promote the adoption of appropriate livelihood and climate smart practices and technologies at household and community levels in north-eastern Uganda.
- d) To strengthen community early warning, disaster risk reduction and response mechanisms.
- e) To strengthen the human and financial resource base and functions of TIP

1.3 TIP CORE FUNCTIONS AND CORE VALUES

Table 1 TIP Core Functions and Core Values

TIP's Core Functions	TIP's Core Values
a) Capacity building of rights holders and duty bearers	• Conflict sensitivity
b) Information dissemination on appropriate livelihood technologies and practices	• Inclusiveness
c) Research and policy advocacy	• Transparency
d) Networking and collaboration with key stakeholders	• Accountability
e) Alternative Dispute Resolution	• Non discrimination
f) Human rights promotion and protection.	

1.4 THE ANNUAL GENERAL ASSEMBLY (AGM)

The AGM is the highest policy making organ of Teso Initiative for Peace; it meets every twelve months to discuss and review the organization's performance, commission and sanction new programs, projects and activities in line with TIP's policies and strategic plan. Following TIP's constitutional mandate, the recent 13th AGM that was held in October 2020 was an elective AGM. Among the accomplishments of the 13th AGM included the following:

- Adoption of minutes of the 12th AGM for the record.
- Amendment of the Organization constitution to include that business meetings could be held physically, virtually and or both
- Approval of the strategic plan 2020-2024
- Receiving and approval of the Chairperson's communication and report, the Honorary Treasurer's report and the institutional audit for 2019
- Selection of new Auditors to audit the 2020 accounts (SONA Certified Public Accountants)
- Admission of new AGM members in the Names of:
 - Mr. Akiiso Joseph
 - Mr. Amodoi James
 - Ms. Anyait Tereza Akorimo
 - Ms. Akwii Cecilia
 - Ms. Amwola Stella
 - Ms. Ineno Amayo Florence
- Adoption of the pre-AGM resolutions as presented by the Chairperson.
- Election of a new 7-member Board of Directors to steer TIP for the next three years in the persons of:
 - Ms. Acam Frances as chairperson
 - Mr. Oluka Vincent as Vice-chairperson
 - Mr. Eidu William as Honorary Treasurer
 - Ms. Asio Christine as member
 - Mr. Okolo Martin Morris as member
 - Ms. Acom Genevieve as member
 - Ms. Anyilat Mary as member

1.5 THE BOARD OF DIRECTORS (BoD)

The policy oversight responsibilities of Teso Initiative for Peace are steered by a 7-member Board of Directors elected by the Annual General Meeting. Guided by the Constitution of TIP, the BoD members serve a three-year term which is subject to re-election only once. The Board of Directors meet quarterly to discuss any program and related administrative issues. The Board has three committees i.e. the Finance and Administration Committee, the Personnel Committee and the Procurement and Disposal of Assets Committee.

Following the recent election of a new Board of Directors, the table below reflects the transition from the old to the new BoD highlighting the incoming and the outgoing BoD members per position. A Board of directors' handover meeting was conducted soon after their election.

Table 2 *The current Board of Directors Members*

No	Position	Incoming member	Outgoing member	BoD Committee
1	Chairperson	Ms. Acam Frances	Mr. Odolon John King	None
2	Vice C/person	Mr. Oluka Vincent	Ms. Acam Frances	C/P Personnel Committee
3	Treasurer	Mr. Eidu William	Ms. Apolot Stella Rose	C/P Finance & Admin. Committee
4	Member	Mr Okolo Martin Morris	Mrs. Freda Nancy Apalat Ocen	C/P Procurement & disposal of Assets Committee
5	Member	Ms. Acom Genevieve	Mr .Oluka Vincent	Member Personnel Committee
6	Member	Asio Christine	Mr.Ongodia John James	Member Finance and Administration Committee
7	Member	Anyilat Mary	Ms. Angiro Betty	Member Procurement & Disposal of Assets Committee
Co – opted members			Committees	
8	Akorimo Tereza		Member – Finance and Administration Committee	
9	Angiro Betty		Member – Procurement & Disposal of Assets Committee	
10	Angoku Joyce		Member Personnel Committee	



Figure 1: The Board of Directors' Handover meeting



Outgoing Chairperson BoD (centre) Hands Over



Outgoing chairperson personnel Committee (Right) hands over



Outgoing Chairperson Finance Committee (Right) hands over



Outgoing Chairperson Procurement and disposal of assets Committee hands over

1.6 THE SECRETARIAT:

As of December 2020, TIP has 15 staff (8 males and 7 females) deployed in Soroti and Katakwi field offices. The staff are qualified in Social work and Social Administration, Development Studies, Business Administration, Agriculture, animal husbandry and accounting and finance.

1.7 TIP's CONSTITUENTS

For the period January 2020 to December 2020, Teso Initiative for Peace implemented activities in Soroti and Katakwi districts in the sub-counties of Gweri, Kamuda, Omodoi and Toroma where communities were helped to understand their land rights for systematic land documentation, land conflict resolution, agriculture and poultry management, savings and credit management, collective marketing, entrepreneurship and farm land management comprising the following stakeholders:

Table 3 *The Constituents of TIP*

	Level	Males	Females	Total
1	Annual General Meeting	47	40	87
2	Board of Directors	03	04	07
3	Secretariat	08	06	14
4	Youth (in groups)	197	247	444
5	Women (in groups)	00	410	410
6	Clan leaders	830	08	838
7	Religious leaders	14	04	18
8	Local Council leaders	38	15	53
	TOTAL	1,137	734	1,871

Table 4 *Activity coverage in 2020*

	District	Sub-county	Parishes
1	Katakwi	Omodoi	Omodoi, Aparisia, Akoboi, Adungulu, Atirir
			Asuret, Amusia, Agule, Moru
		Angodingod	Acuna, Angodingod, Atiti, Akisim
		Toroma	Apuuton, Ominya, Toroma, Akurao, Toroma
2	Soroti	Kamuda	Kamuda, Aminit, Olio, Odina
		Lalle	Lalle, Gwetom, Agama, Agora
		Gweri	Gweri, Dokolo, Abelet, Opucet
		Awaliwal	Omugenya, Awaliwal, Takaramiam, Damasiko, Telamot
		Aukot	Awoja, Aukot, Osuguro, Achaboi
Total	2	09	39

TIP implemented projects in 2 districts, 09 sub-counties and 39 parishes; where it interacted with 1,763 people in the nine parish communities (444 youth, 410 women, 838 clan leaders, 18 religious leaders and 53 local council leaders). The interventions during 2018 were coordinated under the two district field offices in Soroti and Katakwi districts.

1.8 FINANCING IN 2020

The projects implemented in 2020 were financed by Caritas Switzerland (CACHE); GIZ-Responsible Land Policy in Uganda (GIZ-RELAPU) and local donations. From these partners we received the following financial commitments:

Table 5 *TIP finances in 2020*

Financing partner	B/fd from 2019	Received in 2020	Total available
Caritas Switzerland	95,310,205	284,984,639	380,294,844
GIZ-RELAPU (Germany)	64,820,311	155,039,563	219,859,874
Board of Directors	29,398	12,724,973	12,754,371
Diakonia	1,798,975	0	1,789,975
Trocaire	0	50,000	50,000
Bank interest	0	0	0
TOTAL	161,958,889	452,799,175	614,758,064

2.0 ACTIVITY IMPLEMENTATION

The interventions of Teso Initiative for Peace in the year 2020 were undertaken to contribute to increase in food and income security and strengthening community customary land rights awareness for tenure security for smallholder farmers. This was done in Soroti and Katakwi districts (see table 2 above for the details of the sub-countie and parishes).

The project financed by Caritas Switzerland was purposed “to contribute to increase in food security and income of 1,600 smallholder farmers in Gweri and Kamuda Sub counties of Soroti district in north-eastern Uganda.” The project worked with 110 Clan Investment Units in responding to the deprivations in households due to food and income insecurity; with women and children bearing the brunt. This project which started in November 2017 wound up in October 2020; with a No-Cost Extension of three months ending January 2021.

The project supported by GIZ-RELAPU aims at “strengthening community awareness on land rights and Alternative Dispute Resolution for Voluntary Systematic Land Boundary Demarcation and Mapping to enhance Tenure Security in Omodoi and Toroma Sub-Counties Katakwi District. The continuing phase of this project run from September 2020 till June 2021.

2.1 KRA 1: Increased access to justice and peaceful means to conflict resolution by individuals, communities and institutions.

Under the above Key Result Area (KRA), TIP’s mandate is creating awareness, holding public dialogues, training and supporting community-based structures to enhance access to justice and non-violent conflict resolution. The following outcomes were planned to be achieved:

Expected Outcomes

- a) Individuals and communities embrace non-violence
- b) Mediation mechanisms are strengthened, embraced and sustained by the community
- c) Land tenure security secured in an all-inclusive manner
- d) Community-led partnerships and networks for peace enhanced

2.1.1 Activity 1.1: Land Rights Awareness campaigns

The awareness raising was conducted to enhance community awareness on land tenure systems in Uganda and general land rights under the customary land tenure system especially for the most vulnerable groups of persons such as women, children, elderly and people with disabilities. The awareness was also done to foster community understanding in land conflict resolution and systematic land mapping and documentation. Out of the targeted **10,685** people, **3,418** people were reached. The numbers came down due to the limitations occasioned by COVID-19 containment measures by the Government of Uganda. The **32%** outreach had almost every household participate.



Figure 2: Katakwi District Land Officer during general Land Rights awareness and systematic mapping & documentation village cell meeting in Aler village Toroma S/C.

2.1.2 Activity 1.2: Training of community mediators

In this area TIP trained clan, local community and government leaders to respond to land conflicts. These persons were clustered into Village Dispute Resolution Teams (VDRTs) and Parish Dispute Resolution Teams (PDRTs) and were active in Omodoi and Toroma sub-counties of Katakwi district.

The project (GIZ-RELAPU) trained **114** people (*64 males and 50 females*) of Amusia parish in Omodoi sub-county while participants from Akurao, Toroma parishes and other key land administration parish and sub county leaders in Omodoi and Toroma respectively in Alternative Dispute Resolution mechanisms with a focus on mediation.

The communities in Omodoi sub-county adopted the Social Tenure Domain Model (STDM) on land protection using the traditional trees for land boundary demarcation while majority embraced the systematic land boundary mapping /demarcation and documentation to enhance their tenure security.



Figure 3: Director of TIP (standing) sharing with participants during a training in Omodoi sub-county on 26/11/2020

The VDRTs continued to register, assess, mediate and or refer unresolved disputes, follow up referred disputes and report on the progress. **20** of the conflicts received were successfully mediated by VDRT & PDRT while **34** land disputes were resolved by trained parish, sub county leaders and ALC/mapping teams during demarcation exercise; 45 are pending mediation and 22 had been referred by end of year.

The 80 mediators (13 female and 67 male) trained in Kamuda and Gweri sub-counties received 167 conflicts and mediated 137 within their localities. The other 30 conflicts were referred.

2.1.3 Activity 1.3. Land Mapping and Documentation

In this area TIP supported the sub-county local governments of Omodoi and Toroma sub-counties in the processes of land mapping and documentation. As a result of the awareness, 164 (134 male and 30 female) headed households in Omodoi and 463 (352 male and 111 female headed households) in Toroma sub counties mapped their land; **51** CCOs in Omodoi S/C and **141** CCOs in Toroma were issued. Over 600 files were forwarded to the Katakwi District Land Board for verification and approval for issuance of Land Inventory Protocols (LIPs) and Certificates of Customary Ownership (CCOs).



Figure 4: Participants during a boundary demarcation exercise in Aleles village in Akurao parish Toroma sub-county

2.2 KRA 2: Knowledge in good governance and accountability enhanced among project target communities

Under this KRA, TIP planned to enhance public awareness on social accountability for better service delivery. The focus of implementation was Soroti district.

Expected outcomes:

- a) Grassroot communities track and influence public resource distribution and utilisation at the local level.
- b) Duty bearers appropriately respond to citizen concerns.

2.2.1 Activity 2.1: Training of Community based resource persons

In Soroti district beneficiaries identified key leaders to be trained in their specific area of service delivery. These included 80 Community Poultry Agents (16 women and 64 men) for poultry disease surveillance and vaccination, 80 Community Agriculture Agents (12 women and 68 men) for on farm training, 80 Village Saving and Loan Association Agents (21 women and 59) to guide their village groups in saving and loaning, 80 Parish Community Mediators (12 women and 68 men) to respond to conflicts within their communities.

2.3 KRA 3: Enhanced adoption of appropriate livelihood and climate smart practices and technologies at household and community levels in north-eastern Uganda.

Under the above Key Result Area (KRA), TIP envisaged organizing and training small holder farmers to adopt functional production and marketing enterprises for food security and increased incomes at household levels.

Expected outcome

- a) Functional production and marketing enterprises established
- b) Types of enterprises linked to reliable markets
- c) Households practicing appropriate nutrition

The Teso sub-region found in north-eastern Uganda, is a food stressed and among the poorest regions in Uganda with 35.7% of its households living in poverty (UBOS, 2019)¹. The baseline study commissioned by Teso Initiative for Peace (TIP, 2018) showed that the average monthly household income in Kamuda and Gweri sub-counties for example was UGX 140,636 (US\$ 39), far below the Uganda Bureau of Statistic's UNHS 2016/17 estimates for rural eastern Uganda of UGX 243,600 (US\$ 68). The monthly household expenditure levels in the region stood at Ugx 221,400; a digit below the Uganda national average of Ugx 325,800 (UNHS 2016/17). This situation is attributed to the use of poor agricultural technologies, total dependence on rain fed agriculture, limited access to agricultural extension services, rising population numbers and the ever shrinking and depleted farmable land. Despite these limitations, the Agri-Enterprise

¹ Uganda Bureau of Statistics 2019 Statistical Abstract

Opportunities Assessment done by TIP (2018) showed the existence of opportunities for food and income security.

It is in respect of the above scenarios that Teso Initiative for Peace developed the “Teso Livelihoods Support Project” (TELIS) and implemented it in Kamuda and Gweri sub-counties of Soroti district in north-eastern Uganda. The project financed by Caritas Switzerland run from November 2017 to January 2021 (39 months).

The aim of TELIS project was “to contribute to increase in food security and income of 1,600 smallholder farmers in Gweri and Kamuda Sub counties of Soroti district in north-eastern Uganda.” The project was in line with the Soroti district local government development plan² as aligned to the national agenda of achieving middle income status by 2020 i.e., strengthening Uganda’s competitiveness for sustainable wealth creation, employment and inclusive growth. The project equally contributed to the *Caritas Switzerland Country Programme 2017-2020 for Uganda*, i.e., “the socio-economic empowerment and integration of vulnerable youth so as to enable human development, cover basic needs, strengthen resilience and enhance equity in Uganda”.

The project’s main objectives were i) To establish and strengthen 80 Clan Investment Units as advocacy and marketing cooperative entities ii) To support 1600 smallholder farmers to increase agricultural production and productivity by 2020 iii) To support 1,600 smallholder farmer households for livelihood diversification and Increased access to markets, iv) Establish and maintain project management, coordination and M&EL. The key activities included organizing small holder farmers into Clan Investment Units; training farmers in improved farming practices and poultry rearing; supporting farmers with improved technologies and information on crop harvest management and agro- marketing, training CIU members to appreciate advocacy on land, farming and marketing

2.3.1 Activity 3.1: Formation of Clan Investment Units (CIUs)



The TELIS project organized small holder farmers into 110 Clan Investment Units (CIU) and developed and customized CIU constitutions, linked the CIUs to Commissioner of Oaths in Soroti City; mobilized and informed them of the requirements for registration. The 110 Clan Investment Units paid ten thousand shillings (Ugx10,000) each to the Commissioner of Oaths, Notary and Legal Consultants to certify their respective constitutions. In keeping with the NGO Act 2016, 102 CIUs have registered as CBOs at sub-county level. The registration has so far enabled 31 CIUs to

be recommended for the government financial support under the *EMYOGA* Programme and 01 group is being considered for Agriculture Clustered Development fund. This is a remarkable achievement for the sustainable movement of the CIUs. Fifty-three (53) CIUs had their membership increase because community members joined them (23 in Kamuda and 30 in Gweri).

² Soroti District Local Government (2015) *Second District Development Plan 2015-2020 (DDPII)*. .



the Executive team of Abiya CIU pose with their certificate of registration

Most CIUs have registered with their local govt authorities – A sample certificate of registration for Abiya CIU in Gweri S.C

2.3.2 Activity 3.2: training of CIUs in Group Dynamics

The project held 240 training sessions in group dynamics for the 110 CIUs. The training enabled the CIUs to streamline each member's roles and responsibilities leading to successful team work. The members have upheld best practices in group management for example having leadership structure, keeping elementary group records, abiding by the constitution. This has also made members to realize how much more they can achieve as a group rather than as individuals.

Working as a group has helped individual members to improve Saving culture. Before TELIS most of us could not save money and this made meeting basic needs difficult. At the moment, things have changed, relationships in our village is good and social events are attended and supported" said Mr. Ewasu Alfred, chairperson Dokolo CIU.

2.3.3 Activity 3.3: Soil fertility testing, Analysis and Mapping

In the area of improving access to reliable information, the project carried out soil fertility analysis in 40 villages of Kamuda and Gweri sub-counties. The results indicate that the soil pH values for ten villages were below the critical (soil pH< 5.5) indicating acidic soil conditions that can favour cultivation of acid tolerant crops such as pineapples and tea and eight villages with soil pH values above the critical (soil pH> 5.5 indicate moderately acidic soil conditions favourable for cultivation of most annual crops.

The findings indicate that most of the fields in the villages sampled from Gweri sub county had soil organic matter levels below the critical (SOM <3.0%) with exception of two villages (Amodoima and Angopet) with soil organic matter levels of 3.3 and 3.1 respectively. Available phosphorus is useful for root development in plant nutrition and most of the fields indicate phosphorus levels below the critical (P<15.0) with exception of five villages that had available phosphorus above the critical level (P>15.0). The exchangeable bases (potassium and calcium) are vital for flower formation, fruiting and seed or grain filling and the results indicate that Potassium and calcium are below the critical levels (K<5.7 and Ca<11.4) across all the villages in

Gweri subcounty. The soil textural classes across the sampled villages ranged between sandy loams to sandy clay loam.

2.3.4 Activity 3.4 Local Poultry Agri-business Value chain study

The project also conducted a local poultry agri-business value chain study, developed five training manuals, held a training of trainers for 240 community extension agents, equipped 80 Community Poultry Agents, held 250 community poultry disease surveillance, held 960 vaccination sessions, 240 training sessions in poultry management. The project also held 546 training sessions in agro-ecology and climate adapted agriculture, 220 training sessions in farmland planning 220 training sessions in nutrition and kitchen gardening.

2.3.5 Activity 3.5: Local Poultry Disease surveillance and Vaccination

The Community Poultry Agents vaccinated over 82,333 birds. The Poultry Agents vaccinated and kept surveillance of bird diseases leading to increase in the numbers of poultry from 17 at baseline to 30 per household at external evaluation time. One commendable sustainability measure is the ability to buy their own vaccines and recover it from the charge levied for the vaccination of the respective poultry.

2.3.6 Activity 3.6 Training of CIUs in Climate Smart Agriculture



The knowledge and skills as a result of continuous training and the provision of extension services benefitted farmers in different ways. The use of improved agronomic practices was positive i.e., timely first ploughing was at (94%), timely second ploughing at (82%), line spacing (95%), timely planting (92%), timely weeding (96%), timely harvesting (95%), crop rotation (99%) and ploughing crop straws back into the garden (95%) as per the 2020 external evaluation. This improvement has led to increased yield for example from an acre of cassava, the yield increased from 5 bags at baseline to 8.7 bags at evaluation time. With regard to maize, green grams and ground nuts, production increased from 1.5 bags, 1.1 bags and 2.8 bags at baseline to 2.6 bags, 1.4 bags and 3.5 bags, respectively at evaluation.

The training in farm land management caused most farmers to diversify their farm enterprises beyond the designated project target crops for example a majority of CIU members planted tomatoes, onions, cabbages, *Sukuma wiki* and bananas.



Egg plant ready for harvest



Mr. Egwayu Samuel's tomato kitchen garden

	
Ms. AMUSO Esther of Kokumu village, Lalle Parish Lalle sub-county showing her plantain	A garden of onions in one of the farmers' gardens
	
Mr. EMAJU Lawrence of Omugenya parish with his pigs	Mr. AKURU Julius (left) explaining how he does his cabbage growing during a monitoring visit

2.3.7 Activity 3.7: Training of CIUs in Entrepreneurship Skills

The project held 110 training sessions in entrepreneurship skills development, 220 training sessions in collective marketing, 110 training sessions in savings and lending.

The training in entrepreneurship enabled 34.7% of CIU members to diversify their sources of income i.e., start small enterprises alongside farming for example; selling tomatoes, baking “mandazi”, selling silver fish, operating salons and riding boda-boda as compared to 32.5 at baseline.



Figure 5: Small but beautiful: Mzee ASAKO Immaculate (left) of Agwara village Dokolo parish Gweri sub-county selling g.nut paste with added value!

2.3.8 Activity 3.8: Training of CIUs on Savings and Lending

The training in VSLA, saw 98% of the members saving compared to 49% at baseline. Easy access to loans enabled 92.4% CIU members to borrow for purposes like; expanding business, paying school fees, purchasing other agro-inputs, expanding poultry projects and other basic necessities compared to 21% at baseline. The average saving of CIU members also increased to 93.2% surpassing the set target of 50%.

2.4 KRA 4: Increased awareness and sensitivity to crosscutting issues (i.e., gender, HIV and AIDS, Environment)

Under the above KRA, TIP envisaged carrying out baseline surveys on cross-cutting issues, training rights holders and duty bearers in HIV and AIDS, environment & climate change adaptation, governance, gender and human rights. The training is intended to enhance awareness and sensitivity to the above stated cross cutting issues.

Expected outcome:

- a) Individuals and communities aware of and are responsive to HIV and AIDS, environment, gender, substance abuse, sexual and reproductive health issues.
- b) Individuals and communities adopt timely and appropriate responses to disasters and complex emergencies

2.4.1 Activity 4.1: Addressing gender issues through community structures

TIP continued to involve men, the youth and women in the membership of the Clan Investment Units and to have at least two women in the leadership structure. This is parallel to the patriarchy among the Iteso and Kumam where women and youth are often excluded from decision making. Inclusion has remained a guiding principle in all field operations.

2.4.2 Activity 4.2: Promoting measures to address climate change

Looking at local measures to address the effects of climate change and putting in place preventive actions is maintained during training in agro-ecology such as planting of nitrogen fixing species, inter-cropping and cover cropping with recommended crop combinations and cover cropping. Earlier on TIP had distributed seedlings of calleandra and leucerna and these were thriving.



Figure 6: Mr. EGWAYU Samuel and wife of Okulai CIU, Aminit Parish Kamuda sub-county showcasing their leucena for nitrogen fixing and animal feed

2.4.3 Activity 4.3: Containing COVID 19

TIP joined the Soroti District COVID 19 Task Force to provide information to the communities on the dangers COVID-19 and how communities can prevent its spread. The district task force allocated a community health educator to lead the awareness and preventive messages.

The awareness drives took 21 days and covered 176 communities in 11 Sub-counties, each Subcounty being visited at least twice. The team drove through the different villages and parishes making stop-overs at some social/trading centres and passing the messages on the COVID-19 situation in Teso, Uganda and the neighbouring countries; preventive measures like regular washing of hands, social distancing, using of face masks, avoiding hand-shakes and hugs, avoiding crowded places, seeking medical advice when one gets flu-like symptoms, staying at home and preventing stigma on suspects and former COVID-19 patients. During the drives, audio spot messages and songs produced by various artistes on Corona Virus prevention were run.

TIP also produced and distributed Information Education and Communication (IEC) materials i.e. 3000 stickers and 565 A2 posters during open awareness drives and other TELIS project activities.

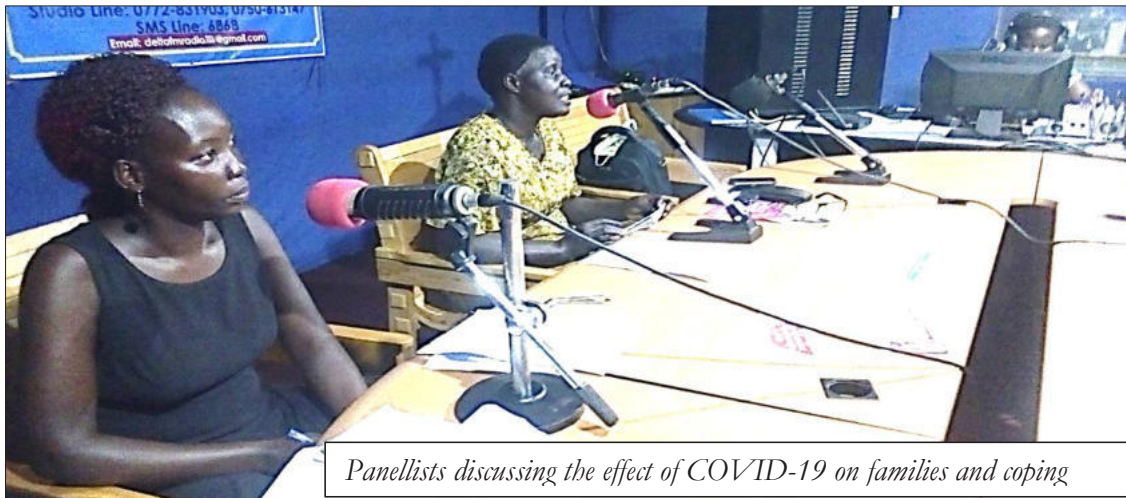


Radio spot messages were developed and broadcast in Ateso. In response to the heightened occurrence of domestic Violence, a spot message on healthy family relationships was developed and run. The spot messages were also run during the community awareness drives. Each of the spot messages was broadcast 180 times.

The project hosted **four radio talk shows** at Etop Radio (Ateso), Kyoga Veritas Fm (Ateso) and Delta Fm (Kumam). The talk shows involved the Health Educator of Soroti District Local Government, Representative of the COVID 19 District Taskforce, a representative of the quarantine centre, a representative of the Isolation Ward, a community health educator, Probation Officer of Soroti District Local Government and the Child and Family Protection Officer of Soroti District Local Government. The talk shows discussed the following issues:

- Understanding COVID-19, its dangers, why and how it spreads and preventive measures that communities and adapt.
- Challenges met in managing COVID-19 patients, trauma and panic among health team, the stigma faced by COVID-19 returnees.

- The effects of COVID-19 on family relationships and how communities can cope with the situation.
- The dangers and prevention of COVID-19, its effect on the Family relationships and how communities can devise coping mechanisms.



Panellists discussing the effect of COVID-19 on families and coping

The project bought and distributed the following items:

1. 41 (50kg) bags of threshed rice ('super' variety) i.e. 2,050kgs
2. 10 (50kg) bags of sugar i.e. 500kgs
3. 20 cartons of Mukwano laundry bar soap i.e. 500 bars
4. 28 (2.5kg) tins of Lato powder milk i.e. 70kgs
5. 10 (20litre) jericans of cooking oil

Prior to distribution, the Task Force dispatched a team of specialists i.e. Deputy District Health Officer, a Senior Nutritionist and a Police Officer in charge of Investigations to inspect and verify the quality of the above items.

The items were delivered to the Chairperson Soroti District Task Force (RDC) in the presence of Taskforce members, TIP staff and Board of Directors. Thereafter the items were delivered to the quarantine centre and isolation ward. At the time, there were 14 COVID-19 patients at the



The Logistics Assistant (right) and Admin. Assistant (2nd right) receives Lato milk from a supplier (left) at TIP head Office.

Isolation ward and 28 in quarantine. By coincidence, the Minister of State for Health was on a monitoring visit to the Isolation ward and quarantine centre.



The Director of TIP giving a brief during the delivery of the food items and Soap



A ceremonial hand over of the items by members of the BoD – TIP to the Task force

The District Task Force Team inspects the consignment at TIP office-Soroti



A ceremonial hand over of the Items by members of the Board – TIP to the Task force



COVID-19 medical team at the Soroti Regional Referral Hospital during delivery of items



The Minister of State for Health (centre front) at the Soroti Regional Referral Hospital (Isolation Ward) during her monitoring visit, accompanied by the RDC (left), the Hospital Director(right) & hospital staff

During the second awareness drives, it was clear that communities had adopted the practice of hand washing as one of the cheapest and easily accessible way of preventing the spread of Corona Virus.

There has been a paradigm shift in the mode of interaction among the communities. The traditional hugging and hand shaking are



under check. Burial which is an inevitable social ceremony is also being done by family and close relatives, some weddings have been done with small numbers of people.

2.5 KRA 5: TIP Policies & guidelines on its programmes are reviewed & operationalized.

Under the above KRA, TIP envisaged reviewing and develop new policies, develop MIS, hold Annual General Meeting, Board and Staff meetings and fundraise.

Expected outcomes

- a) Functional structures, systems and procedures
- b) Functional institutional advocacy framework
- c) A well-resourced and sustainable organisation

2.5.1 Activity 5.1: Organisational meetings



Figure 7: A staff meeting using innovative social distancing measures

In the course of 2020, TIP held 14 staff meetings; two Board of Directors business meetings and two extra ordinary meetings to develop the strategic plan. TIP also hosted its 13th Annual General Meeting which approved the minutes of the 12th AGM

- Amendment of the Organization constitution to include that business meetings could be held physically, virtually and or both

- The meeting approved the strategic plan 2020-2024
- The meeting received and approved the Chairperson's communication and report, the Honorary Treasurer's report and the audit for 2019
- SONA Certified Public Accountants were selected to audit the 2020 accounts
- The AGM members admitted new members in the persons of Mr. Akiiso Joseph, Mr. Amodoi James, Ms. Anyait Teresa Akorimo, Ms. Akwi Cecilia, Ms. Amwola Stella and Ms. Ineno Amayo Florence
- The meeting adopted the pre-AGM resolutions as presented by the Chairperson.
- The AGM elected members to the next Board of Directors in the persons of:
- Ms. Acam Frances as chairperson

- Mr. Oluca Vincent as Vice-chairperson
- Mr. Eidu William as Honorary Treasurer
- Ms Asio Christine as member
- Mr. Okolo Martin Morris as member
- Ms. Acom Genevieve as member
- Ms. Anyilat Mary as member

TIP filed the requisite statutory obligations with URA, NSSF, FIA and Uganda National NGO Bureau.

2.5.2 Activity 5.2: Monitoring and evaluation of the programme

In our efforts to operationalize the monitoring and evaluation function, TIP realigned its data collection tools the kobo software. This followed the training of 240 community-based resource persons and the administration of the tools. An analysis and a report were delivered to this effect (see summary of the findings in Appendix 1).

2.6 KRA 6: Human resources capacity strengthened

The number of employees fell to 13 following the passing on of Mr. Makumbi. Mr. Obirai Richard and Ms. Adeke Catherine are still pursuing Bachelor's degrees at Uganda Martyrs and Uganda Christian University respectively.

While Mr. Ayub Muhammad merited a scholarship to attend a training in land governance in Sweden, he was unable to attend due to the COVID lock down.

Three staff of the accounts department were trained in QuickBooks accounting software and the organization equally installed the QuickBooks. The staff created a chart of accounts and made the requisite entries as well.

3.0 SYNERGIES AND COORDINATION WITH OTHER STAKEHOLDERS

TIP is a member of the Teso land issues Interest Groups (IGs) under the auspices of GIZ Civil Peace Service. TIP is a member of the Teso Anti-Corruption Coalition as well as the Teso Peace Actors Coalition (TEPAC). TIP participated in the 12th AGM of Teso Anticorruption Coalition where its representative, Ms Acam Frances was elected as Vice-chairperson of the Board of Directors. TIP also participated in the AGM of TERELEPAR.

The project involved the District Veterinary and Agricultural Officers, the sub-county-based extension officers, production and commercial departments in training the TELIS beneficiaries. The Chief Administrative Officer of Soroti district mobilized district stakeholders to attend information sharing meetings; the respective sub-county Community Development Officers, parish chiefs participated in joint monitoring of project. These government officials also participated in developing the training manuals which were printed and distributed.



Figure 8: Joint Board of Directors and Soroti District Local Government monitoring visit at the farm of Mr. AKURU Julius of Obak village Aminit Parish Kamuda sub-county

The staff participated in the regional agriculture learning sessions i.e. the Masindi Zonal Agriculture Research and Development Institute Plant Clinic, regional indigenous seed fair in Soroti, a dialogue on market information access by Advance Afrika in Soroti. The project team accessed information on improved technologies, climate adapted agriculture practices of the various food crops and animal husbandry, pests and disease control, indigenous knowledge on organic pesticides and farm management practices. The knowledge acquired was useful during the development of the training manuals.

During the customization of the CIU constitution, the CDOs from Gweri and Kamuda sub-counties were involved in explaining the requirements for registration at sub-county and district such as the payment of UGX 30,000 for registration; certificate fees of UGX 5,000; letter of introduction by respective LCI, II and III, minutes resolving to register, leadership structure, three signatories to bank account; 102 CIUs registered as CBOs.

4.0 CHALLENGES

- COVID 19 took toll of TIP's interventions because it led to downsizing in terms of interventions and staffing. There were no containment measures at all. TIP met high community expectations for material handouts after getting unprecedented information that it had supplied food to the Soroti District Force to distribute.
- TIP continues to largely depend on external donor remittances sourced through proposal writing. Financing opportunities were increasingly getting unpredictable amidst the ever-rising administrative costs in the areas of hire of office space, security services and maintenance of equipment
- Women voices on customary tenure is still low, their representation and participation during the community sensitization is still low. Most of the community members still think a girl child has no land rights from her paternal home because when she gets married, she will belong to her husband's family; some also think widows do not have full land rights

5.0 LEARNING POINTS

- The occurrence of the COVID-19 caused people to recognize livelihood limitations usually taken for granted such as thinking that what we need will always be there because of our bountiful natural endowments.
- Iteso and Kumam appreciate familiar indigenous practices than those they consider 'foreign'. In this respect, the majority poor find it more convincing to demarcate their land using local technologies and practices.
- Community organising and information dissemination are important ingredients in animating and reinforcing informed community participation in challenging structures that perpetuate inequality and poor service delivery.

6.0 FUTURE PLANS

1. Land conflicts are still prevalent in Teso and this calls for the continuation of mediation, boundary tree planting and systematic land demarcation with more land rights awareness campaigns to facilitate the acquisition of Certificates of Customary Ownership as provided for in the Land Act. This will fix and give legal effect, protect and preserve customary land tenure, foster the use of land for posterity and leverage land management.
2. The capacity of persons in land conflict management such as local council leaders and LC III courts (witnesses); clan leaders (custodians); area land committees (land registration); Religious leaders (mediation); police (law and order) and NGOs (neutrality and technical support) should be strengthened and tasked to reach out to more communities.
3. Clans should be helped to formulate and register clan constitutions with the judiciary in order to avoid executing repugnant provisions.
4. Clan and religious leaders should be identified, trained as mediators and to use uniform mediation approaches such as the one rolled out by GIZ CPS.
5. Communities should be mobilized to adopt and reinforce the writing of 'Wills' in order to reduce instances of violence in access to property.
6. Besides knowing their land rights, people should be organized and supported to put their land to production to address food and income security. This calls for land planning and management, production, value addition through quality processing, collective marketing and diversification of livelihood sources and practices

7.0 BUDGET PROJECTIONS FOR 2021

Table 6: BUDGET PROJECTIONS FOR 2021

	Budget item	Projected amounts	Percentage
1	Human resource support	140,592,000	9%
2	Programme	793,183,240	53%
3	Staff capacity building	10,875,000	1%
4	Capital investment	301,018,250	20%
5	Monitoring, Evaluation, Audit and Learning	148,868,510	10%
6	Administration	111,532,600	7%
	Total	1,506,069,600	100%

8.0 FINANCING PLAN

Table 7: PROPOSED FINANCING PLAN

	Source	Amount	Notes
1	Caritas Switzerland	23,569,780=	Teso Livelihoods Support project
2	GIZ-RELAPU	249,829,852 ³ =	Land rights awareness for systematic land documentation
3	DEFICIT	1,232,669,968=	To be sourced through fundraising and donations
	TOTAL	1,506,069,600=	

9.0. CONCLUSION

The year 2020 was a challenging one given the limitations ushered in by the dreaded COVID 19. TIP bore the brunt in financing; operations had to consequently be downscaled. It was sad losing a colleague in the person of Mr. Makumbi under the same circumstances.

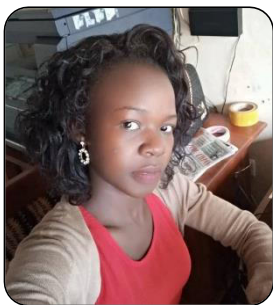
We are grateful to government for promoting progressive policies and providing supportive policies to actors in our category, our financing partners for their unwavering support in policy and technical performance. We appreciate their continued vigilance for a better world where participation, justice and equity reign.
We hope for the best in 2021.

ODEKE MICHAEL
DIRECTOR

³ 2nd tranche Ugx80,602,163; 3rd tranche Ugx79,706,163; 4th tranche Ugx47,306,363 and 5th tranche Ugx42,215,163

APPENDIX 1:

STAFF TESTIMONIES



Nakiwala Marion, is a holder of a Bachelor of Arts Degree in Adult and Community Education of Kyambogo University. Before her degree, she had attended her Primary Education from Madera Girls Primary School for her Primary Leaving Examination, after which she went for her secondary education from Makindye Secondary School where she attained her Uganda Certificate of Education and Uganda Advanced Certificate of Education.

“I have worked with Teso Initiative for Peace as Administrative Assistant from February 2018 to January 2021, five (5) months as a Volunteer from September 2017 to January 2018 and four (4) months as an intern from May 2017 to August 2017”.

This has well-appointed me with experience in a number of areas including Facilitation skills, minutes and report writing, communications skills, administrative work and financial management, Project planning, procurement, budgeting, and field implementation. During my work with TIP, I have got a lot of exposure to Capacity building opportunities, I have gained preparation skills, timely and quality reporting, monitoring of field activities, environment conservation and climate change adaption. Having been attached to Amuria Field Office where a Gender responsive project was running during my Internship, I have gained skills in Gender responsive programing and human rights approach programing that has enabled me to participate al all levels of programing and project development. Among the other very important skills that I have gained include peace building and conflict resolution, good governance, social accountability and human rights promotion, and livelihoods support to communities. I have also been involved in training and capacity building for Parish Development Committees and Clan Leaders for conflict sensitivity, awareness creation on human rights to empower communities to demand for better service delivery especially in primary health care and education.

I have passion in working with people of diverse backgrounds, the vulnerable, the elderly, women and children, and especially Orphans and Vulnerable Children (OVCs). I developed this passion for such categories of people because they are habitually excluded from development programs as they lack legal standing, and yet they are susceptible to abuse, violence, exploitation and trauma.

I applaud the Board of Directors, the Management and entire Staff of Teso Initiative for peace (TIP) for the mentorship and courage they have given me all along, the capacity building that I have gained through TIP has elevated my experience in programing, implementation, monitoring and evaluation. I pray to TIP and my bright future.

APPENDIX 2: ORBITUARY OF THE LATE STEPHEN ALIBAWAANI MAKUMBI



On the 15th Day of December 2020, Teso Initiative for Peace lost Mr. Makumbi Stephen Alibawaani. He was on the 30th November, 2020 admitted to Bethesda Hospital Soroti and later referred to Soroti Regional Referral Hospital for further management.

Mr. Makumbi Stephen was born to Mzee Yowana Katente and Mzee Namusana Maculata (alive at the time of his death); he was born on the 9th July 1957 in OPUNOI village, Labor sub-county of Serere district. He had his primary education at Pingire and Kidetok Primary Schools, St. Pius X Nagongera Minor Seminary (1972 to 1976) where he obtained the East African Certificate of Education. He enrolled for his Diploma in Philosophy and Religious Studies at Alokolum National Major Seminary (1977 to 1980). In 1993 he attended the Gabba Pastoral Institute Eldoret Kenya where he obtained a Diploma in Religious Education and Pastoral Studies (1983). He later attended another training at Uganda Catholic Social Training Center where he obtained a Diploma in Business Administration (2000 to 2001) and eventually Advanced Diploma in Business Administration (2002). He later enrolled for a BA Business and Management of the Leeds Metropolitan University (2008 to 2010).

Mr. Makumbi worked as an instructor at the Catechists Formation Centre Kidetok and Bukedea Pastoral Training Centre whereupon he was appointed as the Soroti Catholic Diocesan Education Secretary from April 1984 to 2003. While working with Soroti Catholic Diocese, he was instrumental in the development of training manuals and actual training of School Management Committees, the provision of scholastic materials, the construction of new catholic founded primary schools and rehabilitation of dilapidated ones. He also spearheaded the education of Persons with Disability through the Lillianne Fonds support.

After a short stint with Teso Network for Peace Initiatives (TENEPI), he joined hands with Rev. Fr. Richard Pius Okiria, Rev. Fr. Edmund Okella, Rev. Fr. Boguslaw Zero, Rev. Sam Opol, Mrs. Christine Oluka (RIP), Hon. Christine Amongin Aporu, Mrs. Grace Ebwadel, Hon. Akello Frances, Hon. Winifred Adio, Mr. Omiat Moses and Mr. Arik Francis (RIP) in forming and registering Teso Initiative for Peace (TIP) where he worked as Programme Coordinator and later as Programme Support Manager from 2003 to 2020. He was the third Programme Coordinator of TIP following Rev. Fr. Pius Richard Okiria and Ms. Ann Mary Epechu. He played a key role in the peace building efforts between the Iteso and Karimojong and of memory is his commitment to the peaceful co-existence resettlement of people at Apeitolim and Okoboi after decades of animosity between the Iteso, Jie and Bokora. He was a seasoned and skillful mediator.

Mr. Stephen Makumbi married Sr. Kiteko Mary Conrad in a traditional ceremony in 1988 and later in Holy Matrimony on the 11th August 1990. He is survived by four children i.e., 3 boys and a girl.

What people said about the Late Mr. Makumbi A. Stephen

I will remember Stephen as a humble and good person with whom we worked very well. (Thorsten Huber - GIZ)

Makumbi was the person I found in TIP office in 2005 struggling to keep the organisation alive. I can hardly imagine what a big loss to his family, colleagues and the entire community struggling for peace, not only in Teso region. My sincere condolences to everybody who was close to him. I will remember Stephen in many ways and I am sure many many others will also treasure the experience they had with him. (Edith Naser).

A dedicated peace builder who worked passionately for reconciliation of Iteso and Karimojong. We talked a lot when I was evaluating the TIP-DED peaceful co-existence programme & afterwards time to time when I visited Soroti. It is hard to believe that this will no longer be possible. MHSRIP (Lioba Lenhart PhD).

He has been the epitome of a thoughtful and true activist for peace and togetherness. His intellectual curiosity and especially his kind character have been truly inspirational. You have worked with him for so many years, and I can only but imagine how much you will miss him in day-to-day life.

Caritas Switzerland and myself extend our deepest sympathy and heartfelt condolences on the passing of this truly great man, full of knowledge, kindness and humor. We join in recognizing Stephen's distinguished and enduring contributions. He was a careful and farsighted observer, a skillful negotiator and advocate, deeply committed to justice and inclusion, a subtle entertainer of gentleness and dignity. We acknowledge Stephens tireless engagement and warmly affirm his lasting place in our memory. (Kathrin Wyss, Caritas Switzerland)

Despite this sorrowful news, allow me to wish you all the best for the festive season and the new year! I am sure you will continue your important work in the spirit of Makumbi. Many greetings from Germany, hope to visit Soroti sometime soon, all the best. (Ian Mengel)

This grief is too deep. The demise of Mr. Makumbi is indeed a big loss to Teso. We shall always remember him for his humble and selfless sacrifice for the people of Teso through his arduous contributions in the fields of education and peace work. May the good Lord rest his dear soul in peace; and may God's Spirit support and strengthen the bereaved family in this time of great loss and pain. (Msgr. Robert Ecogu: Vicar General Soroti Catholic Diocese)

This tragic news comes with utmost shock to me personally and to us in Diakonia. We send our deepest condolences to the family of the late Stephen Makumbi and to all the staff, management and board of TIP. We pray for the repose of his soul. (Annabel Oowang Okot - Diakonia Uganda)

I enjoyed working with Stephen that I found composed, humble, soft spoken, honest but also steadfast and consistent with what he wanted. Your efforts shall miss such an ideologically strong and committed soul. (Christian Kakuba PhD - consultant)

The message is received with utmost sadness. Indeed, he was a mentor. We will miss him, but continue to pray for his soul. (William Eidu, Chairperson Finance - BoD)

Mzee Makumbi was a clean man. Where we are going from 2021 Uganda does not want double dealers and traitors! (Hon. Odoch, PhD).

Sincere condolences from Trócaire and from me to the family, colleagues and friends of Mr. Makumbi Stephen on his passing. (Ian Dolan, Trocaire Country Director)

This is a tragedy. Our heartfelt condolences to your team and the bereaved family. (Alfred Lakwo PhD)

Mr. Makumbi was a very approachable man and fatherly in nature. (Abraham Oluka, Consultant)

It's with utmost regret that I learn of the death of Stephen Makumbi. May God give you comfort in this very difficult time. May the passage of time heal your grief and that of the family. I extend to you my heart's deepest condolences! (William Otai Opeesa, Service Provider)

Sad to hear the passing of Stephen. Our heartfelt sympathies go out to TIP and his family. May the Lord strengthen you in these tough days. (Mary Baganizi - Trocaire).

This is indeed sad news. I always enjoyed our conversations. May he rest in peace. Thanks for remembering me and letting me know. (Pack Zeno - GIZ)

Memories of Stephen will remain etched in the fabric of TIP history! (Odolon John King Otiema - BoD TIP)

Mr. Makumbi Stephen was a steadfast and resilient mediator and mentor; he knew what it meant to be; content with what he was, what he could and what he had. (Odeke Michael - Director TIP)

Please receive my heartfelt condolences on the loss of your highly esteemed colleague Mr. Makumbi Stephen. I can only imagine what this sudden loss means to his family as well as to you as TIP. (Irene Woebke - GIZ).

It is such a heavy loss to the CSO fraternity in Teso. Stephen truly embodied the civil society ideology and will dearly be missed in the struggle. God! may his soul rest in eternal peace. (Samuel Arimon - TAC)



RIP

APPENDIX 3: SUMMARY OF INDICATOR RESULTS FOR THE TELIS PROJECT

Table 8: *Summary of TELIS indicator results*

TESO LIVELIHOODS SUPPORT PROJECT								
					Research findings			
Objective/Goal	Outcomes	Indicators of achievement	Baseline	Target	Mid-term evaluation	First kobo analysis	External evaluation	Second kobo analysis
Goal: Contribute to increase in food security and income of 1,600 smallholder farmers households in Gweri and Kamuda Sub counties Soroti district, Uganda	Increased incomes and savings among CIU members	% increase in average income of CIU members		70%	0%	39%	83%	(51.7%)
		Average income of CIU members per annum	UGX 1,687,632	UGX 2,868,974	Data not collected	Not captured	UGX 3,088,140=	UGX 814,474
	Improved nutrition among CIU member households	% of CIU households having three 3 meals daily	34%	85%	15.77%	8Su5.4%	55.8%	86%
		% of CIU households eating at least 7 of the 12 food groups weekly	48%	85%	53%	85.6%	96.1%	100%
Objective 1: To establish and strengthen 80 Clan Investment Units as advocacy cooperatives and marketing entities	Capacity of CIU leaders and members to manage CIUs and advocate for agriculture, marketing and land management and justice issues increased	% of CIUs are registered with local government and renew their annual registration	0	100%	0	0.7%	82%	76%
		% of CIUs are managed according to CIU constitutions and activities	0	85%	93.6%	98.7%	94%	100%
		Number of issues identified, reported and advocated for by CIUs in areas of agriculture, marketing, land, and climate change	0	05	7%	04	12	
	Improved women participation in CIUs leadership,	% of women involved in CIU leadership and activities	0	30%	22%	27%	27%	15.6%

TESO LIVELIHOODS SUPPORT PROJECT								
					Research findings			
Objective/Goal	Outcomes	Indicators of achievement	Baseline	Target	Mid-term evaluation	First kobo analysis	External evaluation	Second kobo analysis
	marketing and advocacy activities							
	Court & community recognition of clan leaders role in land conflict resolution & actions increased	Number of land related issues [<i>demarcation, conflicts and customary ownership certificate</i>] handled or resolved	0	100	0	Data not collected	137 of 167	
Objective 2: To support 1,600 CIU members increase their agricultural production and productivity	Increased adoption of improved agro-ecological practices, climate friendly, poultry and kitchen gardening practices	% increase in adoption of good agronomic practices among CIU members						
		i) Line planting	85%	100%	97.7%	86.5%	95.8%	81.7%
		ii) Intercropping	28%	100%	64.6%	79.9%	66.7%	75.5%
		iii) Agroforestry	41%	85%	48.6%	80.0%	88.9%	80.6%
		iv) Use of organic pesticides	9%	100%	30.5%	26.7%	0.65%	43%
		v) Use of drying racks	22%	100%	51.2%	2.7	N/A	5.2%
		% or number of CIU members practicing improved agricultural practices;						
		vi) Poultry	30%	85%	N/A	98.9%	74%	100%
		vii) Kitchen gardening	38%	85%	N/A	98.7%	85%	98%
		viii) Nutrition practices	48%	85%	N/A	94.3%	96%	95%
	Increased farm production and productivity among CIU members	% increase in crop yields among CIU members		75% annually		21.2%		
		Average number of 100Kgs bags of Cassava produced	5.0	27	7	4.1	8.7%	5.3

TESO LIVELIHOODS SUPPORT PROJECT								
					Research findings			
Objective/Goal	Outcomes	Indicators of achievement	Baseline	Target	Mid-term evaluation	First kobo analysis	External evaluation	Second kobo analysis
		Average Number of 100Kgs bags of Maize produced	1.5	8	5.5	2.0	2.6%	2.5
		Average number of 100Kgs Green grams produced	1.1	6	2	1.0	3	1.2
		Average number of 80Kgs Groundnuts produced	2.8	15	4.5	2.1	3.5	2.7
		% increase in number of poultry reared by CIU members		75% annually		47.1 (114.1%)		
		Average number of chicken reared	17	90	17	36.1	30	59
		Average number of turkey reared	5	27	6	11.0	5	4
Objective 3: To support 1,600 CIUs members for livelihood diversification and increased access to markets	Increased awareness and access to markets among CIU members	% of CIU members participates in collective marketing to access viable markets	0	85	96.4%	0.5%	11.4%	2%
	Increased saving and loaning among CIU members	Number of CIUs VSLA formed	114	80	110	110 (100%)	110	110
		% (number) of CIU members saving in CIUs VSLAs	48.9%	90%	61%	96.8%	93.2%	99.6%
		% increase in the average savings of CIU members		50% annually		96.8%		

TESO LIVELIHOODS SUPPORT PROJECT								
					Research findings			
Objective/Goal	Outcomes	Indicators of achievement	Baseline	Target	Mid-term evaluation	First kobo analysis	External evaluation	Second kobo analysis
		Average savings of CIU members (UGX)	41,793	141,000	18,348	80,100/=	207.271	130,794
		% of CIU members access loans from their CIUs VSLAs	21%	90%	61%	93.1%	92.4%	98.2%
	Non-farm enterprises among CIU members increased (and managed well)	Percentage of CIU member who have established non-farm enterprises	32.5%	85%	34.8	55%	34.7%	64.5%
		% of CIU with non-farm enterprises and have good business management practices	2.5%	25%	Data not collected	Data not collected	14.2%	5.6%
Additional indicators of interest to the project assessed								
CIU management and advocacy capacity		% of CIU members aware of their rights to decentralized development	73%	95%	Data not collected	66%	94%	96%
Climate change Indicators		% of CIU members aware of changing climate	92%	100%	Data not collected	99.4%	99.4	100%
		% of CIU members having access to climate and weather information and services	11%	75%	Data not collected	98.8%	28%	32%
		Number of CIU with climate-related risks disaster mitigation byelaw	0	25	Data not collected	Data not collected	10%	55

APPENDIX 4: FINANCIAL PERFORMANCE REPORT 2020

TESO INITIATIVE FOR PEACE								
FINANCIAL PERFORMANCE REPORT FOR YEAR 2020								
Curre	Uganda shillings							
Progr	Social accountability Empowerment and Reconciliation							
Period	2020							
Ref N	Budget Item	Budget code	TROCAIRE	CACHE	BOARD	DIAKONIA	GIZ-RELAPU	TOTAL
	INCOME							
	Balances brought forward		-					
	Bank		-	95,310,205	29,398	1,798,975	64,820,311	161,958,889
	Cash							
	Grants for 2020							
	TROCAIRE		50,000					
	CARITAS SWITZERLAND (CACHE)			284,984,639				284,984,639
	BOARD OF DIRECTORS				12,724,973			12,724,973
	DIAKONIA					-		-
	GIZ RELAPU						155,039,563	155,039,563
	Refunds of unspent funds						(8,950,167)	
	TOTAL INCOME		50,000	380,294,844	12,754,371	1,798,975	210,909,707	605,807,897
Ref	Particulars	Budget code	Trocaire	Caritas	BOD	DIAKONIA	GIZ	TOTAL
A	HUMAN RESOURCE SUPPORT							
A-1	Staff salaries			156,618,000	1,500,000	1,000,000	65,834,000	224,952,000
A-2	10% employer's contribution			15,661,800			6,583,400	22,245,200
A-3	Workmans compensation			-				-
A-4	Health Insurance/Medical cover			10,255,749				10,255,749
A-5	Meals at office			1,800,000				1,800,000
				184,335,549	1,500,000	1,000,000	72,417,400	259,252,949
B	PROGRAMME COSTS	5005-2						
B1-1	Research and documentation	5008-2		6,065,665				6,065,665
B1-2	Awareness building	5008-2		683,040			40,697,800	41,380,840
B1-3	Community organizing	5008-2		11,842,960				11,842,960
B1-4	Training of rights holders	5008-2		3,268,230			36,131,000	39,399,230
B1-5	Training of duty bearers	5008-2						-
B1-6	Community extension services	5008-2						-
B1-7	Social accountability	5008-2		6,120,000				6,120,000
B1-8	Start up support for self-reliance	5008-2						-
B1-9	Cinema education/community theatre	5008-2						-
B1-10	Radio talk shows	5008-2		3,600,000			1,276,000	4,876,000
B1-11	Exposure Learning visits	5008-2						-
B1-12	Early Warning and Response Systems	5008-2		1,201,650				1,201,650
B1-13	Alternative Dispute Resolution (ADR)	5008-2					21,790,500	21,790,500
B1-14	Psychosocial support	5008-2						-
B1-15	Legal representation	5008-2						-
B1-16	Peace education in schools	5008-2						-
B1-17	Mainstreaming gender, environment, HIV&AIDS & COVID 19	5008-2		25,284,150				25,284,150
				58,065,695			99,895,300	157,960,995
C1	MONITORING, EVALUATION, AUDIT & LEARNING (MEAL)	5005-3						
C1-1	Monitoring and support visits	5005-3		2,762,097	350,000		583,200	3,695,297
C1-2	Review and planning	5005-3		19,360,000				19,360,000
C1-3	Evaluation: mid-term, terminal	5005-3		15,000,000				15,000,000
C1-4	Reporting, networking and collaboration	5005-3					253,200	253,200
C1-5	Participation in local/national/international events	5005-3						-
C1-6	Documentation and publication for visibility	5005-3		3,800,000				3,800,000
C1-7	Audit	5005-3		4,100,000				4,100,000
				45,022,097	350,000		836,400	46,208,497
D	CAPACITY BUILDING	5005-4						
D1-1	Training of Board members	5005-4						
D1-2	Training members of the AGM	5005-4						
D1-3	Staff training	5005-4		6,000,000				6,000,000
D1-4	Strategic planning/programme development	5005-4						
				6,000,000				6,000,000
E	CAPITAL INVESTMENT	5005-5						



E1-1	Land	5005-5						
E1-2	Vehicle	5005-5						
E1-3	Motorcycles and accessories	5005-5						
E1-4	Bicycles	5005-5						
E1-5	Photocopier	5005-5						
E1-6	Furniture	5005-5			570,000			570,000
E1-7	ICT: computer/accessories, cameras, printers, projectors, tablets	5005-5					2,500,000	2,500,000
E1-8	Management Information Systems (software)	5005-5						-
E1-9	Generator	5005-5						-
E1-10	Public Address System	5005-5						-
E1-11	Refrigerator	5005-5						-
E1-12	Engraving	5005-5						-
E1-13	Others	5005-5					17,468,474	17,468,474
					570,000		19,968,474	20,538,474
F	ADMINISTRATION	5005-6						
F1	Office costs	5005-6						
F1-1	Office rent	5005-6		4,500,000			2,150,000	6,650,000
F1-2	Office cleaning and maintenance	5005-6		1,100,000			580,000	1,680,000
F1-3	Office security	5005-6		5,767,500	250,000		1,500,000	7,517,500
F1-4	Newspapers	5005-6		1,462,000	134,000		-	1,596,000
F1-5	Electricity	5005-6		248,900			143,900	392,800
F1-6	Water	5005-6		204,200			21,500	225,700
F1-7	Fuels and lubricants for generator	5005-6		177,230			231,000	408,230
F1-8	Other office operations				1,876,900			1,876,900
				13,459,830	2,260,900		4,626,400	20,347,130
F2	Office supplies and sundries	5005-7						
	Laundry	5005-7					640,000	640,000
	Stationery and print materials	5005-7		1,802,000	360,000			2,162,000
				1,802,000	360,000		640,000	2,802,000
F3	Communication	5005-8						
	Telephone airtime	5005-8		2,520,000			425,000	2,945,000
	Internet subscription	5005-8		2,925,000			570,000	3,495,000
	Faxing	5005-8		-				-
	Post and courier services	5005-8		-				-
	Website hosting	5005-8		360,000				360,000
				5,805,000			995,000	6,800,000
F4	Administrative travel	5005-9						
	Fuel for motorcycle and vehicle	5005-9		3,182,584	290,000			3,472,584
	Public transport	5005-9						-
	Air ticket	5005-9						-
	Per diem	5005-9						-
				3,182,584	290,000			3,472,584
F5	Equipment repair and maintenance	5005-10						
	Motor vehicle	5005-10		1,115,000			1,437,000	2,552,000
	Motorcycles	5005-10		6,532,000	812,000		1,823,000	9,167,000
	Generator	5005-10		-				-
	Information and Communications Technologies	5005-10		1,960,000	2,125,714		4,706,600	8,792,314
	Repairs	5005-10						-
				9,607,000	2,937,714		7,966,600	20,511,314
F8	External services	5005-11						
	Bank charges	5005-11	16,930	1,660,975	79,294	182,275	258,275	2,197,749
	Fund Transfer charges	5005-11					113,973	113,973
	Exchange losses/gains	5005-11						-
	Legal fees	5005-11						-
	Income tax	5005-11			200,000			200,000
	Insurance for equipment and properties	5005-11		1,486,452				1,486,452
			16,930	3,147,427	279,294	182,275	372,248	3,998,174
F9	Social responsibility (donations, condolences)	5005-12						
	Burials	500-12				2,420,000		2,420,000
	Donations					50,000		50,000
						2,470,000		2,470,000
F10	Institutional Development	5005-13						
F10-1	Training of BOD members	5005-13						
F10-2	AGM	5005-13		3,712,500	100,000			3,812,500
F10-3	BOD meetings	5005-13		650,000				650,000
F10-4	BOD Committee meetings	5005-13		1,750,000	570,150		1,245,518	3,565,668
				6,112,500	670,150		1,245,518	8,028,168
	TOTAL EXPENDITURES		16,930	336,539,682	11,688,058	1,182,275	208,963,340	558,390,285
	Unspent cash		33,070	43,755,162	1,066,313	616,700	1,946,367	47,417,612
	Represented by:							
	Cash at bank as at 31/12/2020			33,070	43,755,162	1,066,313	616,700	1,946,367
	Cash at hand as at 31/12/2020							-
Prepared by: Odicha Michael			Signature	Checked by: Odeke Michael	Signature	Approved by: Eidu William	Signature	
Finance & Administration Officer				Director		Chairperson Finance and Administration Committee		
Date			25/12/2020	Date		25/12/2020		

P. O. Box 686,
Soroti-Uganda

COMPLIANCE TO THE LAWS OF UGANDA

Besides being a Company limited by guarantee without share capital (no.77529) and a Non-Governmental Organization of registration no. INDR 36822660NB, with other details including:

- Permit number INDP33882660NB
- NGO File number MIA/NB/2002/01/2660
- Financial Intelligence Authority FIA-14-000373
- TIN 1000623884
- NSSF employer number NS023126SOR

TIP has over the years complied with the provisions of the law in areas of remitting its tax obligations. TIP recognizes the fact that paying taxes is an obligation and necessary for national development. This commitment is akin to Uganda's Vision 2040 of transforming Uganda's economy from a peasant to a modern and prosperous economy. TIP continues to contribute to the bridging of the unemployment void by employing well over 14 staff and providing similar opportunities to well over 1,600 small holder farmers as well as business opportunities to various service providers in the Teso sub-region. In doing this, Teso Initiative for Peace pays PAYEE, NSSF, LST and withholds tax from permitted service providers.

Year	PAYEE	NSSF	WHT	LST
2009	4,224,000	5,778,000	96,000	130,000
2010	6,394,500	7,175,250	96,000	130,000
2011	7,824,000	8,757,000	96,000	-
2012	25,135,500	19,321,500	-	530,000
2013	19,395,000	17,041,500	914,500	590,000
2014	16,998,000	14,814,000	410,400	560,000
2015	23,303,412	18,648,468	360,000	590,000
2016	27,350,268	21,319,128	240,000	620,000
2017	34,084,980	25,862,496	270,000	720,000
2018	48,666,901	33,480,949	8,980,140	920,000
2019	56,616,087	37,535,358	3,139,800	1,260,000
2020	53,926,278	30,992,266	1,230,000	1,300,000
TOTAL	323,918,927	240,725,915	15,832,840	7,350,000

APPENDIX 6: SUMMARY OF TIPS STRATEGIC PLAN 2020 – 2024 AS APPROVED BY AGM

VISION: Peaceful and prosperous communities in North-Eastern Uganda.

Mission: To promote a culture of peace, productivity and participatory governance among individuals, communities and institutions in North-Eastern Uganda through transformative interventions.

MEDIUM TERM OBJECTIVES

- f) To enhance non-violent conflict resolution among individuals, communities and institutions in north-eastern Uganda.
- g) To enhance inclusive participation in decision making and good governance processes at family and community levels in north-eastern Uganda.
- h) To promote the adoption of appropriate livelihood and climate smart practices and technologies at household and community levels in north-eastern Uganda.
- i) To strengthen community early warning, disaster risk reduction and response mechanisms.
- j) To strengthen the human and financial resource base and functions of TIP

PROGRAMME NAME: *Social Accountability for Empowerment and Reconciliation*

GOAL Self-reliant communities in north-eastern Uganda.

Programme Area 1: Access to justice and peace

Outcome Peaceful co-existence between individuals, communities and institutions

Objective To enhance non-violent conflict resolution among individuals, communities and institutions in north-eastern Uganda.

Focus Increasing the participation of the poor and marginalized people in spearheading meaningful individual and community development. TIP shall work with the cultural and religious structures to strengthen state and non-state actors to develop their capacity, increase rights awareness and uphold the principle of fairness and equity.

Programme Area 2: Governance and Rights

Outcome Citizens' oversight of public resource generation, management, distribution and utilisation strengthened to enhance public accountability, access to and efficient delivery of social services.

Objective To enhance inclusive participation in decision making and good governance processes at family and community levels in north-eastern Uganda.

Focus Increasing the awareness and capacity of duty bearers to act collectively when identifying and responding to the needs of the people they serve. Areas of engagement shall be public planning, budgeting, monitoring and evaluation

Programme Area 3: Production, value addition, nutrition and marketing

Outcome Increased production and productivity for improved income, food and nutrition security at household level

Objective To enhance the adoption of appropriate livelihood and climate smart practices and technologies at household and community levels in north-eastern Uganda.

Focus Enhancing agricultural production for the market, preserving indigenous knowledge, technologies and practices; market analysis and access to information, saving to cause diversification of livelihood means.

Programme area 4: Mainstreaming cross-cutting issues

- Outcome:** Resilient, inclusive and innovative approaches, and Improved capacities to provide timely and appropriate responses to disasters and complex emergencies
- Objective** To mainstream, HIV and AIDS, environment, gender, substance abuse, sexual and reproductive health and disaster risk preparedness and response approaches
- Focus** The cross-cutting issues of HIV and AIDS, Environment, reproductive health gender and disaster risk reduction and response.

Programme Area 5: Institutional and Organisational Development

- Outcome** An organisation with steady and stable governance, management systems and procedures.
- Objective** To strengthen the human and financial resource base and functions of Teso Initiative for Peace.
- Focus** Strong General Assembly, Board of Directors, Secretariat and community structures. Support areas will include training in organizational growth and development, fundraising, monitoring, evaluation and reporting, justice and peace; governance and rights.

Core Functions: Community organizing, Capacity building, Information dissemination, Research and policy advocacy, Networking and collaboration, Alternative Dispute Resolution and human rights promotion, protection and fulfillment

Core values: Conflict sensitivity, Inclusiveness, Transparency, Accountability and Non discrimination

Intervention Logic: Intervention shall be done through household units; there shall be community-based resource persons, the Secretariat, Board of Directors and the General Assembly shall steer the implementation with close working with duty bearers and rights holders. The programme will be implemented using human rights-based, conflict and gender sensitive, Disaster Risk Reduction and Response; partnership approaches.

TARGETS AND PERFORMANCE MATRIX

The programme shall identify key performance-based indicators for regular reporting of progress. The targets and performance metrics shall cover all the outcomes and any linkages between them. The main recipients and users of the performance metrics are the staff and the Board. Donors and network members will receive progress reports. Stakeholder needs and interests will determine the scope of monitoring and the quality of information. TIP will strengthen its Monitoring and Evaluation System to better assess implementation performance.

RESOURCE MOBILIZATION



Financial resources shall annually be planned for and reviewed on project basis; each project shall have its own budget for easy monitoring and avoidance of comingling. Finances will be used according to plans and reported in line with the International Finance Reporting Standards (IFRS).

Financial resources shall be mobilized from government agencies, Development Partners, the Private Sector, honorary membership and subscription, donations from TIP supported groups and individuals.

TIP shall employ qualified, experienced and skilful staff and deploy them with specific Key Result Areas. Skill levels shall be augmented to meet the growing and changing needs of rights holders

APPENDIX 7: TIP - STRATEGIC BUDGET PLAN SUMMARY 2020 – 2024

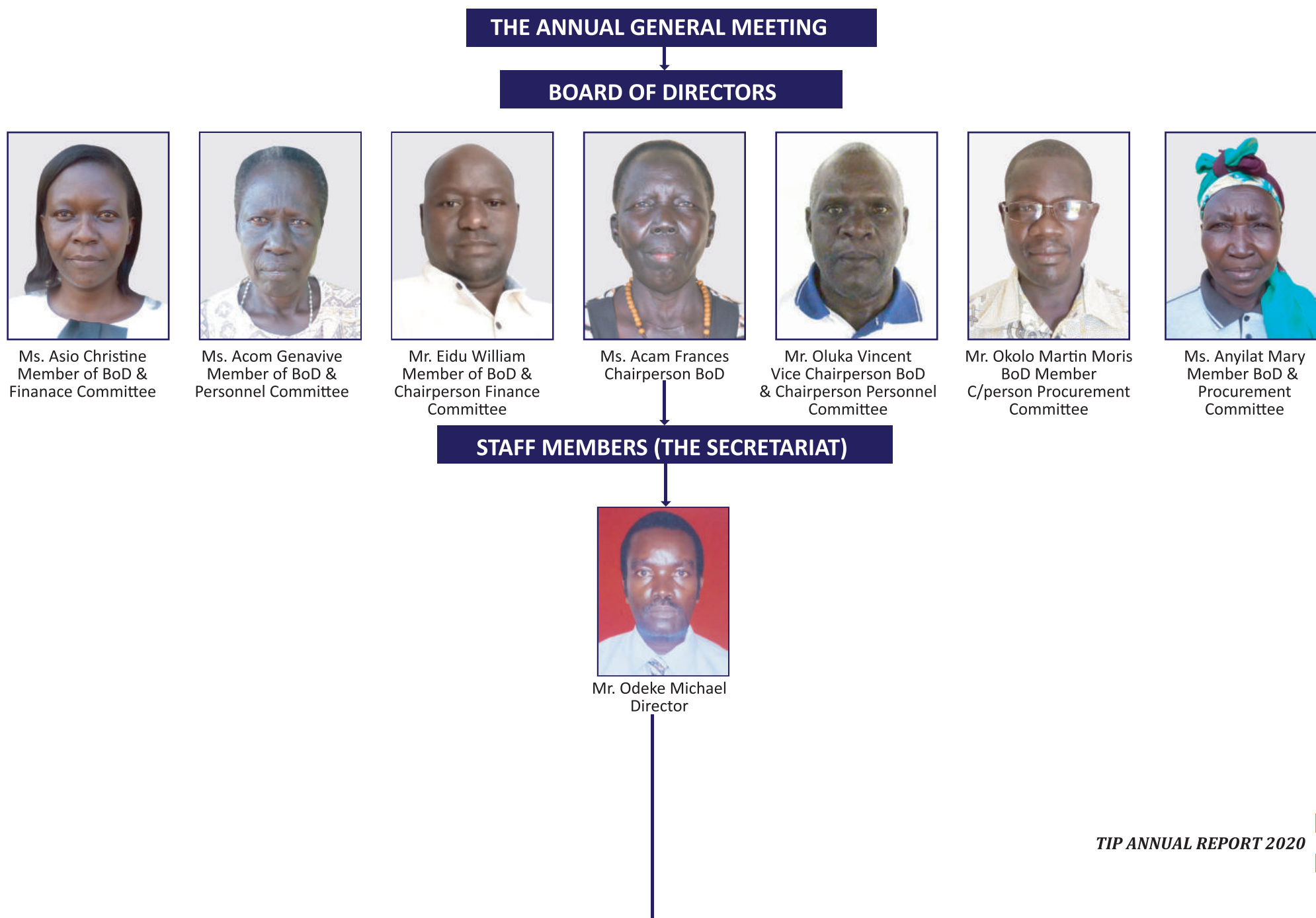
Table 9: *Summary of TIP's Strategic Budget Plan*

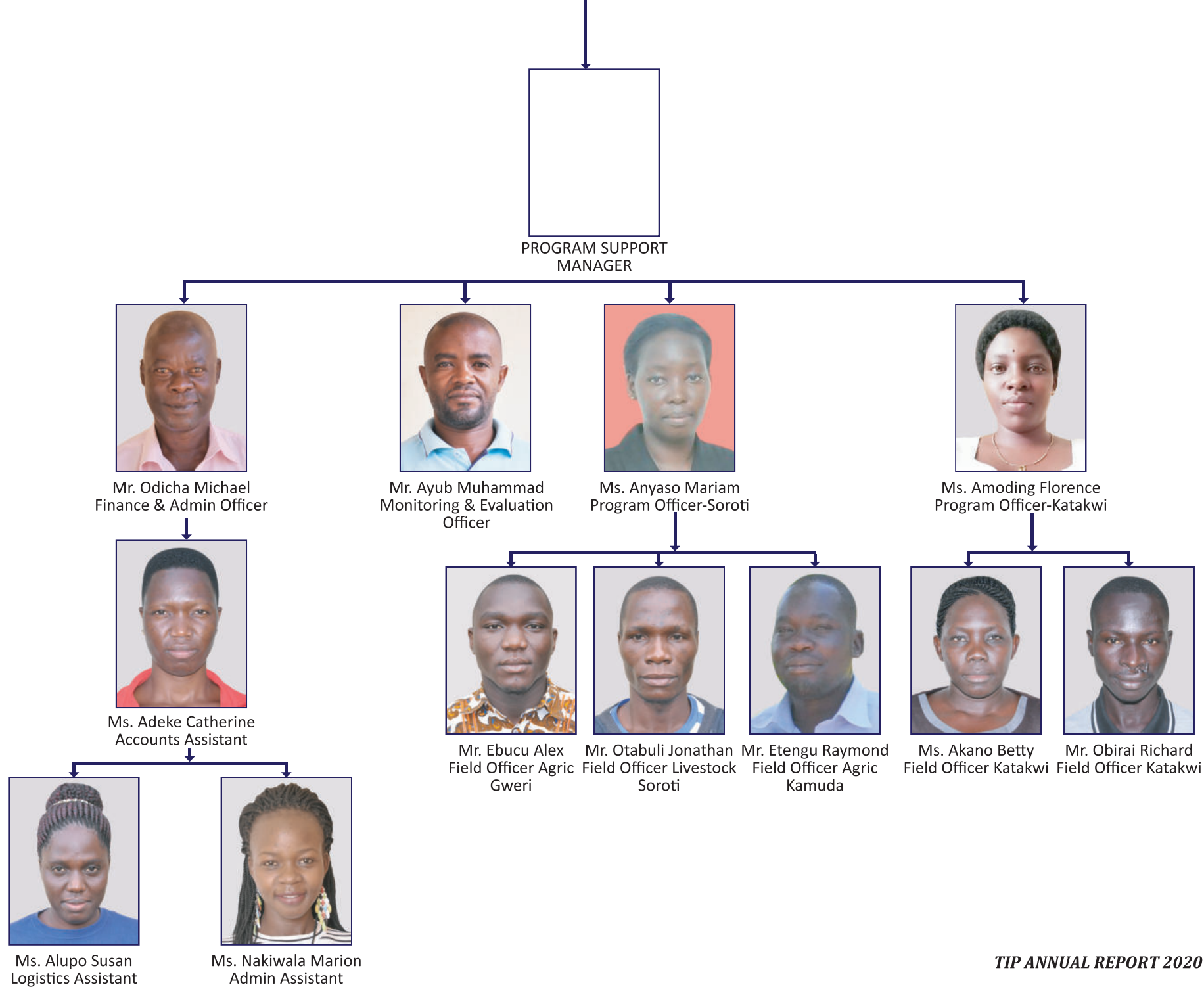
S/N	BUDGET ITEM	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%
		2020		2021		2022		2023		2024	
01	HUMAN RESOURCE	87,918,720=	13	140,592,000=	9	147,621,600=	11	155,002,680=	12	162,752,814=	12
02	PROGRAMME	357,884,160=	54	793,183,240=	52	826,712,502=	63	868,048,127=	66	991,450,533=	65
03	STAFF CAPACITY BUILDING	8,700,000=	1	10,875,000=	1	17,316,250=	1	12,932,063=	1	18,578,666=	2
04	CAPITAL INVESTMENT	10,065,000=	2	301,018,250=	20	37,000,000=	3	0	0	0	0
05	MONITORING, EVALUATION, AUDIT AND LEARNING	127,606,200=	19	148,868,510=	11	156,311,936=	13	164,127,532=	12	172,333,909=	12
06	ADMINISTRATION	72,812,000=	11	111,532,600=	7	117,781,230=	9	124,300,292=	9	130,263,306=	9
	TOTALS	664,986,080=	100	1,506,069,600=	100	1,302,74,517=	100	1,324,410,693=	100	1,395,379,228=	100

SUMMARY

2020	664,986,080
2021	1,506,069,600
2022	1,302,743,517
2023	1,324,410,693
2024	1,395,379,228
TOTAL	<u>6,193,589,118</u>

Appendix 8: TIP ORGANISATIONAL STRUCTURE (Pictorial ORGANOGRAM)







TIP AGM; the Admin Assistant taking AGM minutes



Monthly staff meeting at TIP Head Office



TIP AGM; Accounts team in admin & logistics management



AGM submission of nominations for new members of BoD for elections



AGM; the Director TIP highlights the content of the annual narrative report



RELAPU: Stakeholders consultative meeting; a police officer highlights issues of land disputes that end up in police



RELAPU: The Program Officer - Katakwi engages participants during a multistakeholder consultation



CIU VSLA; members of Obak CIU in a savings session



Joint monitoring. Esther Amuso CPA from Kokumu Lalle explains her kitchen gardening approach to visitors



Kitchen gardening, a CIU farmer explains his basket garden and how it has succeeded



Harnessing the gains from foundation seed; a CIU member from Kalengo has got 4 goats out of her groundnut garden and local poultry



Esther Amuso attending to her groundnut garden that had been infected



CIV periodic meetings. A member submitting during one of their meetings at Obak - Kamuda



A joint monitoring team inspects adoption of line planting as a best agricultural practice



Agric diversification; Mzee Lawrence Emaju adopts diversification for income generation



The Executive team of Abiya CIU pose with their certificate of registration



Producers and buyers dialogue event in Kamuda- Soroti _ TELIS



Harnessing the harvest from the initial foundation seed given by TIP under TELIS and looking at seed multiplication



Local poultry production, CIU members got involved and benefited from local govt croiler cocks project- Kamuda



Partners' periodic monitoring & support visit; a representative of Caritas Switzerland (centre) attending a VSLA session with Awoja CIU



Nutrition; CIU members enjoy good feeding from their kitchen garden



Land dispute resolution; disputants shake hands at the end of a successful mediation and dispute resolution



Kobo data entry and analysis; TELIS Project - Soroti



Stake holder consultative meeting in Omodoi Katakwi - RELAPU



**TESO INITIATIVE FOR PEACE
(TIP)**

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